Farme	8879-EO	
Form	0013-LU	

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

Department of the Treasury	
Internal Revenue Service	
Name of exempt organi	zation

For calendar year 2015, or fiscal year beginning JUL 1 , 2015, and ending JUN 30 ,20 16 Do not send to the IRS. Keep for your records.

Information about Form 8879-EO and its instructions is at www.irs.gov/form8	879eo.
	Employer

Employer identification number
84-1328829

COMPASSION AND CHOICES Name and title of officer

Dort I	Tuno of Dot	urn and Datu
CHIEF	FINANCIAL	OFFICER
MARCIA	A CAMPBELL	

Type of Return and Return Information (Whole Dollars Only) Parti

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b _	15,574,247.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b _	an an the state of a mathematica

Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic retum originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X lauthorize DUYS & CAMPFIELD), LLC		to enter my PIN 28829
	ERO firm name		Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax y is being filed with a state agency(ies) regula enter my PIN on the return's disclosure cor	ting charities as part of the IRS Fec isent screen.	I/State program, I a	Iso authorize the aforementioned ERO to
As an officer of the organization, I will enter indicated within this return that a copy of the program, I will enter my PIN on the return's	ne return is being filed with a state a		
Officer's signature ► × Multin U Ca	mphell C	FO Date	2/1/2017
Part III Certification and Authentica	tion		
ERO's EFIN/PIN. Enter your six-digit electronic filing number (EFIN) followed by your five-digit self-selected		84910284 do not enter al	
I certify that the above numeric entry is my PIN, whic confirm that I am submitting this return in accordance <i>e-file</i> Providers for Business Returns.	, ,		•
Pamela A Duys, CPA/ABV, ERO's signature MT	Digitally signed by Pamela A Duys, CPA/ABV, MT DN: cn=Pamela A Duys, CPA/ABV, MT, o, ou, email=Pam@TaxQBMaster.com, c=US Date: 2017.02.01 15:25:33 -07'00'	Date ►	01/31/17
	lust Retain This Form - Se This Form To the IRS Unles		To Do So

LHA For Paperwork Reduction Act Notice, see instructions. 523051 10-19-15

Form 8879-EO (2015)

	~		Return of Organization Exempt From	n Incomo Tav	OMB No. 1545-0047
Forr	" 9	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		2015
Department of the Treasury					Open to Public
		enue Service	Information about Form 990 and its instructions is at www.	•	Inspection
A F	or th	e 2015 calend	ar year, or tax year beginning $ m JUL1,2015$ and ending	JUN 30, 2016	
B c a	heck if pplicab	le: C Name of	organization	D Employer identific	cation number
	Addre	comp.	ASSION AND CHOICES		
	Name Chang	pe Doing bu	usiness as	84-1	328829
	Initial return	Number	and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone number	
	Final		E JEWELL AVE, SUITE 200	303-	639-1202
	termir ated	City or to	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	22,926,740.
	Amen return		ER, CO 80222	H(a) Is this a group re	
	Applio dtion pendi	F Name ar	nd address of principal officer: BARBARA COOMBS LEE		? Yes X No
			E. JEWEL AVE. SUITE 200, DENVER, CO	80 H(b) Are all subordinates in	
			X 501(c)(3) 501(c)() $◀$ (insert no.) 4947(a)(1) or COMPASSIONANDCHOICES.ORG		list. (see instructions)
				H(c) Group exemption (ear of formation: 1995	
	art I	Summary			
	1		e the organization's mission or most significant activities: TO EDUCA	TE. SUPPORT. 2	AND
Activities & Governance	.	ADVOCAT	E FOR PATIENT RIGHTS AT THE END OF LI	FE.	
rnal	2		x if the organization discontinued its operations or disposed of i		sets.
ovel	3			3	14
ğ	4		ependent voting members of the governing body (Part VI, line 1b)		14
8 8	5		of individuals employed in calendar year 2015 (Part V, line 2a)		91
<i>i</i> tie	6		of volunteers (estimate if necessary)		0
Cti			d business revenue from Part VIII, column (C), line 12		0.
◄			business taxable income from Form 990-T, line 34		0.
				Prior Year	Current Year
Ð	8	Contributions	and grants (Part VIII, line 1h)	12,758,539.	15,734,717.
nué	9	Program servi	ce revenue (Part VIII, line 2g)	0.	0.
Revenue	10	Investment inc	come (Part VIII, column (A), lines 3, 4, and 7d)	331,307.	-160,470.
œ	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,089,846.	15,574,247.
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid t	to or for members (Part IX, column (A), line 4)	0.	0.
es	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)	6,340,629.	8,148,645.
Expenses			undraising fees (Part IX, column (A), line 11e)	0.	0.
ďX	b		ng expenses (Part IX, column (D), line 25) \blacktriangleright 1,243,726.		
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)	8,489,212.	8,634,434.
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	14,829,841.	16,783,079.
	19	Revenue less	expenses. Subtract line 18 from line 12	-1,739,995.	-1,208,832.
Net Assets or Fund Balances				Beginning of Current Year	End of Year
sset 3alai	20	Total assets (F		20,079,365.	19,134,234.
et A: nd E	21		(Part X, line 26)	1,214,893.	1,286,502.
			fund balances. Subtract line 21 from line 20	18,864,472.	17,847,732.
	art II				
Und	er pena	alties of perjury, l	declare that I have examined this return, including accompanying schedules and st	atements, and to the best of my	/ knowledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer MARCIA CAMPBELL, CHIEF FINANCIAL OFFICER	Date		
THEFE	Type or print name and title			
	Print/Type preparer's name Preparer's signature	Date Check PTIN		
Paid		01/31/17 ^{if} p00229252		
Preparer	Firm's name DUYS & CAMPFIELD, LLC	Firm's EIN 90-0981180		
Use Only	Firm's address 7535 E. HAMPDEN AVENUE, SUITE 108	F		
	DENVER, CO 80231	Phone no. $303 - 727 - 1040$		
May the IRS discuss this return with the preparer shown above? (see instructions)				
532001 12-1	532001 12-16-15 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2015			

Form	990 (2015) COMPASSION AND CHOICES 84-1328829 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: COMPASSION AND CHOICES IMPROVES CARE AND EXPANDS CHOICE AT THE END OF
	LIFE. WE SUPPORT, EDUCATE AND ADVOCATE.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ? Yes X No
-	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 5,453,939. including grants of \$) (Revenue \$ 25,000.
	PROMOTE AWARENESS AND EDUCATION RELATING TO END-OF-LIFE CHOICES THROUGH
	OUR WEBSITE, QUARTERLY MAGAZINE, CONVENTIONS/ CONFERENCES, PAMPHLETS AND BROCHURES, BOOKS AND VIDEOS, AND BY SPEAKING AT PUBLIC EVENTS AND
	WRITING ARTICLES.
4b	(Code:) (Expenses \$ 4,399,857. including grants of \$) (Revenue \$ 0.
-10	ADVOCACY FOR INDIVIDUALS THROUGH CREATIVE LEGAL AND LEGISLATIVE
	INITIATIVES TO SECURE COMPREHENSIVE AND COMPASSIONATE OPTIONS AT THE
	END OF LIFE. WE SET NATIONAL STANDARDS FOR END-OF-LIFE CARE AND ASSERT
	CONSTITUTIONAL PROTECTION FOR AID IN DYING.
4-	(Code:) (Expenses \$ 1,139,882. including grants of \$) (Revenue \$ 0.1
4c	(Code:) (Expenses \$1,139,882. including grants of \$) (Revenue \$] (Revenue \$) (Revenue \$] (Revenue \$) (Revenue \$] (Revenue \$)
	MAINTAIN CONTROL OF THE FINAL CHAPTERS OF THEIR LIVES.
4d	Other program services (Describe in Schedule O.)
-	(Expenses \$ 2,756,223 · including grants of \$) (Revenue \$ 0 •) Total program service expenses ► 13,749,901 •
<u>4e</u>	Total program service expenses ► 13,749,901. Form 990 (2015
53200 12-16-	2
	2
190	131 143918 10350.00 2015.05030 COMPASSION AND CHOICES 10350 01

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Form 990 (2015) COMPASSION A
Part IV Checklist of Required Schedules COMPASSION AND CHOICES

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		103	
•	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
	Part VI	11a	Δ	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
~	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	L
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	444		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> </u>
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

Form **990** (2015)

532003 12-16-15

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Form	990	(2015)	

COMPASSION AND CHOICES

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	0.51		x
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	26		x
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		- 23
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		37	
	Part V, line 1	34	Х	77
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			x
07	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		x
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	31		
38	Note. All Form 990 filers are required to complete Schedule O	38	х	
		1 00		1

Form **990** (2015)

532004 12-16-15

Form	990 (2015) COMPASSION AND CHOICES 84-1328	829	Р	age 5
	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 71			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
•	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	10		
24	filed for the calendar year ending with or within the year covered by this return 2a 91			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2.0		
39	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," to line 3b, provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	00		
τu	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country:	ти		
D D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50 50		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
Ua		6a	x	
h	any contributions that were not tax deductible as charitable contributions?	0a		<u> </u>
D		Gh		x
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-		x
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7-		x
		7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	_		x
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	-		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b				
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
		Form	1 990	(2015)

