I wanted to see change, so I made it happen with Compassion & Choices.
A PEOPLE-POWERED ORGANIZATION

576,383 supporters

85,083 active donors

7,249 volunteers in all 50 states plus D.C.

540,942 online actions

Advancing our mission to improve care, expand options and empower everybody to chart their end-of-life journey.
A Standout Year of People-Powered Progress

Throughout Compassion & Choices’ 40+ year history, we’ve sought to empower people to make their own end-of-life decisions within a healthcare system largely built to do the opposite. Step by step, we’ve worked to change laws and medicine — and ensure people have complete information — so we can live, and die, with agency and humanity.

FY23 was another banner year, as more states improved medical aid-in-dying laws and more health systems changed policies and practices to be more patient-directed. We also partnered with more communities working to empower their constituencies to chart their own end-of-life journey.

There are many reasons for our continued progress, but above all is the dedication, creativity and resilience of our supporters. As such, in the pages that follow, the voices of our volunteer leaders, allies, advisors and partners convey the story of our collective accomplishments this fiscal year. We also recognize donors whose contributions significantly increased our strength.

Thousands more people than those we’re able to feature in these pages share credit for our successes. I hope that you’re as proud as I am of your part in advancing our movement. It is the collective acts of many that propel us forward to continued progress.

With so many exceptional people in our movement, I have no doubt that more progress is in store for FY24.

With gratitude,

Kim Callinan, MPP, MBA, PMP
President and Chief Executive Officer
OUR COMMITMENT

By 2028, 50% of people living in a state where medical aid in dying is authorized and accessible.

OUR INFLUENCE

358 bipartisan sponsors or co-sponsors introduced 38 bills to authorize or improve medical aid in dying in 21 states.

Organized 24 committee hearings and 188 legislative visits.

Provided technical assistance to 66 lawmakers in 17 states.

Generated more than 3,700 stories reaching an audience of over 35 million people.

OUR IMPACT

10 states + D.C. have authorized medical aid in dying.

1 in 5 Americans now have access to medical aid in dying in their own state.

2 states have removed their residency requirement.

7 states have laws that are more accessible than the original Oregon model.
Influencing the National Conversation

“Medical aid in dying was a blessing for my husband, Matt Fairchild. Unfortunately, for millions of Americans who depend on federally funded insurance and medical facilities, that option is financially inaccessible, largely due to an antiquated law that bans the use of federal funds to pay for it. That’s why I joined Compassion & Choices’ lobbying and PR campaign to amend or repeal the federal Assisted Suicide Funding Restriction Act. This year, our campaign was the subject of a high-profile CNN.com op-ed and video, and our lobbying efforts reached key lawmakers. These are essential steps to raise awareness about the law’s inequity and injustice.”
– Ginger Fairchild, whose late husband, Matt, a Gulf War veteran, was forced to borrow $2,100 to pay for medical aid in dying physician visits and medication because current law prohibits Veterans Affairs insurance from covering it.

“When my mother got the call to be on the Dr. Phil show, we immediately sought Compassion & Choices’ expert counsel. I’m so glad we did, because I was joined by CEO Kim Callinan, board member Dr. Chandana Banerjee and storyteller Dan Diaz. Together, we delivered a powerful response to our opponents’ outrageous lies and distortions. I am forever grateful for that opportunity to reach so many millions with the truth about medical aid in dying.”
– Ciara Fuentes, whose mother Caprice, was diagnosed with stage 3C metastatic ovarian cancer in 2020; both want their home state of Oklahoma to authorize the option of medical aid in dying.

“Many people call ‘Last Flight Home’ a gift because the film helps them to heal from, or prepare for the inevitable. Yet none of it would have been possible without medical aid in dying, because it allowed our father agency, peace, even joy, in those precious final weeks of his life. We look forward to continued collaboration with Compassion & Choices which alongside our recent nods with the Oscar Shortlist and Emmy Nomination, will allow more families to be touched by this gift and hopefully bring them the right to bodily autonomy.”
– Ondi Timoner, writer/director, Last Flight Home
Expanding Access to Out-of-State Residents

“ I won my fight to access Vermont’s medical aid-in-dying law because Compassion & Choices negotiated a successful settlement of my court challenge to its residency mandate. After the settlement, Compassion & Choices successfully collaborated with longtime partners Patient Choices Vermont to remove the residency requirement permanently from the legislation. As a result of this challenge, qualified patients from any state can access the Vermont law. This is a huge step forward; however, our work has only just begun. It is very difficult for a dying person to access the multi-step process from out of state. I’m grateful that Compassion & Choices recognizes this reality and will continue efforts to improve access to the law and authorize more states.”

– Lynda Bluestein, plaintiff in a lawsuit filed by Compassion & Choices, Bluestein v. Scott

“I was forced to tell my patient, ‘I’m sorry, but I can’t help you with this.’ He lived just 20 minutes from my Portland office and in a state — Washington — with its own medical aid-in-dying law. But no nearby doctors would help him, and residency requirements in both states tied my hands, even though he’d been my patient for many years. Last year, Compassion & Choices helped me win a settlement to stop enforcement of the requirement and eventually removed it from the law entirely. That’s a huge step forward for terminally ill patients everywhere.”

