

CREATING NEW PAIHWAYS FORWARD

Every day, millions of Americans approach death unprepared and face a healthcare system that does not offer the options, resources and information they need to have an end of life that reflects their values, priorities and beliefs.

We're on a mission to change that.

We are using our voice and influence — with supporters, community leaders, lawmakers and allies by our side — to bring greater compassion to life's end.

OUR NETWORK:





















MESSAGE FROM THE PRESIDENT AND CEO

As the COVID-19 pandemic continued to ravage our nation, we witnessed a time of uncertainty and tragedy. We also saw people at their very best. With our community, our partners and our allies, we rose to meet the year's challenges, taking decisive and transformative action to build new pathways to advance our mission.

We seek high-impact, high-reward solutions that focus on the essential elements of patient-directed care. We rallied with our supporters, collaborators, lawmakers and the public to bring medical aid-in-dying authorization to New Mexico and to protect it in Montana, California and New Jersey. We made important strides to empower people from diverse communities to advocate for the care they desire at the end of life — nothing less and nothing more. And we continued our work to transform how people die with dementia.

Reflecting back on our progress reminds us of our strength and the impact of our work on our nation. It offers us hope for what remains to be done.

None of this would have been possible without the people who commit to bringing about change every day in every community. You are a vital part of our work to advance agency at the end of life. On behalf of Compassion & Choices and the people whose lives you've touched, I thank you for your support.

As we look to the future, we are eager to work together with you to make an even greater impact on care at the end of life — to ensure everyone has meaningful access to the full range of options, free from shame and stigma.

With gratitude,

Kim Callinan

NEW MEXICO MAKES HISTORY AUTHORIZING END-OF-LIFE OPTION



Compassion & Choices, the Compassion & Choices Action Network and the New Mexico End-of-Life Options Coalition made history with passage of the Elizabeth Whitefield End-of-Life Options Act. Despite obstacles created by the COVID-19 public health crisis, or perhaps because of them, lawmakers responded to the voices of the majority of New Mexico residents by passing legislation to give eligible terminally ill adults the option of medical aid in dying. Gov. Michelle Lujan Grisham signed the bill into law on April 8. New Mexicans were able to access this compassionate option on June 18, 2021.

A Unified Effort With Voices of the Community

Lawmakers listened to the voices of the people and responded to the momentum of our movement to bring this compassionate option to New Mexicans. We began the journey in 2016, when a formidable and diverse group of local leaders came together to establish the New Mexico End-of-Life Options Coalition. Compassion & Choices, a national advisor and member of the coalition, has been the primary source of funding, including direct resources and staff support, since the coalition's inception.

With this strong foundation, we started the 2021 legislative session with an intensified, robust bilingual campaign that included:

Providing an on-the-ground organizer, rural outreach coordinator, regional campaign outreach manager, and policy and communications staff, all funded by Compassion & Choices and the Compassion & Choices Action Network.

- Engaging our 4,000 volunteers and supporters and training hundreds of volunteer advocates, many of whom shared their stories of support with lawmakers through emails, phone calls and testimony at four hearings.
- Organizing 35 events; placing paid, earned and social media; and inspiring strong grassroots efforts.
- Extending our reach to diverse Latino and rural communities, and engaging New Mexico native and civil rights icon Dolores Huerta, who advocated throughout the state and recorded videos in English and Spanish to urge fellow residents to support the bill.
- Putting a human face on the issue by flooding news outlets with stories of terminally ill residents who don't have the luxury of time and need the relief that this law affords them now. More than 400 media outlets ran close to 500 stories on the issue.



A Turning Point in the Movement

The New Mexico law is a momentous achievement for terminally ill residents and a significant turning point for aid-in-dying legislation. For the first time since the Oregon Death With Dignity Act was passed in 1994, extraordinary bill champions, including Rep. Deborah A. Armstrong and Sen. Elizabeth "Liz" Stefanics, recognized the need for a more appropriate balance between safeguards and access. The law also represents a new chapter for the endof-life options movement.

This victory continues the trend of authorizing medical aid in dying in an average of one new state per year. Ten states plus Washington, D.C., now authorize medical aid in dying.

WHAT MAKES THE NEW MEXICO LAW SO DIFFERENT

More people will be able to access medical aid in dying because of three important differences from other bills:

- 1. Advanced practice registered nurses and physician assistants can practice in addition to physicians.
- 2. Arbitrary delays are significantly reduced.
- 3. Just one physician is required to certify eligibility if the person is enrolled in hospice care.