532005 12-16-15

Form 990	(2015)
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COMPASSION AND CHOICES

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management				
			_	Yes	Τ
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 1	4		T
	If there are material differences in voting rights among members of the governing body, or if the governing				l
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				I
b	Enter the number of voting members included in line 1a, above, who are independent	1b 1	4		I
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh				I
	officer, director, trustee, or key employee?		2		I
3	Did the organization delegate control over management duties customarily performed by or under t	he direct supervision			1
	of officers, directors, or trustees, or key employees to a management company or other person?		3		
4	Did the organization make any significant changes to its governing documents since the prior Form				1
5	Did the organization become aware during the year of a significant diversion of the organization's as				
6	Did the organization have members or stockholders?				
	Did the organization have members, stockholders, or other persons who had the power to elect or a				1
74	more members of the governing body?		7a		
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,		74		-
D			7b		
~	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the y		70		-
8				x	1
а	The governing body?		8a	X	-
	Each committee with authority to act on behalf of the governing body?		8b		_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		-
ec	tion B. Policies (This Section B requests information about policies not required by the Internal P	Revenue Code.)			-
				Yes	_
	Did the organization have local chapters, branches, or affiliates?		10a	X	_
b	If "Yes," did the organization have written policies and procedures governing the activities of such of				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	X	
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
l2a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?	12b	X	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," describe			
	in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?			Х	
15	Did the process for determining compensation of the following persons include a review and appro-				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision				
а	The organization's CEO, Executive Director, or top management official		15a	x	1
	Other officers or key employees of the organization			X	-
2	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		10.5		ľ
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a			
-u			16a		Ì
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu		104		1
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evalu				
			104		
	exempt status with respect to such arrangements?		16b		-
	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA,		<u>x ut</u>	тт	-
17					-
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	I (Section 501(c)(3)s only) availat	ble	
	for public inspection. Indicate how you made these available. Check all that apply.				
		n in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, c	onflict of interest policy, a	nd finan	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records: ►			
	MARCIA CAMPBELL - 303-639-1202				
	4155 E JEWELL AVE, STE 200, DENVER, CO 80222				_
32006	SEE SCHEDULE O FOR FULL LIST OF STATES		Form	1 990) (
	6				
90	131 143918 10350.00 2015.05030 COMPASSION AND	CHOICES	103	350	

Part VII	Compensation of Officers,	Directors, T	rustees, Ke	ey Employees,	Highest C	Compensated
	Employees, and Independe	ent Contract	tors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not cl	Pos	ition		one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week		cer an	id a d I	irecto	or/trus	itee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	e			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		æ	pens		(W-2/1099-MISC)		organization
	organizations below	ual tr	ional		ploye	t com				and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) IRENE WURTZEL	1.00	-	느	ò	ž	포뇽	R.			
DIRECTOR		х						0.	0.	0.
(2) CLAIRE JACOBUS	2.00									
VICE CHAIR		х		x				0.	0.	0.
(3) JAREN DUCKER	11.00									
TREASURER		х		X				0.	0.	0.
(4) KAREN PYE	0.50									
DIRECTOR		Х						0.	0.	0.
(5) DEBBI GIBBS	1.00									
DIRECTOR		Х						0.	0.	0.
(6) SAMANTHA SANDLER	6.00									
DIRECTOR		Х						0.	0.	0.
(7) SHARON SHAFFER	3.00								_	_
DIRECTOR		Х						0.	0.	0.
(8) NAN DALE	0.50									
DIRECTOR		Х						0.	0.	0.
(9) CHARLIE HAMLIN	12.00									•
DIRECTOR		Х						0.	0.	0.
(10) NANCY HOYT	25.00									•
BOARD CHAIR		Х		Х				0.	0.	0.
(11) BETSY VAN DORN	2.00									•
DIRECTOR		Х						0.	0.	0.
(12) DAVID COOK	5.00									0
SECRETARY		X		X				0.	0.	0.
(13) BARBARA COOMBS LEE	40.00							000 000	0	
PRESIDENT, CHIEF EXECUTIVE OFFICER,		X		X				230,000.	0.	24,650.
(14) IGNACIO CASTUERA	0.50								0	0
DIRECTOR	40.00	Х						0.	0.	0.
(15) MARCIA CAMPBELL	40.00							154 607	0	00 000
CHIEF FINANCIAL OFFICER, EX-OFFICIO	40.00	Х		X				154,607.	0.	20,893.
(16) FREDERICK MACINTYRE	40.00	37						66 000	^	2 406
CHIEF PROGRAMS OFFICER, EX-OFFICIO M	2 00	X		X			<u> </u>	66,923.	0.	3,496.
(17) STEPHEN HUT	2.00	x						0.	0.	0.
DIRECTOR		Δ						0.	0.	Eorm 990 (2015)

532007 12-16-15

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2015.05030 COMPASSION AND CHOICES

7

Form **990** (2015)

Form 990 (2015) COMPASSIC	ON AND C	CHC	DIC	CES	5				84-13	3288	329	Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em (B)	ploy	ees			ghe	st C					
(A) Name and title	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				than is bot	n an	(D) Reportable compensation from	(E) Reportable compensatio from related	ation ted		F) nated unt of her	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	ƙey employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fron organ and r	nsation n the ization elated zations
(18) KIMBERLY CALLINAN TAYLOR	40.00	x		x				180,000.		0.	11	045
CHIEF PROGRAMS OFFICER, EX-OFFICIO M (19) PATRICIA BERNSTEIN	40.00	~		~				100,000.			14	,045.
CHIEF OPERATING OFFICER	10000			x				171,373.		ο.	21	,326.
(20) KEVIN E DIAZ	40.00											
DIRECTOR OF LEGAL AFFAIRS						X		138,739.		0.	7	,077.
										-+		
										\square		
1b Sub-total								941,642.		0.	91	,487.
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)								0.941,642.		0.	91	0. ,487.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable								e				
compensation from the organization												12 es No
3 Did the organization list any former officer,	-			-	•	•		•				
line 1a? If "Yes," complete Schedule J for sFor any individual listed on line 1a, is the su								her compensation from			3	X
and related organizations greater than \$150											4	x
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	•				-			•			5	x
Section B. Independent Contractors			0/ 00		00/0					·····		
1 Complete this table for your five highest co the organization. Report compensation for										ipensa	ation fro	m
(A) Name and business	y		onai	iig v	VICIT	01 11		(B) Description of s			(C) ompens	otion
PRODUCTION SOLUTIONS	audress						+	Description of s	ervices		Inpens	ation
1953 GALLOWS RD SUITE 600, VIENNA, VA 22182DIRECT MARKETING										790	,710.	
SALTER MITCHELL 117 S GADSDEN STREET, TAI	ланасси	जर	Ŧ	РТ.	33	230) 11	MARKETING CO	NSIILTING		591	,317.
EIDOLON COMMUNICATIONS, 1	15 MAIDE					250			100011100			
SUITE 1401, NEW YORK, NY RISING TIDE INTERACTIVE,		S	<u>r</u> r1	<u>er</u> a	וין	W		DIRECT MAIL DIGITAL ADVE	RTISING		228	,700.
SUITE 400, WASHINGTON, DO	20005							CONSULTING			202	<u>,061.</u>
RABEN GROUP, LLC, 601 FIC SUITE 2775, LOS ANGELES,			K E F	51				STRATEGIC CO	UNSEL		200	,819.
2 Total number of independent contractors (ii \$100,000 of compensation from the organiz	-	ot lii	mite	d to		se lis 5	stec	d above) who received m	ore than			
						<u> </u>				F	-orm 9 9	90 (2015)

532008 12-16-15

_		Check il Schedule O cont	anis a respons	e el nece te any inte				·····
		Check if Schedule O cont			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts l	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
Am 2	с	Fundraising events	1c	3,122,072.				
ar	d	Related organizations	1d					
<u>i</u> E	е	Government grants (contribut	ions) 1e					
S S	f	All other contributions, gifts, gran	ts, and					
Ĩ		similar amounts not included abo	ve 1f	12,612,645.				
and Other Similar Amounts	g	Noncash contributions included in lines	1a-1f: \$					
а (h	Total. Add lines 1a-1f		►	15,734,717.			
				Business Code				
	2 a							
ne e	b			-				
e e	С			-				
Be a	d			-				_
Revenue	е	<u> </u>		-				_
•		All other program service reve						
-		Total. Add lines 2a-2f						
	3	Investment income (including other similar amounts)			211,296.			211,296
	4	Income from investment of ta			211,290.			211,250
	4 5	Royalties	•	· · · ·				
	5	noyallies	(i) Real	(ii) Personal				
	6 2	Gross rents		(II) Feisonai				
		Gross rents Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities					
		assets other than inventory	6,688,570					
	b	Less: cost or other basis	, ,	<u> </u>				
		and sales expenses	7,123,793	3. 0.				
	с	Gain or (loss)	-435,223	63,457.				
	d	Net gain or (loss)			-371,766.			-371,766
ъ		Gross income from fundraisin						
nue		including \$ 3,122						
ev ev		contributions reported on line	1c). See					
Other Revenue		Part IV, line 18		a 228,700.				
Ē	b	Less: direct expenses		b 228,700.				
-	С	Net income or (loss) from fund	draising events	····· •	0.			
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses		b				
		Net income or (loss) from gam		····				
· ·	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
⊢	С	Net income or (loss) from sale						
H	11 -	Miscellaneous Revenu		Business Code				
	11а ь			-				-
	b			·				
	c c	All other revenue		·				
		All other revenue						
	е							