– Dr. Nicholas Gideonse, plaintiff in Gideonse v. Brown et al. and board member of End of Life Choices Oregon
Making State Laws More Accessible for Eligible Patients

I’m so pleased we amended the Our Care, Our Choice Act to make the law more accessible to dying people in Hawai‘i. Compassion & Choices was our key ally, providing timely and relevant research to lawmakers and tools to patients and providers who wished to express their support. Hawai‘i’s medical aid-in-dying law is one of the first in the nation to recognize the importance of advanced practice registered nurses being allowed to support patients in accessing the law.”
– Hawai‘i Rep. Della Au Belatti, chair, House Committee on Health & Human Services

“The Compassion & Choices Action Network staff and supporters were indispensable partners in our work with our legislative champions, Rep. Rude (R-Walla Walla) and Sen. Pedersen (D-Seattle) to pass SB 5179’s improvements to our state’s Death with Dignity Act. That law now works better for patients by authorizing additional healthcare professionals to support them, reducing a very long waiting period and modernizing pharmacy practices.”
– Judy Kinney, former executive director, End of Life Washington
Advancing Options State-by-State

As the leading national organization devoted to improving care and expanding options at life’s end, Compassion & Choices collaborates with volunteer leaders in all **50 states plus Washington, D.C. and Guam**. Together, we are making significant strides in advancing and improving medical aid in dying. Hear from some of our volunteer leaders in just a few states:

**CALIFORNIA**

“I’ve been honored to work with Compassion & Choices since 2014. As an oncology and hospice registered nurse, I’ve been face to face with many types of deaths, which reinforces the importance of providing dying people with the full range of end-of-life care options. **With my patients and in talks to senior groups and cancer care centers, I use all of C&C’s excellent resources.** I appreciate that they’re doing the hard work, legislatively and in courts, so all Americans have options to get the best possible care in our healthcare system.”

– Karen Morin, LA Patient Advocates, California Aid in Dying and member of the Compassion & Choices Healthcare Advisory Council
Not that long ago, I believed my role as a physician was to do whatever was possible to save and prolong life, but over time I’ve seen patients who would have benefited from more options at end of life. In my role as a lawmaker, I’ve now also heard powerful storytellers organized by the Compassion & Choices Action Network, making me better understand the critical need for change and why I am proud to champion Connecticut’s medical aid-in-dying legislation. During this year’s ‘They Died Waiting’ news conference, that resolve and commitment was strengthened further as I listened to such traumatic stories found in that emotive portrait display. While we made progress this legislative session, we were unsuccessful this year and could not cross the finish line. I am confident we will in the near future.”

– Dr. Saud Anwar, Connecticut State Senator (D - 3rd Senate District)

I am dying of metastatic stage 4 breast cancer. I know my bone and brain tumors are highly likely to cause me to suffer from intense pain in the end. That’s why I joined Compassion & Choices Action Network’s campaign to pass Delaware’s End of Life Options Act. We made progress in 2023 when the House Health & Human Development Committee moved the bill to the floor. And we are very close to having enough votes to pass it in both chambers in 2024.”

– Diane Kraus, storyteller and advocate

In my role as an advocate for the full breadth of end-of-life choice and care, I value the high-quality resources Compassion & Choices makes freely available to the public. This year, I worked closely with their Florida staff to host a viewing of ‘Wooden Nickels,’ and used the suite of ‘Finish Strong’ tools in my local presentations. Coupled with how-to webinars and my staff liaisons, the tools equip me with the information and knowledge I need to empower my neighbors.”

– Anne Burnham, Clearwater Action Team Leader
As a radiation oncologist, I’ve witnessed hundreds of cancer patients confront the end of life. I believe dying people should have access to the full spectrum of care options. I was proud to work this year with colleagues from Compassion & Choices’ Doctors for Dignity program. Together, we persuaded the Illinois State Medical Society to change its medical aid in dying position from opposed to engaged neutrality.”

– Dr. Santosh Yajnik, Doctors for Dignity physician advocate

“I was diagnosed with multiple sclerosis at age 27 and multiple myeloma, an incurable, progressive bone marrow cancer, 22 years later. I have lived for decades with a disability, making my own healthcare decisions. To be told when faced with a terminal diagnosis, that we cannot do the same with our deaths is the ultimate insult. The opportunity to share this with lawmakers at hearings and briefings means the world to me. I joined forces with Compassion & Choices Action Network to ensure that every terminally ill Massachusetts resident has the option of medical aid in dying, regardless of their mobility.”

– Bev Baccelli, storyteller and advocate

I’m the bill sponsor in the House and as one of 41 co-sponsors of the Maryland End-of-Life Option Act, I have worked closely with Compassion & Choices and the Action Network since 2015 to advance this basic human right. We take tangible steps every year to move closer to passing this critical legislation. This year, we recorded enough votes to pass the bill and secured the public endorsement of our new governor, Wes Moore. These are huge steps forward. Our only remaining hurdle in 2024 is to persuade leadership to make passage their priority. Compassion & Choices Action Network won’t back down, and this bill will become law in Maryland.”