Terminally ill health law attorney Erin Armstrong, daughter of New Mexico Rep. Deborah A. Armstrong, advocated for medical aid in dying so that she and others can choose this compassionate option.

This bill is smart. It is careful. It is conservative and the kind of thoughtful legislation that this topic and the people of New Mexico deserve. It will bring me immeasurable peace as I move forward in my own journey to live and eventually to die. I'm so thankful for the work Compassion & Choices has done to ensure this option is available to us.

THE LEGISLATURE: MEDICAL AID IN DYING

We launched grassroots campaigns coast to coast with the objective of shaping the dialogue within our legislatures to bring the compassionate option of medical aid in dying to more terminally ill Americans. We organized, mobilized and engaged the public, medical professionals, legal advocates and policy experts to bring their collective voices — through phone calls, emails, visits and testimony — to influence elected officials, shape policies and advance legislation.



Monona Yin cared for her mother, Fay Hoh Yin, who was afraid of suffering needlessly.

After my mom was diagnosed with incurable lymphoma six years ago, she endured every treatment because she wanted so much to live. Finally, she asked me if we could move from New York to New Jersey so she could access medical aid in dying. Unfortunately, it was too late, so Mom did suffer at the end. I'm grateful that Compassion & Choices is fighting to make this option available to everyone who wants it.







with











42 Million U.S. ADULIS have access to medical aid in dying

ADVANCING END-OF-LIFE **EMPOWERMENT** ACROSS THE NATION

Compassion & Choices and the Compassion & Choices Action Network mobilize volunteers and supporters to advance aid-in-dying legislation and implementation, address disparities in end-of-life care, and empower people to assert their right to document their preferences in advance of a dementia diagnosis.

Compassion & Choices and the Compassion & Choices Action Network spearhead the efforts and provide resources for the bill to improve the California End of Life Option Act, which will reduce the waiting period and remove other roadblocks that prevent terminally ill individuals from accessing this peaceful option. Our access work continues as we educate and provide technical assistance to healthcare systems and hospitals across the state.

Our outreach continues as we educate patients and providers and encourage health systems to adopt supportive policies. We also engage lawmakers to ensure support should any legislative challenges arise.

Our campaign made ident and CEO Kim Callinan and 50+ volunteer advocates testified in support of the aidin-dying bill during a marathon 15-hour legislative hearing, advancing the bill out of committee for the first time ever.

Compassion & Choices Action Team Leaders in Sarasota and the Space Coast hosted a series of workshops on advance care planning and Our Dementia Values and Priorities Tool.

Our Hawai'i team educated the public and provided technical assistance to providers and healthcare systems, including a six-part webinar series for continuing education credits, and supported a bill that would make crucial amendments to the Our Care, Our Choice Act.

The Illinois team ▲ hosted multiple virtual workshops and presentations, including quarterly Train the Presenter Advocacy Trainings with the ACLU of Illinois. The team also presented Dementia in the Age of COVID-19 workshops hosted by the Illinois Chapter of the National Association of Social Workers.

With substantial A support from the Compassion & Choices Action Network, the End of Life Options Act amassed a record 92 sponsors and advanced out of the Massachusetts Joint Committee on Public Health for the first time ever. In yet another landmark first. The Boston Globe endorsed the act.

Lawmakers introduced the Endof-Life Options Act in March. President Emerita/Senior

The Compassion & Choices family comprises two organizations: Compassion & Choices (the 501(c)(3)), whose focus is expanding access, public education and litigation; and Compassion & Choices Action Network (the 501(c)(4)), whose focus is legislative work at the federal and state levels.

Supported in part by the Compassion & Choices Action Network.

Advisor Barbara Coombs Lee spoke about her book, Finish Strong, to a statewide audience at the prestigious Westminster Town Hall Forum.

Through testimony, emails, calls and visits, Compassion & Choices and its advocates successfully halted a bill in the Senate that would criminalize medical aid in dying. The 25-to-25 vote leaves intact this compassionate end-of-life option.

The End of Life Options Act was introduced in March and quickly passed through one committee, where President and CEO Kim Callinan and National Medical Director Dr. David Grube served as lead witnesses. Time ran out, but not before acquiring several state organization supporters, including ACLU of Nevada and Nevada Association of Health Plans.