COMPASSION AND CHOICES

Form 990 (2015)

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9 2015.05030 COMPASSION AND CHOICES

10350_01

84-1328829 Page 9

Part IX Statement of Functional Expenses

COMPASSION AND CHOICES

_	ion 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respor				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			105 006	
	trustees, and key employees	802,903.	617,617.	185,286.	
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
_	persons described in section 4958(c)(3)(B)	5,291,296.	3,997,153.	761 471	F20 670
7	Other salaries and wages	5,491,490.	5,331,103.	761,471.	532,672.
8	Pension plan accruals and contributions (include	145,329.	110,049.	22,577.	12,703.
•	section 401(k) and 403(b) employer contributions)	1,421,580.	1,076,477.	22,377.	124,255
9	Other employee benefits	487,537.	369,182.	75,741.	42,614
10	Payroll taxes	407,337.	505,102.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	42,014
11	Fees for services (non-employees):				
a h	Management				
b					
	Accounting				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
5	column (A) amount, list line 11g expenses on Sch O.)	57,632.	45,026.	12,606.	
12	Advertising and promotion	243,512.	240,800.	2,712.	
13	Office expenses				
14	Information technology	420,227.	365,868.	54,359.	
15	Royalties				
16	Occupancy	417,520.	232,670.	149,852.	34,998.
17	Travel	702,392.	622,739.	37,013.	42,640.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	104,531.	104,531.		
20	Interest	11,381.	2,768.	8,613.	
21	Payments to affiliates		<u> </u>		
22	Depreciation, depletion, and amortization	76,333.	61,950.	14,383.	
23	Insurance	131,021.	114,095.	16,926.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	OUTSIDE SERVICES	4,011,905.	3,931,187.	80,718.	
a b	DEVELOPMENT COSTS	1,128,208.	674,273.	91.	453,844
c	OPERATIONAL EXPENSES	406,765.	346,870.	59,895.	
d	PRINTING	265,536.	265,278.	258.	
	All other expenses	657,471.	571,368.	86,103.	
25	Total functional expenses. Add lines 1 through 24e	16,783,079.	13,749,901.	1,789,452.	1,243,726
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					- 000

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10 2015.05030 COMPASSION AND CHOICES Form **990** (2015)

10350_01

08190131 143918 10350.00

11 2015.05030 COMPASSION AND CHOICES

COMPASSION AND CHOICES

84-1328829 Page 11

		Check if Schedule O contains a response or not	e to ar	w line in this Part Y			
		Check in Conequie O Contains a response of 110t	u iu al	יי וווס וו נווס רמונא	(A)		(B)
					(A) Beginning of year		(D) End of year
	1	Cash - non-interest-bearing			1,036,392.	1	624,119.
	2	Savings and temporary cash investments			1,448,130.	2	980,357.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net	2,621,000.	4	2,645,150.		
	5	Loans and other receivables from current and for		-			
		trustees, key employees, and highest compensation					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali				-	
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect					
s		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			147,429.	9	133,503.
		Land, buildings, and equipment: cost or other			, -		
		basis. Complete Part VI of Schedule D	10a	514,990.			
	h	Less: accumulated depreciation		-	201,148.	10c	123,842.
	11	Investments - publicly traded securities			14,190,441.	11	11,680,624.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		15,764.	14	14,764.	
	15	Other assets. See Part IV, line 11			419,061.	15	2,931,875.
	16	Total assets. Add lines 1 through 15 (must equa			20,079,365.	16	19,134,234.
	17	Accounts payable and accrued expenses			709,828.	17	808,533.
	18	Grants payable	•	18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
ŝ	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
abi		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	d third	parties		24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X of			
		Schedule D			505,065.	25	477,969.
	26	Total liabilities. Add lines 17 through 25			1,214,893.	26	1,286,502.
		Organizations that follow SFAS 117 (ASC 958), cheo	ck here ► 🚺 and			
es		complete lines 27 through 29, and lines 33 an	d 34.				
anc	27	Unrestricted net assets		L	18,864,472.	27	15,212,232.
Bal	28	Temporarily restricted net assets				28	2,635,500.
lpu	29	Permanently restricted net assets				29	
Fui		Organizations that do not follow SFAS 117 (A	SC 95	8), check here 🕨 📃			
P D		and complete lines 30 through 34.					
iets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or eq	uipme	nt fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			10 000 1-0	32	
2	33	Total net assets or fund balances			18,864,472.	33	17,847,732.
	34	Total liabilities and net assets/fund balances			20,079,365.	34	19,134,234.
							Form 990 (2015)

Form **990** (2015)

10350_01

Part X Balance Sheet

Form 990 (2015)

Form	990 (2015) COMPASSION AND CHOICES	84-	-1328829	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,57		
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,78		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,20	8,8	32.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	18,86		
5	Net unrealized gains (losses) on investments	5			87.
6	Donated services and use of facilities	6	1,00	5,5	28.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1,00	5,5	23.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	17,84	7,7	32.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	з,		
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	.,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (D.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	0	ıdit		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits				
			Form	990	(2015)

Form **990** (2015)

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(Form	990	or	990-	·ΕΖ
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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2015
Open to Public Inspection

Department of the freasur	y
Internal Revenue Service	

Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	
C	OMP

Nan	ne of t	the organization		· · ·				Employer	identification number		
			ASSION AND						4-1328829		
Pa	rt I	Reason for Public (Charity Status (/	All organizations must co	omplete th	is part.) Se	ee instructions				
The	organ	ization is not a private found	lation because it is: ((For lines 1 through 11, c	heck only	one box.)					
1		A church, convention of ch	urches, or associatio	on of churches described	d in sectio	n 170(b)([.]	1)(A)(i).				
2	2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)										
3	3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
	city, and state:										
5		An organization operated for	or the benefit of a co	llege or university owned	d or operat	ted by a g	overnmental u	nit describ	ed in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, state, or local gov	vernment or governn	nental unit described in a	section 17	70(b)(1)(A)	(v).				
7		An organization that norma	Ily receives a substa	intial part of its support f	rom a gov	ernmental	l unit or from th	ne general	public described in		
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)						
9	Х	An organization that norma	Illy receives: (1) more	e than 33 1/3% of its sup	port from	contributi	ons, members	hip fees, a	nd gross receipts from		
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	o more tha	n 33 1/3% of i	ts support	from gross investment		
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	uired by the org	ganization	after June 30, 1975.		
		See section 509(a)(2). (Cor	mplete Part III.)								
10		An organization organized a	and operated exclus	ively to test for public sa	afety. See s	section 50	09(a)(4).				
11		An organization organized a	and operated exclus	ively for the benefit of, to	o perform t	the function	ons of, or to ca	rry out the	purposes of one or		
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section !	509(a)(2).	See section 5	09(a)(3). C	heck the box in		
		lines 11a through 11d that	describes the type o	of supporting organizatio	n and corr	nplete line	s 11e, 11f, and	l 11g.			
а		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s), t	ypically by	giving		
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority o	of the dire	ctors or truste	es of the s	upporting		
		organization. You must c	•								
b		Type II. A supporting org					0		•		
		control or management o			ame perso	ons that co	ontrol or mana	ge the sup	ported		
		organization(s). You mus	•								
С		☐ Type III functionally inte						ly integrate	ed with,		
		its supported organizatio									
d		☐ Type III non-functionally		• • •				-			
		that is not functionally int	°	c	•		•	l an attenti	veness		
	requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.										
е	e L Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III										
	functionally integrated, or Type III non-functionally integrated supporting organization.										
	f Enter the number of supported organizations										
g		vide the following informatior i) Name of supported	ii) EIN		(iv) Is the o	rganization	(v) Amount of	monetary	(vi) Amount of		
	(organization	(1) = 1 (1)	(described on lines 1-9	listed i	n your	support		other support (see		
		č		above (see instructions))	governing o Yes	document?	instructio		instructions)		
					163						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