– Dr. Terri Hill, Maryland State Delegate and physician
MINNESOTA

“After watching my dear friend Doris endure unspeakable suffering at life’s end, I joined with Compassion & Choices. As the volunteer St. Paul Action Team Leader, I get an insider’s view of the breadth of work taking place to advance our state’s medical aid-in-dying bill — lobby days, town halls, press conferences and more. I appreciate the tremendous dedication and resilience of everyone at C&C as I do this work in Doris’s memory.”
– Tara Guy, St. Paul Action Team Leader and storyteller

NEW MEXICO

“Our progress in New Mexico simply wouldn’t have been possible without the extensive support and resources of Compassion & Choices. Most importantly, this includes the support they provided to our local organization, End of Life Options New Mexico, which provides information and support for all end-of-life options, including medical aid in dying. This year we were particularly focused on alerting clients, clinicians and pharmacists to the great news that Medicaid now covers medical aid-in-dying medication in New Mexico.”
– Deborah Armstrong, former New Mexico State Representative, bill sponsor and End of Life Options New Mexico board member

NEVADA

“Compassion & Choices Action Network’s experience working with individuals, families and the community on end-of-life issues supported me to use my leadership position in the Nevada Senate to advance a medical aid-in-dying bill through the legislature. While it’s enraging that our governor overrode the majority’s wishes and vetoed the bill at the 11th hour, I remain firmly committed to working with the Action Network to bring this option to Nevadans.”
– Edgar Flores, Nevada State Senator and bill sponsor
Spotlight on New York

To move closer to achieving our goal to ensure 50% of the U.S. population has access to medical aid in dying, we continued to prioritize population-rich New York state (20 million people). Volunteer leaders are a driving force.

“The day after Thanksgiving, I learned I had stage 3 breast cancer. As I weighed my end-of-life care options, I was shocked to discover medical aid in dying wasn’t one of them in New York. I reached out to Compassion & Choices to get involved and was immediately welcomed by professional staff who helped me share my story in the media and at events. I also joined dozens more volunteers at lobby days and legislative hearings. I was particularly honored to hand deliver 2,600 supporters’ signatures to the Senate Majority Leader. Together, we made great progress converting lawmakers in 2023, and I am optimistic for 2024.”
– Cassandra Domingos Johnston, storyteller and advocate

“We joined Compassion & Choices hoping to authorize medical aid in dying should Dawn’s cancer come back. Her cancer is in remission. We joined dozens of others to write letters, hold signs, distribute literature, meet with lawmakers and speak at press conferences. We were excited to see Compassion & Choices use lawmaker voting records on other bodily autonomy issues to call out their hypocrisy. These and other creative strategies allowed us to secure support from several lawmakers this session.”
– Arelis Torres, speaking with her wife Dawn Fishman, Compassion & Choices volunteer advocate
After seeing the power California’s End of Life Option Act gave my late father, I reached out to Compassion & Choices to lend my voice to their New York campaign. I spoke at a press conference, joined meetings with lawmakers, and gave the invocation before the New York State Senate, a rare and humbling honor. Our collective efforts expanded public opinion and gained several key legislative votes. The work of social change is slow and difficult, but knowing firsthand the benefit of the law, helps me know the time is worth the effort.

– Rabbi Rachel Timoner, Senior Rabbi, Congregation Beth Elohim in Park Slope, Brooklyn

My husband of 55 years wanted to live, but brain cancer ended his life. When Bob died, I vowed nobody else would suffer as he did. As a leader in the League of Women Voters, I knew Compassion & Choices was the most active organization in New York on this issue, so I partnered with them. This year, I joined them at every major activity they organized, including a statewide winter tour, a news conference kicking off the opening day of the legislative session, a Mother’s Day event, their March to End Needless Suffering, and the press conference with the New York Academy of Family Physicians. The breadth, compassion and strength of these efforts make my time volunteering worthwhile.

– Barbara Thomas, storyteller and advocate

Supporters Cassandra Domingos Johnston, Barbara Thomas, Arelis Torres, and Dawn Fishman demonstrate at the New York State Capitol in support of New York’s Medical Aid in Dying Act.
Defending Our Gains

My son TJ was able to have a gentle death thanks to my late father’s courage decades ago and our family’s ongoing work with Compassion & Choices. And against all odds and never-ending opposition, terminally ill Montanans will continue to have access to medical aid in dying! The amazing work of C&C and its volunteers kept the 2023 Physician Imprisonment Act (SB210) — which would have criminalized doctors for prescribing aid-in-dying medication — from advancing in the state Senate. That was a huge victory.”
– Leslie Mutchler, storyteller and family nurse practitioner in Billings, Montana

“I’ve been part of this movement for 20 years, and it brings me tremendous satisfaction to see Compassion & Choices build rising influence and impact at the federal level. This year, they led efforts to urge the federal Department of Health & Human Services — with the support of 50 civil rights and healthcare focused organizations — to rescind the misguided 2019 ‘Conscience Rule’ that allowed healthcare providers and even non-clinical staff to impede or deny patients’ access to healthcare. This effort and our ongoing lobbying campaign contributed to a decision to propose revised rules that protect patient access and ability to make decisions about their care. This is what it means to exert national influence. Bravo, Compassion & Choices.”
– Robert Raben, Compassion & Choices donor and lobbyist

“ It is enormously gratifying when a court cites your brief as part of a favorable ruling. That’s exactly what happened in Full Circle Living & Dying v. Sanchez. As a result of that victory, death doulas in California can support dying patients without overly burdensome regulations. The Compassion & Choices litigation team is always passionate, collaborative, strategic and creative. Our partnership enables us to achieve legal advances that impact countless lives.”
– John Kappos, partner at O’Melveny law firm
OUR OUTREACH IMPACT

- 2,346,106 people viewed our materials
- 355,893 people shared our content
- 433,900 YouTube views
- 189 events hosted with over 6,700 registrants
- Over 30 materials translated from English to other languages
Empowering People to Chart Their Own End-of-Life Journey

This fiscal year, Compassion & Choices created and shared compelling, culturally competent materials to reach the broadest possible audiences with our empowering messages. Working with stakeholders and community leaders, we produced customized materials for African Americans, Latinos, Asian Americans, Native Hawaiians and Pacific Islanders, faith leaders and people with disabilities. Content creation included more than 30 videos; public education campaigns, including our powerful Planning Equals Peace initiative; and dozens of webinars, brochures, social media posts, media stories, events and more.