We continued our education campaign to raise awareness of medical aid in dying. Through our ongoing work with clinicians, we learned about the barriers patients who change doctors face and successfully urged the state to update guidance on its website to clarify that the mandatory 14-day waiting period begins when a patient makes their first request to a doctor.

Compassion & Choices kicked off its 2021 campaign to pass New York's Medical Aid in Dying Act with a virtual rally drawing hundreds to hear bill sponsors and Kim Callinan. We relaunched our campaign to give lawmakers a reason every day they were in session to pass the bill; aired three television ads; hosted a virtual Advocacy Day with guest Diane Rehm; and shared stories with lawmakers through emails, calls and virtual meetings.

As part of a coalition of organizations, Compassion & Choices Action Network successfully pushed for passage of the Equal Access to Care Act, which requires that all proposed hospital mergers or acquisitions be evaluated for their impact on care, including the full range of end-of-life options.

We held training sessions on best practices for reaching diverse communities with our action teams across the state and presented at meetings, including the National Organization of Black Elected Legislative Women (NOBEL Women).

Compassion & **Choices Action** Network worked hand-in-hand with End of Life Washington to advance a bill that would have expanded access to medical aid in dying for Washingtonians.

We partner with countless community leaders and advocates across the nation, including civil rights activist Dolores Huerta, actors Mauricio Ochmann and Anna Camp, psychologist Dr. Jeff Gardere, Rev. Dr. Carolyn Gilmore, and podcast host and author Diane Rehm, who lend their voices to advocate for and encourage individual empowerment at the end of life.



