	IR
Form 8879-EO	

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

2017

For calendar year 2017, or fiscal year beginning JUL 1 , 2017, and ending JUN 30 , 2018

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879EO for the latest information.

Department of the Treasury
Internal Revenue Service
Name of exempt organization

mployer identification numbe	ber
------------------------------	-----

84-1328829

E

COMPASSION AND CHOICES

Name and title of officer MARCIA CAMPBELL CHIEF FINANCIAL OFFICER

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

1a	Form 990 check here b Total revenue , if any (Form 990, Part VIII, column (A), line 12)	1b _	9,034,353.
	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b _	
	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b _	
	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b _	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic founds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X Lauthorize DUYS & CAMPFIELD, LLC	to enter my PIN 28829
ERO firm name	Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2017 electronically filed return. If I have indicated wi is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I all enter my PIN on the return's disclosure consent screen.	so authorize the aforementioned ERO to
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year indicated within this return that a copy of the return is being filed with a state agency(ies) regulating program, I will enter my PIN on the return's disclosure consent screen. Officer's signature ▶	g charities as part of the IRS Fed/State
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN. Do not enter all	
I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File e-file Providers for Business Returns.	for the organization indicated above. I (MeF) Information for Authorized IRS
ERO's signature Pamela Duys, CPA/ABV, MT Date Date	02/14/19
ERO Must Retain This Form - See Instructions	
Do Not Submit This Form to the IRS Unless Requested T	o Do So
LHA For Paperwork Reduction Act Notice, see instructions.	Form 8879-EO (2017)

723051 10-11-17

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury

2 **Open to Public**

OMB No. 1545-0047

Inter	nal Rev	Provide Go to www.irs.gov/Form990 for instructions and the late	st information.	Inspection
AI	For th		JUN 30, 2018	
B	Check if applicat	C Name of organization	D Employer identification	ation number
	Addr Chan			
	Nam Chan	Doing business as	84-13	28829
	Initia returi			
	Final		303-6	39-1202
	termi ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	9,034,353.
	Amer	$\mathbf{DIIIDIION}, \mathbf{CO} \mathbf{OOIZO}$	H(a) Is this a group ret	
	Appli tion pend			
		8156 S. WADSWORTH BLVD #E-162, LITTLETON, C	H(b) Are all subordinates inc	luded? Yes No
			If "No," attach a li	st. (see instructions)
-		te: WWW.COMPASSIONANDCHOICES.ORG	H(c) Group exemption	
_			ar of formation: 1995 M	State of legal domicile: CO
Pa	art I	Summary		
e	1	Briefly describe the organization's mission or most significant activities:	N & CHOICES I	MPROVES
Governance		CARE, EXPANDS OPTIONS, AND EMPOWERS EVERYONE		
'ern	2	Check this box 🕨 🛄 if the organization discontinued its operations or disposed of mo		
205	3	Number of voting members of the governing body (Part VI, line 1a)		<u> 10</u> 10
٥ð	4	Number of independent voting members of the governing body (Part VI, line 1b)		-
Activities	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)		100
tivi	6	Total number of volunteers (estimate if necessary)		0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12		0.
	d	Net unrelated business taxable income from Form 990-T, line 34		
		Contributions and grants (Dart) (III line 1h)	Prior Year 8,475,301.	Current Year 8,904,958.
anı	8	Contributions and grants (Part VIII, line 1h)	0,475,501.	0,904,990
Revenue	9	Program service revenue (Part VIII, line 2g)	185,531.	129,395.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	11	F	8,660,832.	9,034,353.
	13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,598.	0.
	14		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	8,455,853.	6,953,846.
Expenses	160	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ben		Total fundraising expenses (Part IX, column (Q), line 25) 1 , 170, 629.		
ы	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	6,351,288.	5,297,670.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	14,808,739.	12,251,516.
	19	Revenue less expenses. Subtract line 18 from line 12	-6,147,907.	-3,217,163.
or			Beginning of Current Year	End of Year
lanc	20	Total assets (Part X, line 16)	13,248,185.	10,820,179.
Ass	21	Total liabilities (Part X, line 26)	1,131,253.	1,278,876.
Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20	12,116,932.	9,541,303.
Pa	art II		· · ·	
Und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules and state	ements, and to the best of my	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which prepar		

Sign Here	Signature of officer	Date				
	MARCIA CAMPBELL, CHIEF FINANCIAL OFFICER					
	Type or print name and title					
	Print/Type preparer's name Preparer's signature	Date Check PTIN				
Paid	PAMELA A DUYS, CPA/ABV, M	02/14/19 ^{if} self-employed P00229252				
Preparer	Firm's name DUYS & CAMPFIELD, LLC	Firm's EIN 90-0981180				
Use Only	Firm's address 7535 E. HAMPDEN AVENUE, SUITE 108					
	DENVER, CO 80231	Phone no. 303 - 727 - 1040				
May the IRS discuss this return with the preparer shown above? (see instructions)						
732001 11-2	732001 11-28-17LHAFor Paperwork Reduction Act Notice, see the separate instructions.Form 990 (2017)					