The following pages include just a sampling of the work done this year, and the amazing leaders and organizations who wanted to see change so they joined forces with us to make it happen.
clockwise: Dr. Roslyn Satchel, advocate, end-of-life planning video; honoring Mexican Independence Day with the Consulate of Mexico in Albuquerque; staff supporting Eastside Jewish Commons’ “It Won’t Kill You to Talk About Death!” in Portland, Oregon; President and CEO Kim Callinan speaking at City of Hope’s End of Life Symposium; Hilo Pride cabaret event, a fundraiser for the first LGBTQ+ center on the Big Island; staff member Osha Towers at Denver Pride Weekend; staff members María Otero and Jaspreet Chowdhary at the 2023 Indian American Impact Summit and Gala in Washington, D.C.; “Train-the-Trainer Training” for 32 community health workers in Bronx, New York; African American Leadership Council member Ottamissiah “Missy” Moore at City of Hope’s End of Life Symposium in Las Vegas.
Led by a talented team of respected experts frequently invited to present at conferences, participate in podcasts or serve as subject-matter experts, our work also benefits from:

- **77** members of our 5 population-specific leadership councils who inform our strategy, add credibility to our work and serve as ambassadors.
- **231** storytellers who open their lives and hearts to help improve the end-of-life experience for others.
- **>100** partners and collaborators invited us to more than 275 events, allowing us to reach more people where they are.
Earlier this year, I suggested that Compassion & Choices host webinars that discuss the realities of end-stage disease with a panel of physicians. They agreed and named the series, As the End Nears. Episodes focused on what it looks like to die with diseases such as heart failure, cancer, dementia and renal failure. It’s become one of Compassion & Choices’ most popular webinar series to date, so stay tuned for more!

– Dr. Mitsuo Tomita, Compassion & Choices Healthcare Advisory board member

“Earlier this year, I suggested that Compassion & Choices host webinars that discuss the realities of end-stage disease with a panel of physicians. They agreed and named the series, As the End Nears. Episodes focused on what it looks like to die with diseases such as heart failure, cancer, dementia and renal failure. It’s become one of Compassion & Choices’ most popular webinar series to date, so stay tuned for more!”

– Dr. Mitsuo Tomita, Compassion & Choices Healthcare Advisory board member

My involvement with Compassion & Choices began almost 25 years ago. At the time, I was one of a handful of people of color involved in the movement, and it remained that way for many, many years. This really began to change in 2018, when President and CEO Kim Callinan prioritized the creation of a movement that reflects the diversity of our country. And she and her colleagues are getting the job done. This year, I was proud to partner with Barbara Coombs Lee on the second edition of her book, Finish Strong: Putting Your Priorities First at Life’s End, which includes a new chapter on Race and Culture, and an oped we had placed in the Chicago Sun-Times.”

– Rev. Dr. Paul Smith, advocate, civil rights leader, donor, former board member, and advisory member of the African American Leadership Council

As the End Nears:
A webinar series that discusses what to expect in the dying process including treatments, symptoms and the physical experience.

- Dying With Heart Failure
  Wednesday, March 22, 2023

- Dying With Kidney Failure
  Tuesday, April 18, 2023

- Dying With Metastatic Cancer
  Tuesday, May 30, 2023

- Dying With ALS
  Wednesday, June 28, 2023
Faith leaders play an important role in preparing their congregants for death. That’s why I have been a part of the end-of-life movement for decades. I’ve partnered with Compassion & Choices on presentations, conducted media interviews, and served on advisory councils in support of protecting the holiness of dying. This year, Compassion & Choices expanded its outreach to faith leaders through its Faith Leaders for Compassion initiative, a needed and welcome step toward moving society closer to respecting death as a natural part of life.”

– Rabbi Ariel Stone, Shir Tikkah’s spiritual leader and recipient of the Compassion & Choices 2023 Rev. Dr. Paul Smith Award

“...collaborate with Compassion & Choices on a series of workshops to empower consumers at life’s end. Following the event, I decided to become one of their storytellers, because in my work, I see that when people properly plan for the end, it brings about greater closure and peace of mind for everyone.”

– Howard Rodgers, executive director, New Orleans Council on Aging
Compassion & Choices honors Pride all year through ongoing collaborations with more than a dozen LGBTQ+ focused organizations, our ‘Pride in a Box’ collection of materials and swag geared toward the community, and active participation in dozens of community events. Their genuine commitment to recognizing the importance of addressing the inequities that still exist at life’s end for my community is why I choose to serve on the LGBTQ+ Council.”

– Kelly Rice, (they/them) LGBTQ+ Leadership Council member

“We recognize the rich and wide variety of experiences and cultures among the millions in our communities. Building on the momentum from the Compassion & Choices AANHPI Leadership Council, in under a year, we formed relationships with five leading national organizations, tabled at multiple events, sponsored local events, and developed culturally competent advance care planning materials in several Asian languages. I choose to participate because we’re not just about talking, we’re about action.”