Dolores Huerta, civil rights activist

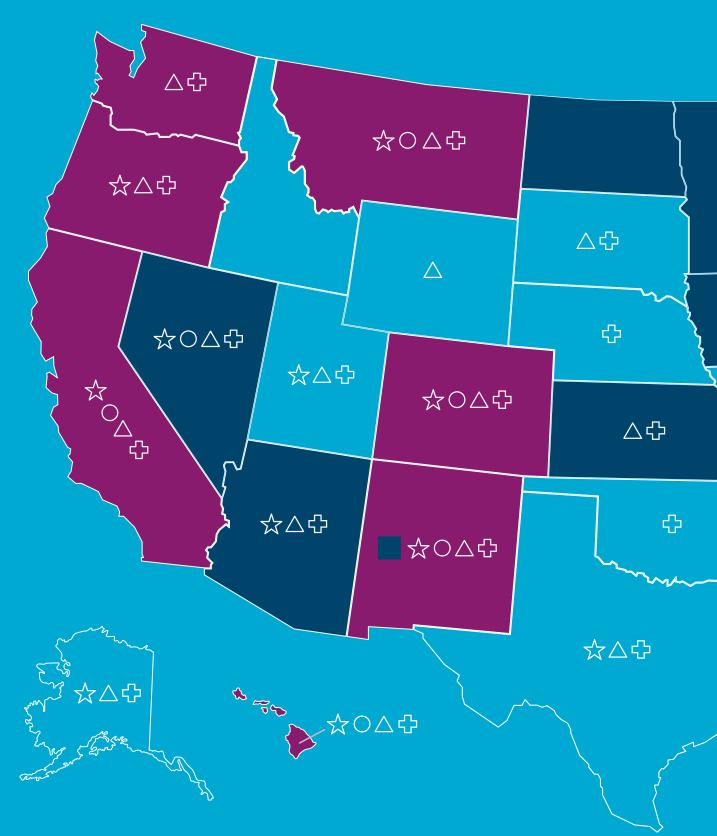


Diane Rehm, journalist and author

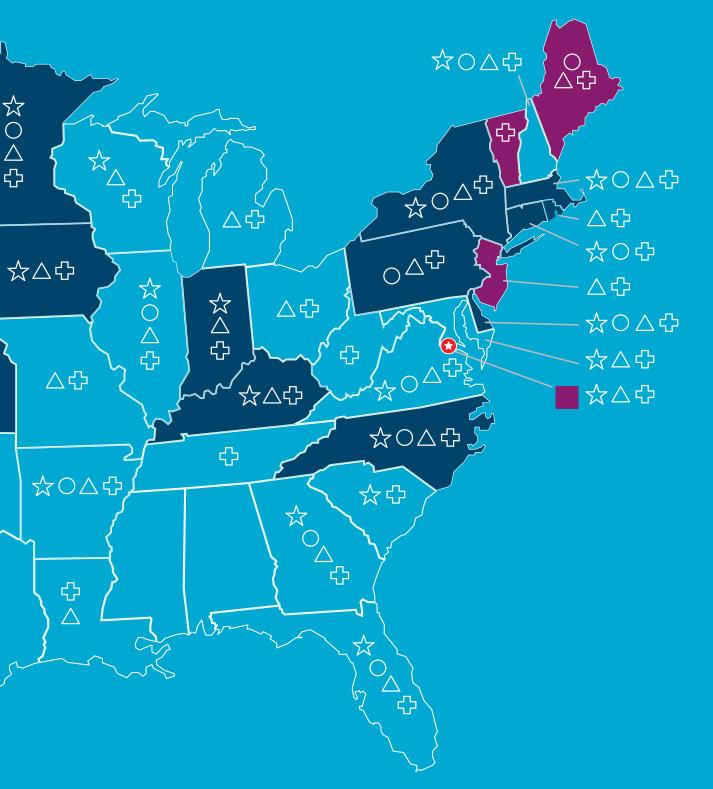


Dr. Jeff Gardere, "America's Psychologist," minister and author

COMPASSION & CHOICES AND OUR VOLUNIEERS ORGANIZED EFFORIS TO ADVANCE END-OF-LIFE AUTONOMY IN EVERY STATE.







CHAMPIONING EQUITY IN END-OF-LIFE PLANNING AND CARE

The recent increased awareness of racial injustices and alarming disparities in end-of-life care brought a heightened urgency to our work to empower all people to advocate for an end-of-life experience where they are treated with respect and dignity.

Our leadership councils — African American, Latino, and the newly launched Asian American, Native Hawaiian and Pacific Islander — are guiding us to maximize our reach and create new opportunities for substantial connections with communities that have traditionally been disenfranchised and disempowered by the healthcare system.

- We are leveraging the voices of community leaders including Dr. Jeff Gardere, Rev. Madison T. Shockley II, Dolores Huerta and others to spread our message of change and broaden our reach.
- Our collaboration with Ventanillas de Salud (VDS), a program of the Mexican Consulate's Secretary of Foreign Affairs and the Mexico Secretary of Health, resulted in presentations to more than 30 organizations across the U.S. and garnered nearly 4,000 touchpoints on social media.
- >> We are guiding national organizations to educate, empower and advocate for end-of-life experiences that reflect one's values, including the National Organization of Black Elected Legislative Women (NOBEL Women), the National Black Caucus of State Legislators (NBCSL) and the African American Mayors Association (AAMA).

- This led to our collaboration with Minnesota Rep. Rena Moran and declaration of April 16 as Healthcare Decisions Day by St. Paul Mayor Melvin Carter.
- Through regional partnerships, we trained Spanish- and English-speaking community health workers and hosted events with thousands of residents to educate people on advance care planning.
- >> We disseminated tens of thousands of copies of our educational materials in both English and Spanish; reached millions of readers with our ads in print media, including 16 million through USA Today; and gained hundreds of followers on Facebook, Instagram and Twitter.





African American Leadership Council member Jason Gaulden, an esteemed author and CEO of the Untapped Potential Project in Colorado, seeks to change the nature of education-to-workforce pathways.

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Compassion & Choices is leading the charge to educate, empower and engage the Black community on charting their end-of-life journey. Through the work and commitment of Compassion & Choices, families are now better equipped to talk about this topic in healthy ways, embedding this conversation as natural and necessary in the normal course of caring for each other.

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OUR IMPACI:









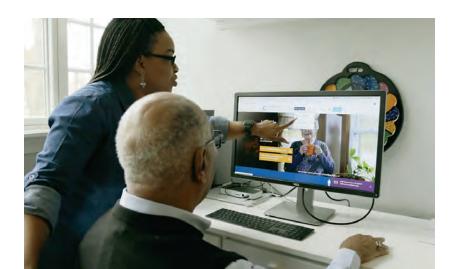
TRANSFORMING HOW WE DIE WITH DEMENTIA

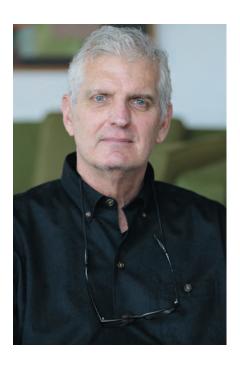
One in three older adults will die with some form of dementia. Compassion & Choices is working to transform a historically paternalistic approach to dementia, which too often disregards the wishes and rights of those who live with the disease, into one that puts people in charge of their own decision-making.