Total

13 2015.05030 COMPASSION AND CHOICES

Schedule A (Form 990 or 990 EZ) 2015 COMPASSION AND CHOICES

84-1328829 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
_	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruct	ions)			12	
	First five years. If the Form 990 is for	·	,	rd fourth or fifth t			
10	organization, check this box and stop	-			•		
Se	ction C. Computation of Publ						
	Public support percentage for 2015 (I			column (f))		14	%
	Public support percentage from 2014					15	%
	33 1/3% support test - 2015. If the c						
	stop here. The organization qualifies	0					
Ŀ	33 1/3% support test - 2014. If the c	. ,	•				
	and stop here. The organization qual	0		,		,	
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac		-				-
	meets the "facts-and-circumstances"			-	-	-	
٢	10% -facts-and-circumstances tes						
	more, and if the organization meets the		-				
	organization meets the "facts-and-circ				•		
18	Private foundation. If the organizatio						
10	i mate foundation. If the organizatio	IT UIU HUL UHEUK A		a, 100, 17a, 01 17			or 990-E7) 2015

Schedule A (Form 990 or 990-EZ) 2015

532022 09-23-15

Schedule A (Form 990 or 990 EZ) 2015 COMPASSION AND CHOICES

84-1328829 Page 3

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support	1					
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	13660880.	9960067.	17146376.	12758539.	15825322.	69351184.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization to your purpose						
	organization's tax-exempt purpose						
5	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	13660880.	9960067.	17146376.	12758539.	15825322.	69351184.
	Amounts included on lines 1, 2, and						
ı d	3 received from disqualified persons	92,600.	52,145.	161,702.	114.854.	157.504.	578,805.
h	Amounts included on lines 2 and 3 received	52,000	5271430	101,702.		10,,0010	5,5,505.
D.	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
~	Add lines 7a and 7b	92,600.	52,145.	161,702.	114.854.	157.504.	578,805.
	Public support. (Subtract line 7c from line 6.)	5270001	5271150	10177020	111/0511	13773010	68772379.
	tion B. Total Support						00112313.
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	
	Amounts from line 6	13660880.	9960067	17146376	12758539	15825322	(f) Total 69351184.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			294,222.			
h	Unrelated business taxable income						
J	(less section 511 taxes) from businesses acquired after June 30, 1975						
_		104,660.	197,672.	294,222.	354,434.	55,607.	1006595.
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	104,000.	197,072.	294,222.	554,454.	55,007.	1000393.
	Other income. Do not include gain or loss from the sale of capital						
3	Total support. (Add lines 9, 10c, 11, and 12.)	13765540.	10157739.	17440598.	13112973.	15880929.	70357779.
	First five years. If the Form 990 is fo	·					
	check this box and stop here	•					
iec	ction C. Computation of Publ	lic Support Pe	rcentage				······
	Public support percentage for 2015 (column (f))		15	97.75 %
	Public support percentage from 2014					16	97.49 %
	ction D. Computation of Inve						57615 70
	Investment income percentage for 20					17	1.43 %
			- · · · · · · · · · · · ·				
	Investment income percentage from						,,
19a	33 1/3% support tests - 2015. If the						
b	more than 33 1/3%, check this box a 33 1/3% support tests - 2014. If the						
	line 18 is not more than 33 1/3%, che	eck this box and st	op here. The orga	anization qualifies	as a publicly supp	orted organization	
0	Private foundation. If the organization						
	23 09-23-15						0 or 990-EZ) 2015
				15			
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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

532024 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

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16 2015.05030 COMPASSION AND CHOICES

Schedule A (Form 990 or 990-EZ) 2015 COMPASSION AND CHOICES Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
-	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
	stion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	stion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			L
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
-	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations	-		L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b				
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
a				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
-	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
53202	15 09-23-15 Schedule A (Form 9		90-EZ	2015
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2015.05030 COMPASSION AND CHOICES

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Schedule A (Form 990 or 990-EZ) 2015 COMPASSION AND CHOICES

 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

 1
 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. Set

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A -	Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sh	ort-term capital gain	1		
2 Recov	eries of prior-year distributions	2		
3 Other	gross income (see instructions)	3		
4 Add lin	nes 1 through 3	4		
5 Depred	ciation and depletion	5		
6 Portior	n of operating expenses paid or incurred for production or			
collect	ion of gross income or for management, conservation, or			
mainte	enance of property held for production of income (see instructions)	6		
	expenses (see instructions)	7		
8 Adjust	ted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B -	Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggree	gate fair market value of all non-exempt-use assets (see			
instruc	tions for short tax year or assets held for part of year):			
a Averag	ge monthly value of securities	1a		
b Averag	ge monthly cash balances	1b		
c Fair ma	arket value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discou	unt claimed for blockage or other			
factors	s (explain in detail in Part VI):			
2 Acquis	sition indebtedness applicable to non-exempt-use assets	2		
3 Subtra	nct line 2 from line 1d	3		
4 Cash c	deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see ins	structions).	4		
5 Net va	lue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multipl	ly line 5 by .035	6		
7 Recov	eries of prior-year distributions	7		
8 Minim	um Asset Amount (add line 7 to line 6)	8		
Section C -	Distributable Amount			Current Year
1 Adjust	ed net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 8	35% of line 1	2		
3 Minimu	um asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter g	greater of line 2 or line 3	4		
5 Income	e tax imposed in prior year	5		
6 Distrib	outable Amount. Subtract line 5 from line 4, unless subject to			
emerge	ency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integra	ated Type III supporting orc	anization (see

instructions).

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Schedule A (Form 990 or 990-EZ) 2015

532026 09-23-15

Schedule A (Form 990 or 990 EZ) 2015 COMPASSION AND CHOICES

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions		<u> </u>	Current Year			
1	Amounts paid to supported organizations to accomplish exe						
2	Amounts paid to perform activity that directly furthers exemp						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the	he organization is responsive	9				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2015 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
		(i)	(ii)	(iii)			
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015			
			110 2010				
_1	Distributable amount for 2015 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2015						
	(reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2015:						
a							
b							
<u> </u>							
	From 2013						
-	From 2014						
-	Total of lines 3a through e						
	Applied to underdistributions of prior years						
	Applied to 2015 distributable amount						
	Carryover from 2010 not applied (see instructions)						
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2015 from Section D,						
	line 7: \$						
-	Applied to underdistributions of prior years Applied to 2015 distributable amount						
	Remainder. Subtract lines 4a and 4b from 4.						
	Remaining underdistributions for years prior to 2015, if						
5	any. Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions).						
6	Remaining underdistributions for 2015. Subtract lines 3h						
5	and 4b from line 1 (if amount greater than zero, see						
	instructions).						
7	Excess distributions carryover to 2016. Add lines 3j						
•	and 4c.						
8	Breakdown of line 7:						
a							
b							
	Excess from 2013						
-	Excess from 2014						
	Excess from 2015						

Schedule A (Form 990 or 990-EZ) 2015

532027 09-23-15

Schedule A	(Form 990 or 990-E	Z) 2015 COMPAS	SION ANI	CHO	ICES		84-13	28829 _{Pag}
Part VI	Supplemental Part IV, Section A line 1; Part IV, Sec	I Information. Pr , lines 1, 2, 3b, 3c, 4k ction D, lines 2 and 3 , 6, and 8; and Part V	ovide the explar o, 4c, 5a, 6, 9a, 9 ; Part IV, Sectior	nations red 9b, 9c, 11 n E, lines 1	quired by Part II, line 1 a, 11b, and 11c; Part Ic, 2a, 2b, 3a and 3b; I 6. Also complete this	IV, Section B, line Part V, line 1; Part	a or 17b; Part III es 1 and 2; Part rt V, Section B,	, line 12; IV, Section C, line 1e; Part V,
	(See instructions.))						
32028 09-23-	15					Sche	dule A (Form 9	90 or 990-F7
			0015 0		20			
90131	143918 10	1350.00	2015.0	5030	COMPASSION	AND CHOI	CES	10350_0

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2015

Employer identification number

84-1328829

Name of the organization	

Organization type (check one):

COMPASSION AND CHOICES

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note**. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)	NOT INCLUDE, PAGE 2 CONTRIBUTO	RS Page 3
Name of organization		Employer identification number

COMPASSION AND CHOICES

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
[\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

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2015.05030 COMPASSION AND CHOICES

84-1328829

Name of orga	nization		Employer identification numb	er
COMPAS	SION AND CHOICES		84-1328829	
Part III	Exclusively religious, charitable, etc., con	tributions to organizations described	in section 501(c)(7), (8), or (10) that total more than \$1,00	00 for
	the year from any one contributor. Complete completing Part III, enter the total of exclusively religion	us, charitable, etc., contributions of \$1,000 or	WIII III e elity. For organizations r less for the year. (Enter this info. once.) \$	
())]	Use duplicate copies of Part III if addition		, , , , , , , , , , , , , , , , , , ,	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
-		(e) Transfer of gif		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee	
(a) No.				
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
-		(e) Transfer of gif		
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee	
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
·				
·		(e) Transfer of gif		
	Transferee's name, address, a	ind ZIP + 4	Relationship of transferor to transferee	
(a) No.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
·				
		(e) Transfer of gif		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee	
523454 10-26-1	15	24	Schedule B (Form 990, 990-EZ, or 990-Pl	F) (201

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2015.05030 COMPASSION AND CHOICES