– KaYing Yang, Asian American, Native Hawaiian and Pacific Islander advisor
We are thrilled to have Compassion & Choices as a key partner in our efforts to advance end-of-life healthcare planning among Latinx communities in culturally sensitive and meaningful ways. Together, Compassion & Choices and the Latinx Task Force are dedicated to addressing the specific needs of the Latinx community, not only during COVID-era challenges but beyond, as we work tirelessly to promote equity and compassion in end-of-life healthcare planning.”

– Paulina Sosa, MPH, DrPH(c), President, LatinX National Task Force

“I’m not scared of dying. I’m more afraid of being unable to die when I’m ready. Two years ago, I was diagnosed with Alzheimer’s disease. I’m still able to drive and take care of myself. But, I know a time will come when that’s not enough. Earlier this year, I contacted a Compassion & Choices end-of-life consultant. She was empathetic and helpful and provided all kinds of information about my options, including the option to voluntarily stop eating and drinking. It’s reassuring to know that I can call her back for advice and support throughout my journey.”

– Linda Rogen, storyteller
“As a preacher, I am often called into a room during the last few days of a person’s life, sometimes even the last moments. It is not unusual for me to find the dying person and their family woefully unprepared and struggling, stressing until their inevitable end. That’s why I chose to be involved with Compassion & Choices. This year, I helped shape two game-changing efforts: 1) a series of conversations between African American physicians and pastors designed to uncover ways we can work together to provide culturally concordant care that is sensitive and yet sensible for the difficult conversations that must be had; and 2) launching the inaugural Compassion Weekend, an interfaith celebration of community, creativity and advance care planning that offers faith leaders an opportunity to support congregants with this vital gift to themselves and their loved ones. Both initiatives were innovative and necessary, and I’m proud to be a part of them.”

– Rev. Dr. Kevin Taylor, faith advocate
Taking Steps to Improve End-of-Life Care

“When my mother was diagnosed with Alzheimer’s, she knew she didn’t want a long, slow decline. With the support of her family, she decided to exercise her legal right to voluntarily stop eating and drinking when her quality of life was no longer meaningful to her. While researching ways to honor that wish, we came across Compassion & Choices. As a result of my mother’s gratitude for their expert and sensitive resources, as well as their commitment to educating others, we began partnering with Compassion & Choices to share her story. I look forward to continuing my work on my mother’s behalf, as VSED remains largely unknown as the empowering end-of-life option it is.”

– Wendy Longacre Brown, end-of-life doula and loving daughter of storyteller Cheryl Hauser

“I am proud to promote greater health equity at life’s end through my place on Compassion & Choices Healthcare Advisory Council. This year, we elevated the issue of end-of-life equities at national conferences; sponsored an end-of-life disparities medical intern; advanced regulatory policy that will permanently allow people to access telehealth at life’s end. And we launched an initiative to bring physicians together with the faith community to improve how healthcare is delivered. As an African American physician, I’m proud to work beside Compassion & Choices on these efforts.”

– Dr. Sonja Richmond, internist, Hospice Medical Director and member of the Compassion & Choices Healthcare Advisory Council
Five years ago, City of Hope began collaborating with Compassion & Choices on the End-of-Life Symposium because City of Hope recognized that, as the leading national end-of-life consumer organization, C&C had the expertise to help us better understand the patient’s perspective at this final juncture. I was so impressed by Compassion & Choices’ knowledge, professionalism and impact that I joined their board of directors! **C&C continues to partner with City of Hope on our End-of-Life Symposium on many levels, including sponsorship and education.** This year, President and CEO Kim Callinan delivered an inspirational keynote speech on the provider’s role in transforming medicine. This successful collaboration has been an inspiration, and we hope to continue it for many years to come.”

– Dr. Chandana Banerjee, Dean, Director and Designated Institutional Official, Graduate Medical Education, Symposium Chair, and Compassion & Choices Board member

It fills me with immense joy to witness the launch of the National Emergency and Palliative Medicine Initiative by Compassion & Choices. This public health level initiative, which aims to promote established models for integrating palliative medicine resources into emergency departments, holds a special place in my heart and that of many others. **C&C’s ability to raise public and clinician awareness around this vital work has the potential to improve the delivery of end-of-life care in emergency settings, ensuring individuals receive compassionate care tailored precisely to their wishes** — nothing more, nothing less. I take great pride in having personally helped thousands of individuals and families in my emergency medicine clinical practice, but I am inspired by the transformative impact this initiative could have for millions of Americans facing end-of-life care challenges in the emergency department.”

– Dr. Sateesh Gunaga, Vice Chair of Emergency Medicine, ED Research Director/Division Head of EMS Henry Ford Wyandotte Hospital and Compassion & Choices Board member
## Combined Statement of Financial Position*

* Compassion & Choices and Compassion & Choices Action Network

### Assets

#### Current Assets

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#### Property, Equipment and Improvements, at Cost

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#### Other Assets

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### Liabilities and Net Assets

#### Current Liabilities

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#### Long-Term Liabilities

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<tbody>
<tr>
<td>Deferred revenue, net of current portion</td>
<td>9,000,000</td>
</tr>
<tr>
<td>Gift annuity payments due</td>
<td>325,058</td>
</tr>
<tr>
<td>Operating leases liability, net of current portion</td>
<td>466,825</td>
</tr>
<tr>
<td><strong>Total long-term liabilities</strong></td>
<td><strong>9,791,883</strong></td>
</tr>
</tbody>
</table>