We are expanding our national campaign to ignite this discussion among individuals and families, and to create a national conversation on the importance of clarifying and respecting the wishes of those facing a dementia diagnosis.

- We experienced a major breakthrough in FY21, as one of the nation's largest and most respected providers confirmed that they would honor dementia-specific advance directives. We are now working with them to provide education to other hospices and to the facilities that they contract.
- We are cultivating connections with leading organizations to amplify our message — including with the American Society on Aging, US Against Alzheimer's, End Well

- and Howard Brown Health to participate in webinars, podcasts and discussions about ways to empower people to choose their own dementia journey.
- We continue to create a steady stream of media coverage, last year reaching over 200 media outlets including newspapers and radio programs, to remind people of the importance of this issue and to use our dementia planning tools.
- We conducted over 35 virtual workshops with local, regional and state groups across the country and with national audiences to inspire, motivate and energize providers, care communities, hospices and individuals to adopt our end-of-life dementia directive.





After observing his father's horrific 13-year decline from Alzheimer's disease, **Dan Winter** vowed never to suffer the same fate. Dan chose to voluntarily stop eating and drinking in February, dying at home with his loved ones by his side.

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At 59, I received a dementia diagnosis myself.
Early-stage, they called it. Likely to become
full-blown Alzheimer's, they said. With the
new tools from Compassion & Choices, I
developed the emotional skills to address my
end-of-life options. There is nothing else out
there like this. To me, it's a godsend, and I now
have choices I didn't know were possible.

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OUR IMPACI:

Our Dementia Values and Priorities Tool online resource helps people pre-claim their voice so a healthcare proxy can carry out their wishes should dementia take hold. By answering a series of questions and adding personalized markers, people can create a customized dementia amendment to their advance directive that can then be printed, downloaded or emailed.



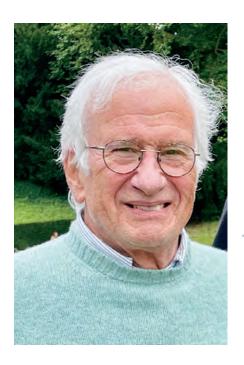


INTEGRATING END-OF-LIFE OPTIONS **IN STANDARD MEDICAL CARE**

We broke new ground this year, forging alliances with clinicians, hospitals, hospices and medical associations to provide best-practices guidance on end-of-life care and choice to create a meaningful presence in what was once a closed medical community. This was achieved under the guidance of our expert Healthcare Advisory Council and in collaboration with the City of Hope cancer center and Medscape.

- We trained thousands of providers on standard care practices for medical aid in dying through a partnership with Medscape, a leading medical resource for clinicians.
- We widened our reach across the medical community through our ongoing collaboration with City of Hope with a series of nine humanities-focused continuing medical education (CME) webinars to help providers understand the complexities of the shift from treatment and cure to comfort and care for patients nearing the end of life.
- We deepened our reach to the medical community with 44 presentations, webinars and workshops with state and national organizations, including the American Academy of Family Physicians, the California Hospice and Palliative Medicine Association (after years of being denied the opportunity) and the New Jersey Association of Osteopathic Physicians. For the first time, we produced a CME that satisfied the physicians' yearly requirement for CME on palliative care.

- We persuaded healthcare systems to adopt new policies that support patient choice for medical aid in dying, educating doctors and other medical professionals, and recruiting medical providers to become advocates within their networks.
- We sought high-value opportunities to partner and collaborate with medical societies, health organizations and health systems to invest in the power of education in endof-life care to respond to the needs of terminally ill patients. A sampling includes the Student National Medical Association, the Association for Death Education and Counseling, Optum Pharmacy (the largest mail-order pharmacy in the U.S.) and National End-of-Life Doula Alliance, reaching hundreds of end-of-life professionals.



Dr. David Plimpton has cared for many patients at the end of life. He understands the need for medical aid in dying as an end-of-life option and is committed to making it legally available in Minnesota.