10350_01

SCHEDULE C	Political Campaign and Lobbying Activities	OMB No. 1545-0047
(Form 990 or 990-EZ)	For Organizations Exempt From Income Tax Under section 501(c) and section 527	2015
Department of the Treasury nternal Revenue Service	 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. 	Open to Public

Departmer Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nar	Name of organization Employer identification number				oyer identification number	
	COMPASSION AND CHOICES 84-1328829					
Pa	art I-A	Complete if the org	ganization is exempt unde	r section 501(c) o	or is a section 527 o	rganization.
	Political e	expenditures	zation's direct and indirect political		▶\$	
	art I-B		ganization is exempt unde			
1	Enter the	amount of any excise tax	incurred by the organization unde	r section 4955	▶\$	
2	Enter the	amount of any excise tax	incurred by organization manager	s under section 4955	▶\$	
3	If the org	anization incurred a section	on 4955 tax, did it file Form 4720 fo	or this year?		Yes No
4a	a Was a co	prrection made?				Yes No
	o If "Yes,"	describe in Part IV.	·····			- 1(0)
			ganization is exempt unde			
1		• •	d by the filing organization for sect	•		
2			nization's funds contributed to othe	-		
_						
3			s. Add lines 1 and 2. Enter here and			
	line 17b				▶ \$	
4			1120-POL for this year?			
5			mployer identification number (EIN)		•	
			ation listed, enter the amount paid romptly and directly delivered to a s			
			additional space is needed, provid		· · ·	te segregated fund of a
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0



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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Inspection

Schedule C (Form 990 or 990-EZ) 2015 COMPA			328829 Page 2	
Part II-A Complete if the organization	on is exempt under section 501(c)(3) and fi	iled Form 5768 (e	lection under	
section 501(h)).				
A Check if the filing organization belon	ngs to an affiliated group (and list in Part IV each affiliated	d group member's nam	e, address, EIN,	
expenses, and share of exce	ss lobbying expenditures).			
B Check ► □ if the filing organization check	ked box A and "limited control" provisions apply.			
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)(a) Filing organization's totals(b) Affiliated group totals				
1a Total lobbying expenditures to influence pub	olic opinion (grass roots lobbying)	48,912.		
b Total lobbying expenditures to influence a le	gislative body (direct lobbying)	650,776.		
c Total lobbying expenditures (add lines 1a an	ıd 1b)	699,688.		
		14,839,665.		
e Total exempt purpose expenditures (add line	es 1c and 1d)	15,539,353.		
f Lobbying nontaxable amount. Enter the amo	926,968.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
Not over \$500,000	20% of the amount on line 1e.			
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.			

Ove	r \$17,000,000	\$1,000,000.		
g Gras	sroots nontaxable amount (enter 25% o	of line 1f)	231,742.	
h Subtract line 1g from line 1a. If zero or less, enter -0-			0.	
i Sub	tract line 1f from line 1c. If zero or less, e	enter -0-	0.	
j lf th	ere is an amount other than zero on eith	er line 1h or line 1i, did the organization file Form 4720	_	
repo	rting section 4911 tax for this year?			🗌 Yes 🗌 No

\$175,000 plus 10% of the excess over \$1,000,000

\$225,000 plus 5% of the excess over \$1,500,000.

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount	511,782.	649,763.	751,219.	926,968.	2,839,732.
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					4,259,598.
c Total lobbying expenditures	387,252.	525,315.	615,192.	699,688.	2,227,447.
d Grassroots nontaxable amount	127,946.	162,441.	187,805.	231,742.	709,934.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,064,901.
f Grassroots lobbying expenditures	51,092.	134,031.	18,430.	48,912.	252,465.

Schedule C (Form 990 or 990-EZ) 2015

532042 10-05-15

Over \$1,000,000 but not over \$1,500,000

Over \$1,500,000 but not over \$17,000,000

Schedule C (Form 990 or 990 EZ) 2015 COMPASSION AND CHOICES

84-1328829 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a))	(t)
of the	obbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), or se	ection	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," OF	R (b) Par	t III-A, lir	1e 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
с	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)				
Par	t IV Supplemental Information				
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	and 2 (see	
instru	ctions); and Part II-B, line 1. Also, complete this part for any additional information.				

Schedule C (Form 990 or 990-EZ) 2015

532043 10-05-15

(Form 390) Performance of the organization answered Yes' on Form 390. Performance of the organization answered Yes' on Form 390. Performance of the organization answered Yes' on Form 390. Performance of the organization answered Yes' on Form 390. Performance of the organization answered Yes' on Form 390. Performance of the organization answered Yes' on Form 390. Performance of the organization answered Yes' on Form 390. Performance of the organization answered Yes' on Form 390. Performance of the organization answered Yes' on Form 390. Performance of the organization answered Yes' on Form 390. Performance of the organization answered Yes' on Form 390. Performance of the organization answered Yes' on Form 390. Performance of the organization and one of year Aggregate value of contributions to (during year) Aggregate value of organization and done advisors in writing that the assets held in done advised funds are the organization informal and done advisors in writing that the assets held in done advised funds are the organization informal and one advisors in writing that the assets held in done advised funds are the organization informal and anone advisor of a organization and done advisors in writing that the assets held in done advisors in the organization informal and anone advisor of a weat the apply. Perform 300. Perform 300	SC	HEDULE D	Supplementa	al Financial Statements		OMB No. 1545-0047
Market the formation Internation about Schedule Attach to Form 990. In the structure is at www.irr.gov/form990. Internation number Important COMPANSION AND CHOICES Internation asswere Yet's or form 990. Part IV, line 6. Internation asswere Yet's or form 990. Part IV, line 6. Internation asswere Yet's or form 990. Part IV, line 6. Internation asswere Yet's or form 990. Part IV, line 6. Internation asswere Yet's or form 990. Part IV, line 6. Internation asswere Yet's or form 990. Part IV, line 6. Internation asswere Yet's or form 990. Part IV, line 6. Internation asswere Yet's or form 990. Part IV, line 6. Internation asswere Yet's or form 990. Part IV, line 6. Internation asswere Yet's or form 990. Part IV, line 6. Internation asswere Yet's or form 990. Part IV, line 6. Internation asswere Yet's or form 990. Part IV, line 7. Particular Competent and or year (a) Donor advised funds (and year) (brid by enginetized inform all charges and not for the born or donor advisor. For any 900. Part IV, line 7. Particular Departments head to by the organization is exclusive legal control? Part II: Conservation essements head by the organization or donor advisor. Part II: Conservation essements head by the organization or donor advisor. Paresenvation of a actified historic structure Protection of natural histiat Protection of a certified historic structure Protection of assements included in (c) aquiled conservation casements included in (c) aquiled conservation casements included in (c) aquiled conservation easements included in (c) aquiled at the 8/17/06, and not an a historic structure Text and anseed conservation easements included in (c) aquiled at the 8/17/06, and not an a historic structure Ze internation assements included in (c) aquiled at the 8/17/06, and not an a historic structure Ze internation assements included in (c) aquiled at the 8/17/06, and not an a historic structure Ze internation easem	(Fori	prm 990) Complete if the organization answered "Yes" on Form 990.				
Name of the organization COMPA SION AND CHOICES Employer identification number of a comparization should be finded funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' or Form 990, Part IV, Ine 6. 1 Total number at end of year (a) Conor advised funds (b) Funds and other accounts. 2 Aggregate value of contributions to (during year) (a) Conor advised funds (b) Funds and other accounts. 3 Aggregate value of contributions to (during year) (a) Conor advised funds (b) Funds and other accounts. 4 Aggregate value of contributions to (during year) (a) Conor advised funds (b) Funds and other accounts. 5 Did the organization inform all conors and donor advisors in writing that grant funds can be used only tor chantable guarated or promote on conor advisors of for any other purpose confering impermised provide the morganization (refueld at the agent of a nor during that grant funds can be used only tor chantable guarated in advisors in writing that grant funds can be used only tor chantable guarated and for organization in feed at the distance of the organization in feed at the advisors in writing that grant funds can be used only tor chantable guarated at the organization in feed at the advisors in writing that grant funds can be used only tor chantable guarated in advisors in writing that grant funds can be used only tor chantable guarated in advisors in writing that grant funds can be used only tor chantable guarated in advisors in writing that grant funds can be used only tor chantable guarated in the dinto factore advisor in educated the factor funds and funds aread t	Depar	Attach to Form 990.				
COMPASSION AND CHOICES 8.4 – 1.328.829 Part1 Organizations antikinging Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 980, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year (a) Donor advised funds (b) Funds and other accounts 2 Aggregate value of contributions to (futing year) (a) (b) Funds and other accounts 3 Aggregate value of actributions to (futing year) (b) (c) (c) 4 Aggregate value of actributions to (futing year) (c) (c) (c) (c) 4 Aggregate value of actributions and done advisors in writing that the assets hold in donor advised funds are the organization inform all grantes, donors, and doner advisors in writing that grant funds can build only write or the account of the organization inform all grantes, donors, and doner advisors (f) or form 390, Part IV, line 7. 1 Purposed organization famoral all grantes, donors, and doner advisors (f) on Form 390, Part IV, line 7. (e) (e) 2 Complete intea 2 more activities (fact all that apply). (e) (e) (e) 1 Purposed organization fact any public the organization fact angulate conservation assements.				rm 990) and its instructions is at www.irs.go	1	•
Part II Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, Ine 6. 1 Total number at end of year (a) Donor advised funds (b) Funds and other accounts 2 Aggregate value of contributions to (during year) (a) Donor advised funds (b) Funds and other accounts 3 Aggregate value of contributions to (during year) (a) Donor advised funds (b) Funds and other accounts 4 Aggregate value of contributions to (during year) (c) Donor advised funds (c) Funds and donor advisor, or for any other purpose confering impermissible private barefit? 6 Did the organization inform all grantes, complete if the organization is excellate by the organization answered "Yes" on Form 990, Part IV, line 7. (Part III) Conservation easements heid by the organization (check all that apply). (c) Part III Conservation assements be advised a to the organization is excellate apply. (c) Part III Conservation assements and other accounts (c) Part III Conservation assements (c) Part III Conservation assements in a dvised funds a qualified conservation conservation assements in a dvised II apply. (c) Protein advised funds a qualified conservation assements in a dvised II apply. 1 Proteose() of conservation easements in advised II all qualified conservation assements and after the axy set. (a) IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	Nam	e of the organizati		TCES	Employ	
organization answered 'Yes' on Form 900, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts (c) Funds and other accounts (c) Funds and other accounts (c) Funds and other accounts Agregate value of contributions to (during year) Agregate value of contributions to (during year) Agregate value of another include, in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the banefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the banefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the banefit of the donor or donor advisor, or for any other purpose conferring impermissible problems (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Protection of natural habitat Protearvation easements held by the organization check all that apply. The trough 2d if the organization held a qualified conservation contribution in the form of a constructive a total number of conservation easements a total number of conservation easements a total number of conservation easements a sements on a settified historic structure a total number of conservation easements a setting the settin	Pa	rt I Organiza			Account	
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 historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 \$ 						
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 b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 		historical treasure	s, or other similar assets held for public ex	hibition, education, or research in furtherance	of public se	rvice, provide, in Part XIII,
 treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 \$ 		the text of the foo	tnote to its financial statements that descr	ibes these items.		
 relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 	b	If the organization	elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	l balance sh	neet works of art, historical
 (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 		treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts				
 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 						
 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 > \$					►	
the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 \$	~	.,				
a Revenue included on Form 990, Part VIII, line 1	2				n, provide	
	~	-			r 🕨	
	a h					