**Total Liabilities**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td><strong>15,969,144</strong></td>
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#### Net Assets

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions:</td>
<td></td>
</tr>
<tr>
<td>Operating</td>
<td>22,864,975</td>
</tr>
<tr>
<td>Net investments in property, equipment and improvements</td>
<td>8,277</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>45,000</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>22,918,252</strong></td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td><strong>38,887,396</strong></td>
</tr>
</tbody>
</table>
# COMBINED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS*

* Compassion & Choices and Compassion & Choices Action Network

For the Year Ended June 30, 2023

## Revenue and Other Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>21,362,887</td>
</tr>
<tr>
<td>Donated services</td>
<td>1,143,845</td>
</tr>
<tr>
<td>Membership fees</td>
<td>34,804</td>
</tr>
<tr>
<td>Investment income, net of expenses</td>
<td>1,010,584</td>
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<tr>
<td>Realized and unrealized gain on investments</td>
<td>1,254,985</td>
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<tr>
<td>Other income</td>
<td>19,482</td>
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<tr>
<td><strong>Total revenue and other support</strong></td>
<td><strong>24,826,587</strong></td>
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## Expenses

<table>
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<td>Programs</td>
<td>21,244,555</td>
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<tr>
<td>General and administrative</td>
<td>1,653,736</td>
</tr>
<tr>
<td>Fundraising</td>
<td>1,650,941</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>24,549,232</strong></td>
</tr>
<tr>
<td><strong>Increase in net assets</strong></td>
<td><strong>277,355</strong></td>
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## Net Assets, Beginning

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Net assets, beginning</td>
<td>22,640,897</td>
</tr>
<tr>
<td><strong>NET ASSETS, ENDING</strong></td>
<td><strong>22,918,252</strong></td>
</tr>
</tbody>
</table>

## ALL COSTS*

* Compassion & Choices and Compassion & Choices Action Network

For the Year Ended June 30, 2023

More than 86% went directly to campaigns and programs.

- Public Education: **33%**
- Advocacy: **18.5%**
- Clinical and Community Engagement: **17.6%**
- Policy and Litigation: **11.7%**
- Administration: **6.7%**
- Fundraising: **6.7%**
- Direct Lobbying: **5.1%**
- Grassroots Lobbying: **.7%**
PROGRAM EXPENSES AND RATIOS*
For the Year Ended June 30, 2023

This pie chart and table offer a detailed look at how Compassion & Choices’ expenses are distributed by program area.

- Public Education: 38%
- Advocacy: 21.4%
- Clinical and Community Engagement: 20.3%
- Policy and Litigation: 13.6%
- Direct Lobbying: 5.9%
- Grassroots Lobbying: .8%

<table>
<thead>
<tr>
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<th>COMPASSION &amp; CHOICES</th>
<th>COMPASSION &amp; CHOICES ACTION NETWORK</th>
<th>TOTAL</th>
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<tr>
<td>Public Education</td>
<td>7,840,368</td>
<td>228,877</td>
<td>8,069,245</td>
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<td>Advocacy</td>
<td>4,237,876</td>
<td>314,160</td>
<td>4,552,036</td>
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<tr>
<td>Clinical and Community Engagement</td>
<td>4,315,505</td>
<td>–</td>
<td>4,315,505</td>
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<tr>
<td>Policy and Litigation</td>
<td>2,849,275</td>
<td>29,395</td>
<td>2,878,670</td>
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<td>Direct Lobbying</td>
<td>457,020</td>
<td>793,609</td>
<td>1,250,629</td>
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<tr>
<td>Grassroots Lobbying</td>
<td>178,470</td>
<td>–</td>
<td>178,470</td>
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<tr>
<td>TOTAL PROGRAM EXPENSES</td>
<td>19,878,514</td>
<td>1,366,041</td>
<td>21,244,555</td>
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* Compassion & Choices and Compassion & Choices Action Network
OUR PROGRESS IS POSSIBLE BECAUSE OF YOU

Whether you choose to volunteer, donate or share your story, you propel our movement forward. In the following pages, we thank those who advanced our work with annual and planned gifts made during the fiscal year (July 1, 2022 – June 30, 2023). Thank you for making this year a wonderful success.

WAYS TO DONATE
Online: CandC.org/donate

Call: 800.247.7421 x2159

Mail your gift to:
Compassion & Choices
Gift Processing Center
PO Box 485
Etna, NH 03750

Legacy gifts: A planned gift can provide significant tax benefits and even tax-free lifetime income for you and your loved ones. We accept all types of securities, as well as IRA-Qualified Charitable Distributions (QCD), real estate, cryptocurrency, insurance policies and other alternative asset classes.

Legacy challenge match: Create a new planned gift or notify Compassion & Choices of your current planned gift, and an anonymous donor will donate $500 in your honor.

For more information, contact us at 800.247.7421 x2152 or plannedgiving@CompassionAndChoices.org.