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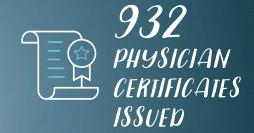
Through the community of physicians formed by Compassion & Choices, not only are we better equipped to educate patients and the public about the range of options at the end of life but, through collaboration with Compassion & Choices, we are working to reduce end-of-life disparities among communities of color.

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OUR IMPACI:

Medscape CME:





City of Hope CME series:



PROTECTING AND DEFENDING PATIENT-DIRECTED CARE

Pregnancy Exclusions Defeated in Idaho

In many states, an advance directive is automatically invalidated if someone is pregnant — an exemption commonly referred to as a pregnancy exclusion clause. This clause undermines the decisions a person has made should the advance directive be triggered while they are pregnant.

Compassion & Choices, along with Legal Voice, If/When/How: Lawyering for Reproductive Justice and Perkins Coie LLP, filed suit on behalf of four Idaho women of child-bearing age (Almerico et al. v. Denney et al.) challenging Idaho's pregnancy exclusion clause.

On April 6, 2021, the Federal District Court of Idaho issued a landmark ruling — the court held that the state's interpretation of the pregnancy exclusion violates the plaintiffs' First, Fifth and Fourteenth Amendment rights: "Women do not lose these rights because they are pregnant when they fall into a coma ..."

The ruling is a significant milestone for the advancement of patient-directed care and has the potential to have an impact on pregnancy exclusions in over 30 states. As expected, the state has filed an appeal, and we have responded vigorously to advance this important legal right for individuals capable of becoming pregnant.



Hannah Sharp of Boise, Idaho, was one of the plaintiffs in Almerico et al. v. Denney et al. She was pregnant when the lawsuit was filed in May 2018.



This decision is a victory for tens of thousands of women of child-bearing age in Idaho. I am so appreciative of the work of the litigation team, including Compassion & Choices, and so thankful to now have the peace of mind that my directive will be valid and enforceable."

CHALLENGING DENIAL OF CARE

This year we supported several states — California, Colorado, New York, Oregon and Washington — as they introduced legislation to increase transparency and monitor hospital consolidations and mergers that could restrict end-of-life care. With collaborative support from local organizations as well as Compassion & Choices, Oregon successfully passed its bill that creates an oversight process for proposed healthcare transactions.

Thanking Our Professional Colleagues for **Donated Services**

Compassion & Choices thanks the law firms and their attorneys and staff that provided pro bono legal assistance and generously gave their time and expertise this year. Collectively, these law firms contributed thousands of hours of service valued at more than \$1,046,000 (July 1, 2020-June 30, 2021).

Hanson Bridgett LLP

Josephine Mason Petrick Adam Hofmann

Law Office of Jon B. Eisenberg

Jon B. Eisenberg

Morgan Lewis

Jonathan M. Albano Nathaniel P. Bruhn

O'Melveny

John Kappos Bo Moon Jason A. Orr Mark A. Hayden Meng Xu Kristin Godfrey Heide-Marie Bliss John Paolo Dalog Amanda Hoffman

Perkins Coie LLP

Rick Boardman Katie Page Alan Howard Evelyn Pang **Emily Cooper**

Stoel Rives LLP

Maggie Dalton

WilmerHale

David Bassett Sanaz Payandeh Kelsey Quigley Karen Rutherford Brian Boynton Bruce S. Manheim Jr.

Combined Statement of Financial Position

June 30, 2021

Assets

Cash and cash equivalents:	
Operating	2,200,653
Investments	2,313,978
Pledges receivable-current portion	435,000
Investments	42,452,509
Prepaid expenses	305,972
Beneficial interest in charitable remainder trusts	121,863
Other receivables	82,679
Other current assets	409
Total current assets	47,913,063

Property, Equipment and Improvements, at Cost

Furniture, fixtures and equipment	356,540
Leasehold improvements	11,695
Total property, equipment and improvements, at cost	368,235
Less accumulated depreciation and amortization	359,052
Net property, equipment and improvements, at cost	9,183

Other Assets

Total other assets	527,297
Deposits	20,039
Investment, partnership interest	238,841
Intangible assets, net	8,417
Pledges receivable net of current portion	260,000