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2015.05030 COMPASSION AND CHOICES

28

Schedule D (Form 990) 2015

		ION AND CH				328829 Page 2
Pai	t III Organizations Maintaining (Collections of A	rt, Historical T	reasures, or Oth	ner Similar Ass	ets (continued)
3	Using the organization's acquisition, access	ion, and other record	ds, check any of th	e following that are a	significant use of it	s collection items
	(check all that apply):					
а	Public exhibition	c	l 📃 Loan or ex	change programs		
b	Scholarly research	e	• Dther			
С	Preservation for future generations					
4	Provide a description of the organization's c	ollections and explai	in how they further	the organization's ex	empt purpose in P	art XIII.
5	During the year, did the organization solicit of	or receive donations	of art, historical tre	asures, or other simil	ar assets	
	to be sold to raise funds rather than to be m					Yes No
Pa	t IV Escrow and Custodial Arrar		ete if the organizat	ion answered "Yes" o	n Form 990, Part l'	V, line 9, or
	reported an amount on Form 990, Pa					
1a	Is the organization an agent, trustee, custoo					
	on Form 990, Part X?				L	Yes No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:		r - r	
						Amount
	Beginning balance					
	Additions during the year					
e	Distributions during the year					
T O-	Ending balance					
	Did the organization include an amount on F				• • • • • • • • • • • • • • • • • • • •	Yes No
Pa	If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete					·····
1 41		(a) Current year	(b) Prior year	1	1	k (e) Four years back
10	Reginning of year balance	(a) Current year	(b) Flior year	(C) TWO years back	(u) Three years bac	
1a b	Beginning of year balance Contributions					
с С	Net investment earnings, gains, and losses					
d	Grants or scholarships					
	Other expenditures for facilities					
Ũ						
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the cu		ce (line 1a. column	(a)) held as:		
a	Board designated or quasi-endowment	· · · · · · · · · · · · · · · · · · ·	%	(,)		
b	Permanent endowment	%				
с	Temporarily restricted endowment	%				
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.				
3a	Are there endowment funds not in the poss	ession of the organiz	ation that are held	and administered for	the organization	
	by:					Yes No
	(i) unrelated organizations					3a(i)
	AND 1 1 1 1 1					
b	If "Yes" on line 3a(ii), are the related organized	ations listed as requi	red on Schedule R	?		3b
4	Describe in Part XIII the intended uses of the		owment funds.			
Pa	t VI Land, Buildings, and Equip	nent.				
	Complete if the organization answere	ed "Yes" on Form 99	0, Part IV, line 11a.	See Form 990, Part >	K, line 10.	
	Description of property	(a) Cost or c basis (investr			Accumulated epreciation	(d) Book value
1a	Land					
	Buildings					
	Leasehold improvements	60,	070.		7,230.	52,840.
d	Equipment	454,	920.		383,918.	71,002.
	Other					
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), line	10c.)	►	123,842.

Schedule D (Form 990) 2015

532052 09-21-15

Part VII Investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets		

Part IX | Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RENT DEPOSIT	26,964.
(2) DUE FROM RELATED PARTIES	84,833.
(3) BENEFICIAL INTEREST IN CRUTS	169,046.
(4) UNCONDITIONAL PROMISES TO GIVE, NET OF CURRENT PORTION	2,635,500.
(5) OTHER CURRENT ASSETS	15,532.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	2,931,875.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) GIFT ANNUITY PAYMENTS PAYABLE	477,969.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 477,969.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

532053 09-21-15

30 2015.05030 COMPASSION AND CHOICES

Sche	edule D (Form 990) 2015 COMPASSION AND CHOICES			84-	1328829	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents Wi				0
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.				
1	Total revenue, gains, and other support per audited financial statements			1	16,771,	862.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	. 2a	192,087.			
b	Donated services and use of facilities	2b	1,005,528.			
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e	1,197,	
3	Subtract line 2e from line 1			3	15,574,	247.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a				
b	Other (Describe in Part XIII.)	. 4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	15,574,	247.
Pa	rt VII Deconciliation of Expanses per Audited Einancial States	aanta VA	lith Evnangag nar	D		
	rt XII Reconciliation of Expenses per Audited Financial Staten		nui expenses per	Rett	urn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.				
1		a.		кец 1	17,788,	602.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a. 				602.
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	a. 2a				602.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	a. 2a 2b				602.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c	1,005,528.			602.
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c			17,788,	
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	1,005,528.		17,788, 1,005,	523.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	a. 2a 2b 2c 2d	1,005,528.	1	17,788,	523.
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	a. 2a 2b 2c 2d	1,005,528.	1	17,788, 1,005,	523.
1 2 b c d 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	a. 2a 2b 2c 2d 2d	1,005,528.	1	17,788, 1,005,	523.
1 2 a b c d e 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	a. 2a 2b 2c 2d 2d	1,005,528.	1	17,788, 1,005,	523.
1 2 b c d 3 4 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	a. 2a 2b 2c 2d 2d 4a 4b	1,005,528.	1 2e 3 4c	17,788, 1,005, 16,783,	<u>523.</u> 079. 0.
1 2 d e 3 4 b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	a. 2a 2b 2c 2d 2d 4a 4b	1,005,528.	1 2e 3	17,788, 1,005,	<u>523.</u> 079. 0.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATIONS ADOPTED THE PROVISIONS OF TOPIC 740 ON JULY 1, 2009. THE
ADOPTION OF TOPIC 740 DID NOT RESULT IN A MATERIAL MODIFICATION OF THE
OVERALL FINANCIAL STATEMENTS OF THE ORGANIZATIONS AS OF AND FOR THE YEAR
ENDED JUNE 30, 2010. AS THE ORGANIZATIONS ARE QUALIFIED AS NONPROFIT
ORGANIZATIONS UNDER THE INTERNAL REVENUE CODE, ANY INCOME TAX POSITION
WOULD BE PRIMARILY RELATED TO UNRELATED BUSINESS ACTIVITIES OUTSIDE THE
CORE MISSION OF THE ORGANIZATIONS. BASED ON PRIOR EXAMINATIONS OF
CONTRACTUAL ARRANGEMENTS OF THE ORGANIZATIONS AND CORRESPONDENCE RECEIVED
FROM THE INTERNAL REVENUE SERVICE, MANAGEMENT BELIEVES THERE TO BE NO
POTENTIAL INCOME TAX POSITIONS THAT WOULD RESULT IN RELATED TAX LIABILITY
FOR THE ORGANIZATIONS. MANAGEMENT WILL CONTINUE TO EVALUATE ANY FUTURE
532054 09-21-15 Schedule D (Form 990) 2015 31
08190131 143918 10350.00 2015.05030 COMPASSION AND CHOICES 10350_01

Part XIII Supplemental Information (continued)

CONTRACTUAL ARRANGEMENTS WITH RESPECT TO POTENTIAL INCOME TAX POSITIONS

UNDER THIS GUIDANCE.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

ROUNDING

-5.