Mail your planned gift to:
Compassion & Choices
Office of Legacy & Planned Giving
8156 S. Wadsworth Blvd. #E162
Littleton, CO 80128

Top Marks from 5 Major Charity Watchdog Groups

Compassion & Choices is proud to be rated one of the most trusted, efficient, sustainable, accountable and transparent charities in the country.
We are deeply grateful to donors at every giving level. Below and online, we pay special tribute to our leadership donors for their exponential impact on our progress.
(July 1, 2022–June 30, 2023)

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<th>Circle of Transformation ($1 million+)</th>
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<td>Anonymous</td>
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<tr>
<td>Donald A. Pels Charitable Trust</td>
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<td>Nancy Schwarzwalder*</td>
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<td>James Williams*</td>
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<td>Jane Gould*</td>
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<tr>
<td>Sally Sherman*</td>
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<td>Fidelity Charitable Gift Fund</td>
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<td>Lynn Loacker</td>
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<td>Vanguard Charitable Endowment</td>
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<td>Renate Belville*</td>
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<td>Sonia Bob*</td>
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<td>Cynthia Chaplin*</td>
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<td>Michele and Erik Chapman</td>
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<td>Alison Ditzen*</td>
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<td>Duane Dossinger*</td>
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<tr>
<td>Marian Hills*</td>
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<td>Susan Jones*</td>
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<tr>
<td>Anita Levadie*</td>
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<tr>
<td>Ken and Frayda Levy</td>
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<tr>
<td>Edward Patricks</td>
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<tr>
<td>Mary Ann Sandersfeld*</td>
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<tr>
<td>Schwab Charitable Fund</td>
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<tr>
<td>Stephen* and Diane* and Diane* Uhl</td>
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<td>Daphne Whitman</td>
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<td>Warren and Mitzi Eisenberg</td>
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<tr>
<td>Mitzi and Warren Eisenberg Family</td>
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<tr>
<td>Foundation</td>
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<td>Penny and Bill George, George</td>
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<tr>
<td>Family Foundation</td>
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<tr>
<td>Jane Gould*</td>
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<tr>
<td>Dan Grossman</td>
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<tr>
<td>Maria Haber*</td>
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<tr>
<td>Head Family Charitable Foundation</td>
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<td>Tom Krueger*</td>
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<td>Barbara Leidenfrost*</td>
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<td>Nancy Murphy</td>
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<td>Jean Owens</td>
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<td>Rita Petrella</td>
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<td>San Francisco Foundation</td>
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<td>The Elinor C. Schultes Memorial Fund</td>
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<td>Lucy and Daniel Stroock</td>
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<td>Thoracic Foundation</td>
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<tr>
<td>Walnut Fund</td>
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<tr>
<td>The Y. C. Ho/Helen and Michael Chiang</td>
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<tr>
<td>Foundation</td>
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<tr>
<td>Zickler Family Foundation</td>
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</tbody>
</table>

**SYMBOl KEY**
* Deceased
+ Champions Circle member (recurring monthly gift)
Circle of Comfort ($25,000+)
1848 Foundation
Anonymous (4)
The Andromeda Fund
B. N. Y. Mellon Charitable Gift Fund
Stuart and Lauri Bond, Karen Dechman Bond
The Robert and Rosamond Brady Giving Fund
Daniel P. Collins
Jean and Ric Edelman
Gay Libertarian Fund
The Give Lively Foundation
Jill and Brad Gordon
Jill and Brad Gordon Family Foundation
Karen and Werner Gundersheimer
Joan Haberman*
Hoffeld Foundation
Jewish Community Federation and Endowment Fund
Willis Kleinenbroich*
Meta
The Minneapolis Foundation
Betsy Nimitz Van Dorn*
Oregon Community Foundation
The Purple Lady Fund/Barbara J. Meislin
RRF Foundation For Aging
Robert Raben
Raymond James Charitable Endowment Fund
Clinton H. and Wilma T. Shattuck Charitable Trust
Shirley Ross Davis and family
Jerri Lea Shaw and Raymond H. Johnson Jr.
Dolores Stickler*
Jane Thornton

Circle of Dignity ($10,000+)
Anonymous (15)
American Online Giving Foundation, Inc.
American Endowment Foundation
Nancy Arseneault*
The Associated Inspiring Jewish Community
Mark and Susan Babst
Babst Family Trust
Bank of America
Bank of America Charitable Gift Fund
Burt Bassler
Sylvia Bezek*
Robert Brush
Richard A. Busemeyer Atheist Foundation
CAF American Donor Fund
Helen Clay Frick Foundation
Thomas Cameron
Donna Casella
Chariton Foundation, Inc.
Elaine and Philip Charney
The Bonta and Helen Hiscoe Charitable Fund
Fay Clayton and Lowell Sachnoff*
Bonnie and Louis Cohen
Community Foundation of New Jersey
Jane Cowles
D27 Foundation
David and Pamela Family Fund
Diane and John Dalsimer
Karen Dechman
Charles Denny*
Bill Falk and Diana Cohen
The Fiduciary Trust Charitable Giving Fund
The Fletcher Kirkpatrick Ferrow Revocable Trust
David and Sharon Froba
Diane Froot and Joyce Froot
Douglass Garibaldi*
Debbi Gibbs
Greater Kansas City Community Foundation
The Greater Washington Community Foundation
Merilynn Greene
Drs. David and Kathleen Haaland
Nor Hall and Roger Hale
James Harrison*
Serena Hatch
Whitney Hatch
George and Jackie Hedge
Merrit and Joan Heminway
Jamie Herpel*
Nancy and Bob Hoyt
Humanist Fund
Stephen and Margaret Hut
Cynthia Jennings and Brian Corrigan
Jewish Community Foundation San Diego
Jewish Federation of Metropolitan Chicago
Kaplen Brothers Fund
Marianne Kilkenny
Paul Klaassen
Vicky Kleinman
Susan and Robert Knox
Wendy and Doug Kreeger
Sam Lawrence
The Leibner Cooper Family Foundation
Alice Lesney
Living Pulse
Susan Lustgarten+
Linda Lutes
Joseph MacDonald
Marin Community Foundation
Dorothy Marsh*
Marjorie McDowell
Mary McGrath
Curtis W. McGraw Foundation
Hedi McKinley*
Jerome Medalie, Esq*
Seth and Leslie Medalie
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Irene Minkoff, Abraham Fuchsberg Family Foundation
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Christopher Moos*
Morgan Stanley Gift Fund
Morgan Stanley Global Impact Funding Trust, Inc.
Chris and Jack Morrison
Sandra Jo Moss
Maryanne Mott
National Philanthropic Trust
Raymond Netherwood
New Hampshire Charitable Foundation’s Heron Brook Fund
Dr. Irene Nichols*
Noble Foundation
The Northern Trust Company
Nutter, McClennen & Fish, LLP
Chanel O’Neill
Janet Lutton Olt
Robert Opsahl*
JaMel and Thomas Perkins
Nadine Pflueger
Catherine and Mike Podell
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Deborah Raboy
Renaissance Charitable Foundation, Inc.
Lynn Riggs
Leora and Mort Rosen
Ritta Rosenberg
Howard and Beverly Rossman
Samantha B. and Mark J. Sandler
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The Schaffer Family Foundation
Niki Shaffer
Vanitha Singh
David Sturgeon
Rick Strachan
Carol Sweet+
Katherine Teague
Claude and Tina Thau
The Thompson Family Foundation, Inc.
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Jackie Wistort
Michael and Devera Witkin
Baron Wolman*
Baron Alan Wolman Trust
Antoinette Wujek
Judith Wyss