TOTAL ASSETS* 48,449,543

Liabilities and Net Assets

Current Liabilities

Total current liabilities	4,990,449
Deferred revenue	3,680,000
Accrued expenses	806,916
Accounts payable	503,533

Long-Term Liabilities

Deferred revenue, net of current portion	19,000,000
Gift annuity payments due	415,705
Total long-term liabilities	19,415,705
TOTAL LIABILITIES	24.406.154

Net Assets

Total net assets	24,043,389
With donor restrictions	845,000
Net investment in property, equipment and improvements	9,183
Operating	23,189,206
Without donor restrictions:	

TOTAL LIABILITIES AND NET ASSETS* 48,449,543

^{*} Please note that the assets and liabilities noted above include a \$25 million dollar conditional gift to Compassion & Choices and the Compassion & Choices Action Network. A portion of the funds will be released for use twice annually through December 31, 2027, dependent on our ability to raise the required matching funds.

Combined Statement of Activities and Changes in Net Assets*

For the Year Ended June 30, 2021

Revenue and Other Support

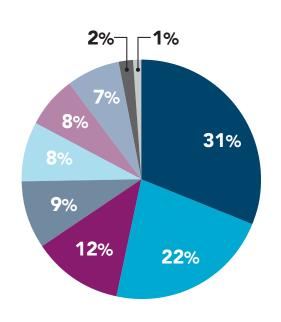
Net assets, beginning

NET ASSETS, ENDING

All Costs*

For the Year Ended June 30, 2021 Of the total budget, 83% is spent directly on our programs.





^{*} Compassion & Choices and Compassion & Choices Action Network

19,202,863

24,043,389

Program Expenses and Ratios*

For the Year Ended June 30, 2021

This pie chart and table offer a detailed look at how Compassion & Choices' expenses are distributed by program area.





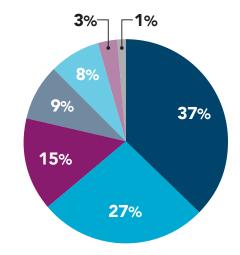
Policy and Litigation

Medical Outreach and Dementia Programs

Community Engagement

Direct Lobbying

Grassroots Lobbying



	COMPASSION & CHOICES	COMPASSION & CHOICES ACTION NETWORK	TOTAL
Public Education	5,651,582	86,062	5,737,644
Advocacy	3,567,939	491,319	4,059,258
Policy and Litigation	2,248,328	798	2,249,126
Medical Outreach and Dementia Programs	1,363,953	-	1,363,953
Community Engagement	1,232,152	-	1,232,152
Direct Lobbying	332,496	108,094	440,590
Grassroots Lobbying	213,944	-	213,944
TOTAL	14,610,394	686,273	15,296,667

^{*} Compassion & Choices and Compassion & Choices Action Network

Thank You for Your Support

With deepest gratitude, we give thanks to all the supporters listed on the following pages and the thousands more who sustain and advance our work with annual and planned gifts made during the fiscal year (July 1, 2020 -June 30, 2021). Every supporter and every contribution has an impact, and we honor and celebrate all who are deeply committed to this work. Thank you for your generosity, which propels our movement forward every day and everywhere across the country. This fiscal year, we proudly welcomed more than 12,000 new donors into our community — an all-time high. We are so very grateful to those donors whose ongoing commitment for five, 10, 20 years or more of giving continues to sustain us. Thank you for making this year a wonderful success despite its many challenges.



What you do is high on my list of the ways the world needs to improve. You can tell your team how grateful I am that they make it easy for me to contribute to the effort. In my last days, I will be able to say, "I helped." And that means a very great deal to me. So you're not just advancing your cause. You're also adding meaning and fulfillment to the lives of your donors.

Daniel Stone, retired attorney and longtime generous donor.

How You Can Help

Donate

Online: CompassionAndChoices.org/donate

Call: 800.247.7421 x2159

Mail your gift to:

Compassion & Choices Gift Processing Center

PO Box 485 Etna, NH 03750

We also accept stocks, bonds and mutual fund shares, as well as IRA-qualified charitable distributions.

Be a Champion

Setting up a recurring monthly gift is easy. Your gift as a Champions Circle member will keep us moving forward month to month and year to year. Sign up at CompassionAndChoices.org/ champions-circle or call 800.247.7421 x2159.