Schedule D (Form 990) 2015

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Name of the organization	Complete if the	ental Information Regardin e organization answered "Yes" or organization entered more than \$	n Form 15,000 0 or Fo	990, P on Fo rm 99	art IV, lines 17, 18, rm 990-EZ, line 6a. 0-EZ.	or 19	, or if the orm990. Employer ide	OMB No. 1545-0047
Part I Fundrais		SION AND CHOICES	/ered "\	es" o	n Form 990, Part IV,	line 1	84-1328 7. Form 990-E	
 required to Indicate whether the a X Mail solicitate b X Internet and c X Phone solicited d X In-person solicited e A Did the organization key employees list 	complete this par e organization rai ions email solicitations tations licitations on have a written ed in Form 990, F n highest paid ind	t. sed funds through any of the follow e Solicit s f Solicit g Specia or oral agreement with any individu Part VII) or entity in connection with lividuals or entities (fundraisers) pur	ving acti ation of ation of al fundra al (inclu profess	vities. non-g gover aising ding o iional 1	Check all that apply overnment grants nment grants events fficers, directors, trus undraising services?	stees	or X Ye	s 🗌 No
(i) Name and addres or entity (fund		(ii) Activity	have c	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser red in col. (i)	(vi) Amount paid to (or retained by) organization
EIDELON - 15 MAIDE 1401, NEW YORK, NY	•	MAIL, INTERNET AND EMAIL SOLICITATION	Yes	No X	3,350,772.		228,700	. 3,122,072.
					3,350,772.		228,700	. 3,122,072.
 List all states in white or licensing. 	ich the organizatio	on is registered or licensed to solici	t contrik	oution	s or has been notified	d it is	exempt from	registration

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM NY, NV, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

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Schedule G (Form 990 or 990-EZ) 2015

532081 09-14-15

Schedule G (Form 990 or 990-EZ) 2015 COMPASSION AND CHOICES

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

		or fundraising event contributions and gr				1.5 greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			DIRECT MAIL		<i>(</i> , , , , , ,)	col. (c))
ē			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	3,350,772.			3,350,772.
	2	Less: Contributions	3,122,072.			3,122,072.
	3	Gross income (line 1 minus line 2)	228,700.			228,700.
	4	Cash prizes				
se	5	Noncash prizes				
xpens	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				228,700.
	-	Direct expense summary. Add lines 4 through		II	`	228,700.
		Net income summary. Subtract line 10 from li				0.
Pa	rt I	II Gaming. Complete if the organization a	answered "Yes" on Form	990 Part IV line 19 or	reported more than	<u> </u>
		\$15,000 on Form 990-EZ, line 6a.				
				(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Re	1	Gross revenue				
nses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses				
	-		Yes %	Yes %	Yes %	
	6	Volunteer labor	□ 163 // □ No	□ 165 /0 □ No		
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9		ter the state(s) in which the organization condu				
		he organization licensed to conduct gaming an No," explain:		states?		Yes No
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	rminated during the tax	year?	Yes No
		Yes," explain:				
5320	32 09	9-14-15			Schedule G (For	rm 990 or 990-EZ) 2015

<u>Sc</u> h	edule G (Form 990 or 990-EZ) 2015 COMPASSION AND CHOICES	84-1	328829	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	🗌 No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility		13a	%
	An outside facility		13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and record	-		,,,
••		uo.		
	Name			
	Address			
	Address			
150	Deep the experimetion have a contract with a third party from whom the experimetion receives coming revenue?		Vac	No
159	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			
D	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$	unt		
	of gaming revenue retained by the third party \triangleright \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
u			Yes	No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent			
U	organization's own exempt activities during the tax year > \$			
Da	t IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I	Dort III lin	00 0 0h 1	0h 15h
ıu	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	art III, IIII	165 9, 90, 11	00, 130,
	roc, ro, and rrb, as applicable. Also provide any additional information (see instructions).			
5320	33 09-14-15 Schedule	G (Form	990 or 990)-EZ) 2015
55200	35	- (1 OIII		
0	ער אראסטערעיין 10350 00 - 2015 05030 מער אראסטערעיין 10350 00 - 2015 05030 מער אראסטערעיין 121	C	102	50 01

532084 04-01-15				Schedu	ule G (Form	n 990 or 990-E

SC	HEDULE J	1	OMB No. 1	545-00	47			
	rm 990)	Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest	F	20	16			
•		Compensated Employees		20	IJ			
Dana	transit of the Transieur	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to	Publ	ic		
	tment of the Treasury al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.irs.gov/for	rm990.	Inspection				
Nan	e of the organizatio		Employer i			mber		
		COMPASSION AND CHOICES	84-1	.32882	9			
Pa	rt I Question	s Regarding Compensation						
					Yes	No		
1a		iate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,					
		line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or o	, i i i i i i i i i i i i i i i i i i i						
	Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees							
	Discretionary	spending account Personal services (e.g., maid, chauffeur, c	chef)					
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or						
•		provision of all of the expenses described above? If "No," complete Part III to explain		1 b				
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and office	ers, including the CEO/Executive Director, regarding the items checked in line 1a?		2				
2	leadia ata udaia la lifa	ar of the fallenting the filling approximation wood to establish the second section of the superior	ation in					
3		ny, of the following the filing organization used to establish the compensation of the organization of the						
		ector. Check all that apply. Do not check any boxes for methods used by a related organizat						
	·	ation of the CEO/Executive Director, but explain in Part III.						
		committee Written employment contract compensation consultant X Compensation survey or study						
	·		ommittoo					
		ther organizations $\begin{tabular}{c} X \\ Approval by the board or compensation of the board or compensation or compensation of the board or compensation o$,ommittee					
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
•	organization or a re							
а	•	e payment or change-of-control payment?		4a		x		
b		ceive payment from, a supplemental nonqualified retirement plan?				X		
		ceive payment from, an equity-based compensation arrangement?				X		
		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	,							
	Only section 501(:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on					
	contingent on the r	evenues of:						
а	The organization?			5a		X		
		ation?				X		
		r 5b, describe in Part III.						
6	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on					
	contingent on the r	net earnings of:						
а	The organization?			6a		X		
		ation?				X		
		or 6b, describe in Part III.						
7	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payment	ts					
	not described on li	nes 5 and 6? If "Yes," describe in Part III		7		X		
8	Were any amounts	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t	the					
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X		
9	If "Yes" to line 8, d	d the organization also follow the rebuttable presumption procedure described in						
		1 53.4958-6(c)?	<u></u>	9				
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	ule J (Forn	n 990)) 2015		

532111 10-14-15

84-1328829

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) BARBARA COOMBS LEE (i	230,000	. 0.	0.	11,571.	13,079.	254,650.	0.
PRESIDENT, CHIEF EXECUTIVE OFFICER, (ii	-		0.	0.	0.	0.	0.
(2) MARCIA CAMPBELL (i	154,607	. 0.	0.	7,782.	13,111.	175,500.	0.
CHIEF FINANCIAL OFFICER, EX-OFFICIO (ii) 0		0.	0.	0.	0.	0.
(3) KIMBERLY CALLINAN TAYLOR (i			0.	0.	14,045.	194,045.	0.
CHIEF PROGRAMS OFFICER, EX-OFFICIO M (ii) 0		0.	0.	0.	0.	0.
(4) PATRICIA BERNSTEIN (i	171,373		0.	8,391.	12,935.		0.
CHIEF OPERATING OFFICER (ii) 0	. 0.	0.	0.	0.	0.	0.
(i							
(ii)						
(i							
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(ii)						

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

532113 10-14-15 Schedule J (Form 990) 2015

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2015

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open To Public . Inspection

Name of the organization

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer	ide	ntification	number
0	٨	12200	20

	COMPASSION A	ND CHO	DICES		84-1	<u>328</u>	829	
Pa	rt I Types of Property							
		(a) Check if applicable		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		0	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	35	507,847.	AVG HIGH/LO	WS	HAR	ΕP
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► (
29	Number of Forms 8283 received by the organi	ization durin	g the tax year for o	contributions				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive b							
	must hold for at least three years from the dat	e of the initia	al contribution, and	d which is not required to be	used for			
	exempt purposes for the entire holding period	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standard contrib	utions?	31		X
32a	Does the organization hire or use third parties	or related or	rganizations to sol	icit, process, or sell noncash				
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) t	for a type of prope	rty for which column (a) is ch	iecked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2015)

532141 08-21-15

08190131 143918 10350.00

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

532142 08-21-15		dule M (Form 990) (2015)
.90131 143918 10350.00	41 2015.05030 COMPASSION AND CHOICES	10350_01
	TATA CONTRACTOR CONTRACTOR	T0000_0T

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.