Circle of Care
($5,000+)

Anonymous (15)
Acorn Brook Fund
Jane Ahrens
Sophie Alweis and Lance Grebner
Paul Anderson
The Anderson Foundation
Norma Armon
John Baer
Kathleen Bandhu
Bar-Levav Family Foundation
Terry Bean
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The Community Foundation
Boulder County
The Community Foundation of
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Janet Conn and Michael Debelak
The Connable Office Incorporated
Ellie Crosby, The Longview Foundation
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Constance Eagle
Sharon Fielder
Jim Feldman and Natalie Wexler
Audrey and James Foster
Susan Friedenberg
Valerie Friedman
The Valerie Friedman Fund
Sally Froelich
Marianne Gabel
Bernard Goodman
Juli Greenwald
Jerry* and Barbara* Haines
W. Lee Hansen
Sidney Harrell
Helen M. Harrison Foundation
Daryl Holtz Isenhour, PhD
Joyce Day Homan
Laurel Huber
The Eva and Dolf Hubschman Fund
Anne Humes
Impact Assets
Frederick Isaac
The JEC Foundation
The Jewish Community Foundation
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John Kayser
Judy Heymann Kazan and Steven Kazan
Faye Kennedy Daly*
David L. Klein Jr. Foundation
Roger and Cathy Kliger*
Philip Konort
Sara and Joel Kremer
The Joel and Sarah Kremer Giving Fund
Mary Jane* and Rick Kroon
Sandy S. Larson
The Gabel Lateiner Better Future Fund
Eric Lax and Karen Sulzberger
Tina Lear and Elena Terrone
Daniel Long
The Longview Foundation
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Michael Ruettgers
Ruettgers Family Charitable Foundation
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Robbie and Richard Shell
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The Spanninga Fund
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Charitable Giving
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Frank Tobin and Ilene Chester
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($2,500+)
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Yvonne Adams and Jeremy Green
The American Gift Fund
Julie Andrus
The Julie Andrus Fund
Peggy Barton
Jeffrey Becton and Hillary Becton+
Samuel Beeler
Dennis Belgard
Sandra Berger
Janet and David Berry
Dr. Arthur Breipohl and
Mrs. Shirley Breipohl
Bennet and Truus Broner+
Dr. Karen L. Buxbaum and Dr. Ron Kwok
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Cary Castle
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North Carolina, Inc.
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William Elliott and Carol Barger
John English
Lyn Erickson
Dr. Richard Feldman and
Roberta Feldman
Vasanti Fithian
Steven Fraider
Constance Freeman
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Kristi Fuller
Ramon E. Gilsanz
The Greater Houston Community
Foundation
Linda Greenhouse
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Jewish Community Foundation
Los Angeles
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The Winston-Salem Foundation
Susan and Ken Wisser
Carol Wolowitz
Jane Work*
Margot Lurie Zimmerman

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the complete list online.
The Legacy Circle honors donors who have created a planned gift for Compassion & Choices.
(July 1, 2022–June 30, 2023)

<table>
<thead>
<tr>
<th>Anonymous (38)</th>
<th>Vicki Barnhill</th>
<th>Gail Blakeley</th>
<th>James Burger</th>
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<td>Paul Blank*</td>
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<td>Dr. Brush</td>
<td>Jane Chirurg</td>
<td>Mary DeBeer</td>
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- ★ Deceased
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Mary Roland-Horn
Sondra Roldan
Helen Roman
Dr. Yale Rosen
Dr. Martin Rosenman
Elfriede Roth
Loren Roth
Dr. Leslie Rowley
Sandra Rowley
Tracie Rowson
James Roy
Marlene Rubins
Dr. Eric Ruby
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