Legacy Gifts

Creating a planned gift can provide significant tax benefits and lifetime tax-free income. To learn more, contact us at 800.247.7421 x2152 or plannedgiving@CompassionAndChoices.org.

Legacy Challenge Match

Create a new planned gift or notify Compassion & Choices of your current planned gift, and an anonymous couple will donate \$500 in your honor. For more information, contact us at 800.247.7421 x2152 or plannedgiving@ CompassionAndChoices.org.

We are deeply grateful to the following donors — and more than 30,000 others not listed — whose generosity and commitment make our success possible.

(July 1, 2020-June 30, 2021)

Circle of Transformation (\$1 million +)

Anonymous

Donald A. Pels Charitable Trust

Joan Haberman *

Circle of Autonomy (\$250,000 +)

Fidelity Charitable Gift Fund

Edward Patricks

The Purple Lady Fund/Barbara J. Meislin

Stupski Foundation

Circle of Compassion (\$100,000 +)

Fred Alleman *

Apple Pickers Foundation

Leslie and Bill Biggs

Clifford Browder

DonorsTrust

Norman Fidelman *

Shirley Jordan *

Ken and Frayda Levy

Isobel Parke *

Deborah Raboy

Schwab Charitable Fund

Vanguard Charitable Endowment

Daphne Whitman

SYMBOL **KEY**

- * Deceased
- + Champions Circle member (recurring monthly gift)

Circle of Choice

(\$50,000 +)

1848 Foundation

Anonymous

Colcom Foundation

Jane Connell *

Russell Cowles

Earth and Humanity Foundation

Penny and Bill George, George Family Foundation

Phil Harvey and Harriet Lesser

Head Family Charitable Foundation

Anita Levadie *

Gloria Nussbaum

Howard and Beverly Rossman

RRF Foundation For Aging

Jerri Lea Shaw and Raymond H. Johnson Jr.

Fred * and Lana * Van Nest

Sandra Wonders *

Circle of Comfort (\$25,000 +)

Anonymous (3)

The Y. C. Ho/Helen and Michael Chiang Foundation

Bill Charlton

Elizabeth De Cuevas

Jean and Ric Edelman

Dan Grossman

Bayard Henry

Jewish Communal Fund

Jewish Community Federation and Endowment Fund

Carolyn Jones *

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The Vradenburg Foundation

Walnut Fund

Irene and Alan Wurtzel

Zickler Family Foundation

Circle of Dignity (\$10,000 +)

Anonymous (12) Connie Achilles *

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Richard A. Busemeyer Atheist Foundation

Thomas Cameron

Elaine and Phillip Charney Chicago Community Trust

Fay Clayton and Lowell Sachnoff

Bonnie and Louis Cohen

Daniel P. Collins Ronald Collins

Community Foundation of New Jersey David Cook and Ann Thompson Cook

Robert and Teri Crosby, The Longview Foundation

Carolyn Deodene The Denver Foundation

Constance Eagle

Facebook

Gay Libertarian Fund

Debbi Gibbs

Jill and Brad Gordon

Jill and Brad Gordon Family Foundation

Greater Kansas City Community

Foundation

Gerald Greenwald, Esq.

Karen and Werner Gundersheimer

Nor Hall and Roger Hale

Serena Hatch

Merrit and Joan Heminway The Bonta and Helen Hiscoe

Charitable Fund Jamie Hormel

Nancy and Bob Hoyt

Humanist Fund

Cynthia Jennings and Brian Corrigan

Jewish Federation of Metropolitan Chicago

Helene Kafka * Sally Kaplan *

Kaplen Brothers Fund Louise Kieffer, in memory of my daughter Polly Kieffer

Paul Klaassen

David L. Klein Jr. Foundation

Vicky Kleinman Kosasa Foundation Sam Lawrence

Leibner Cooper Family Foundation

Alice Lesney

Harold and Renee * Levine

Linda Lutes

Stephen May * and Edward Casson

Marjorie McDowell Jerome Meislin

Kenneth and Vera Meislin

Linda Jean Miller *

Irene Minkoff, Abraham Fuchsberg

Family Foundation

The Minneapolis Foundation

Patricia Moore and Arthur Cotton Moore

E A Moos Foundation

Morgan Stanley Global Impact

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101 SW Madison Street, #8009 Portland, OR 97207 800 247 7421 CompassionAndChoices.org

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Supported in part by the Compassion & Choices Action Network.