Employer identification number 84 - 1328829

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COMPASSION AND CHOICES

OPERATE A NATIONWIDE PROGRAM HELPING OUR CONSTITUENTS ENSURE THAT THEIR

ADVANCE HEALTHCARE DIRECTIVES ARE FOLLOWED AND THAT THEIR PAIN IS

ADEQUATELY TREATED.

EXPENSES \$ 2,756,223. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11:

THE ORGANIZATION'S CHIEF FINANCIAL OFFICER TRANSMITS THE ORGANIZATION'S

FORM 990 TO THE BOARD OF DIRECTORS FOR REVIEW BY EACH MEMBER OF THE BOARD.

ANY COMMENTS ARE CIRCULATED TO THE ENTIRE BOARD AND THE FINAL VERSION WITH

REVISIONS (IF ANY) IS PROVIDED TO ALL BOARD MEMBERS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS SELF-MONITORED BY THE

INDIVIDUAL BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S BOARD OF DIRECTORS DETERMINES THE EXECUTIVE DIRECTOR'S

SALARY BY LOOKING AT COMPARABLE DATA AND BY RESEARCHING WITH OUTSIDE

SOURCES. THE EXECUTIVE DIRECTOR DETERMINES THE CHIEF FINANCIAL OFFICER'S

SALARY BY DOING MARKET RESEARCH.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,ME,MD,MA,MI,MN,MS,ND,NM,NJ,NY,NH,NC,OH,OK OR,PA,RI,SC,TN,UT,VA,WA,WI,WV,KS,KY,LA,NV

08190131 143918 10350.00

Schedule O (Form 990 or 990-EZ) (2015) Name of the organization COMPASSION AND CHOICES	Page Employer identification numbe 84-1328829
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S FINANCIAL STATEMENTS, GOVERNING DOCUME	ENTS, FORM 1023 AN
FORM 990 ARE AVAILABLE UPON REQUEST AND ON THE ORGANIZATI	ION'S WEBSITE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
DONATED SERVICES EXPENSE	-1,005,528
ROUNDING	5
FOTAL TO FORM 990, PART XI, LINE 9	-1,005,523
FORM 990, PART XII, LINE 2C	
THE AUDIT/FINANCE COMMITTEE IS RESPONSIBLE FOR THE SELECT	TION OF THE
INDEPENDENT AUDITOR AND THE AUDIT OF THE ORGANIZATIONS' F	FINANCIAL
SELECTION.	
32212 09-02-15 Sche	dule O (Form 990 or 990-EZ) (201
43 90131 143918 10350.00 2015.05030 COMPASSION AND CHO	

SCH	EDULE R
·	

(Form 990)

Department of the T

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

COMPASSION AND CHOICES

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
COMPASSION AND CHOICES ACTION NETWORK FKA	TO EDUCATE, SUPPORT, AND						
END-OF-LIFE CHOICES - 84-1328830, 4155 E	ADVOCATE FOR PATIENT						
JEWELL AVE, SUITE 200, DENVER, CO 80222	RIGHTS AT THE END OF LIFE.	COLORADO	501(C)(4)				Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OMB No. 1545-0047

2015 Open to Public Inspection

 $\begin{array}{c} \text{Employer identification number} \\ 84-1328829 \end{array}$

Schedule R (Form 990) 2015 COMPASSION AND CHOICES

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(i		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	erility (related, unicialed,	Share of total Share of income end-of-year assets -			Disproportionate allocations? Code V-UBI amount in box 20 of Schedule		Gener mana partr	al or Percei ^{jing} owne	Percentage ownership	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
	1											
	1											
	1											
	1											
	1											
	1											
	1											
	1											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr ent	(i) ction (b)(13) trolled tity?											
		country)		01 (1031)		233013			No											
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Schedule R (Form 990) 2015 COMPASSION AND CHOICES

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

lote. Complete line 1 if any entity is listed in Parts II, III, or IV of this sch	nedule.					Yes	No
1 During the tax year, did the organization engage in any of the follow	wing transaction	s with one or more r	elated organizations listed	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a	controlled entity	/			1a		X
b Gift, grant, or capital contribution to related organization(s)							X
c Gift, grant, or capital contribution from related organization(s)					1c		X
d Loans or loan guarantees to or for related organization(s)							Х
e Loans or loan guarantees by related organization(s)							X
f Dividends from related organization(s)					1f		X
g Sale of assets to related organization(s)					1g		Х
h Purchase of assets from related organization(s)							Σ
i Exchange of assets with related organization(s)					1i		Σ
j Lease of facilities, equipment, or other assets to related organization							Σ
k Lease of facilities, equipment, or other assets from related organization	ation(s)				1k		X
I Performance of services or membership or fundraising solicitations	for related orga	inization(s)			11		2
m Performance of services or membership or fundraising solicitations							2
n Sharing of facilities, equipment, mailing lists, or other assets with re						X	
o Sharing of paid employees with related organization(s)						X	
p Reimbursement paid to related organization(s) for expenses					1p		X
q Reimbursement paid by related organization(s) for expenses							Σ
r Other transfer of cash or property to related organization(s)					1r		2
s Other transfer of cash or property from related organization(s)	<u></u>	·····	<u></u>		1s		Σ
2 If the answer to any of the above is "Yes," see the instructions for							
(2)		(b)	(c)	(d)			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) COMPASSION AND CHOICES ACTION NETWORK	N	0.	OFFICE SPACE ALLOCATION
(2) COMPASSION AND CHOICES ACTION NETWORK	0	0.	TIME CARDS
<u>(3)</u>			
(4)			
(5)			
<u>(6)</u>	16		

Schedule R (Form 990) 2015 COMPASSION AND CHOICES

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	, , , , , , , , , , , , , , , , , , ,		<u> </u>			(0)	()			(1)	(1)	
(a)	(b)	(c)	(d)	(e Are a partners 501 (c orgs	;)	(f)	(g)	(ł	ו)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	partners	'S SEC.	Share of	Share of	Dispr	opor- nate	Code V-UBI	General o	Percentage
of entity		(state or foreign	(related, unrelated,	501(c	c)(3)	total	end-of-year	tior	tions?	amount in box 20	partner?	ownership
		country)		Yes		income		Yes		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Yes NO	
				res	NO			res	NO	(101111000)	Yes NU	
												<u> </u>
												
	1											
				$ \square$								

Schedule R (Form 990) 2015

COMPASSION AND CHOICES

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).

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Schedule R (Form 990) 2015

CHOICES

10350_01

Form 8868	}
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(Rev. January 2014)

Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No. 1545-1709

Department of the Treasur
Internal Revenue Service

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number

Type or	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN)				
print	COMPASSION AND CHOICES	84-1328829				
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 4155 E JEWELL AVE, SUITE 200	Social security number (SSN)				
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. DENVER , CO 80222					

	~	1	4
Enter the Return code for the return that this application is for (file a separate application for each return)	. () '	1.12	
Enter the Return code for the return that this application is for (tile a separate application for each return)	U.	1.2	ь.
Enter the neturn code for the retain that this application is for the a separate application for cach retain)	/		-

Application	Return	Application			Return	
Is For	Code	Is For				
Form 990 or Form 990-EZ	01	1 Form 990-T (corporation)				
Form 990-BL	02	Form 1041-A			08	
Form 4720 (individual)	03	Form 4720 (other than individual)			09	
Form 990-PF	04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11			
Form 990-T (trust other than above)	06	Form 8870			12	
 The books are in the care of ▶ 4155 E JEWELL A Telephone No. ▶ 303-639-1202 If the organization does not have an office or place of business If this is for a Group Return, enter the organization's four digit (box ▶]. If it is for part of the group, check this box ▶] I request an automatic 3-month (6 months for a corporation FEBRUARY 15, 2017, to file the exempt is for the organization's return for: ▶] calendar year or ▶	s in the Ur Group Exe and atta required t t organiza	Fax No. ►	s is fo memb il	r the wh ers the o	ole group, check this extension is for.	
2 If the tax year entered in line 1 is for less than 12 months, cl	heck reas	on: 🗌 Initial return 🗌 Fina	l retur	n		
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less any				
nonrefundable credits. See instructions.			3a	\$	0.	
b If this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	y refundable credits and				
estimated tax payments made. Include any prior year overp	ayment a	llowed as a credit.	Зb	\$	0.	
c Balance due. Subtract line 3b from line 3a. Include your pa	yment wit	h this form, if required,				
by using EFTPS (Electronic Federal Tax Payment System).	See instru	ctions.	3c	\$	0.	
Caution. If you are going to make an electronic funds withdrawal instructions.	(direct de	bit) with this Form 8868, see Form 8453	-EO ar	nd Form	8879-EO for payment	

For Privacy Act and Paperwork Reduction Act Notice, see instructions. LHA 523841 04-01-15

49

2015.05030 COMPASSION AND CHOICES