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	1990 (2017) COMPASSION AND CHOICES 84-132	8829	Page
Par	statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission: COMPASSION & CHOICES IMPROVES CARE, EXPANDS OPTIONS, AND EMPOW	ERS	
	EVERYONE TO CHART THEIR END-OF-LIFE JOURNEY.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes	XNC
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total error program service report of the amount of grants and allocations to others, the total error program service report of the amount of grants and allocations to others, the total error program service report of the amount of grants and allocations to others, the total error program service report of the amount of grants and allocations to others, the total error program service report of the amount of grants and allocations to others, the total error program service report of the amount of grants and allocations to others, the total error program service report of the amount of grants and allocations to others, the total error program service report of the amount of grants and allocations to others, the total error program service report of the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and allocations to other and the amount of grants and the amount of grant	-	
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$ 4,210,206. including grants of \$) (Revenue \$ PROMOTE AWARENESS AND EDUCATION RELATING TO END-OF-LIFE CHOICE OUR WEBSITE, QUARTERLY MAGAZINE, CONVENTIONS/ CONFERENCES, PAM		
	AND BROCHURES, BOOKS AND VIDEOS, AND BY SPEAKING AT PUBLIC EVE		
	WRITING ARTICLES.		
4b	(Code:) (Expenses \$ 3,258,925. including grants of \$) (Revenue \$) ADVOCACY FOR INDIVIDUALS THROUGH CREATIVE LEGISLATIV INITIATIVES TO SECURE COMPREHENSIVE AND COMPASSIONATE OPTIONS	АТ ТН	
	END OF LIFE. WE SET NATIONAL STANDARDS FOR END-OF-LIFE CARE AN CONSTITUTIONAL PROTECTION FOR AID IN DYING.	D ASS	ERT
4	(Code:) (Expenses \$ 60,603 · including grants of \$) (Revenue \$		0.
4c	PROVIDE OUR MEMBERS WITH RESOURCES TO HELP THEM AND THEIR LOVE	D ONE	
	MAINTAIN CONTROL OF THE FINAL CHAPTERS OF THEIR LIVES.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ 2,239,105. including grants of \$) (Revenue \$ 0	•)	
4e	Total program service expenses ► 9,768,839.	Form 9	90 (2017
32002	2 11-28-17		(2011
00	2 214 143918 10350.00 2017.05030 COMPASSION AND CHOICES	1031	50_01
50		±00.	· ~ _ • +

Form 990 (2017)

COMPASSION AND CHOICES

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		37	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		x
47	or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	х	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10	х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	- 23	
19	complete Schedule G, Part III	19		x
	Somplete Senedule G, rurt III	1 3		

Form **990** (2017)

732003 11-28-17

-	~~~	(0047)
⊢orm	990	(2017)

COMPASSION AND CHOICES

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			l
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			v
~~	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	Δ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
•	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?			x
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete	31		
32		32		x
33	Schedule N, Part II	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 55		
34		34	х	
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		<u> </u>
5	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			-
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	

Form **990** (2017)

732004 11-28-17

Form	990 (2017) COMPASSION AND CHOICES 84-132	8829	Р	age 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
-			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	6		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	. 1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 10	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	•		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		x
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payo	? 7 a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	. 7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	·		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			Х
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C			Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	. 13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	. 14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			
			990	(2017)

732005 11-28-17

5 10100214 143918 10350.00 2017.05030 COMPASSION AND CHOICES 10350_01

8	34-	13	28	829	9	Page	5
	· -		20	~	-	F aue	-

Form 990 (2017)
------------	-------

COMPASSION AND CHOICES

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management		1	_
	Enter the number of voting members of the governing body at the end of the tax year 10		Yes	N
1a				
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	Γ
b	Each committee with authority to act on behalf of the governing body?	8b	Х	T
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			T
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(Yes	Γ
0a	Did the organization have local chapters, branches, or affiliates?	10a	X	t
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	iou		t
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	x	
10	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	┢
		11a		┝
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10-	х	
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	X	┝
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	^	┝
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	in Schedule O how this was done	12c	X	┞
13	Did the organization have a written whistleblower policy?	13	X	
4	Did the organization have a written document retention and destruction policy?	14	Х	L
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		Γ
ec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL , AK , AR , CA , CO , CT , DC , FL , GA	.HI	.IL	
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a			
0	for public inspection. Indicate how you made these available. Check all that apply.	ivaliac		
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	a finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	MARCIA CAMPBELL - 303-639-1202			
	8156 S WADSWORTH BLVD, #E-162, LITTLETON, CO 80128			_
12006	S 11-28-17 SEE SCHEDULE O FOR FULL LIST OF STATES	Form	9 90	(2
_	6			
00	214 143918 10350.00 2017.05030 COMPASSION AND CHOICES	103	350	(

Part VII	Compensation of Officers,	Directors, T	rustees, Key	y Employees,	Highest (Compensated
	Employees, and Independe	ent Contracto	ors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson i	is bot pr/trus	h an	compensation	compensation	amount of
	week					1/	(00)	from	from related	other
	(list any hours for	directo				-		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or (stee			nsateo		(W-2/1099-MISC)	(112/1000/11100)	organization
	organizations	trust	al tru		yee	ompe		· · · · · · · · · · · · · · · · · · ·		and related
	below	Individual trustee or director	Institutional trustee	Cer	Key employee	Highest compensated employee	Former			organizations
	line)	Indi	Insti	Officer	Key	High emp	Forr			
(1) JAREN DUCKER	7.00									•
TREASURER		X		Х				0.	0.	0.
(2) DEBBI GIBBS	3.00									
DIRECTOR		X						0.	0.	0.
(3) SAMANTHA SANDLER	7.00									
DIRECTOR		X						0.	0.	0.
(4) NANCY HOYT	7.00									
VICE CHAIR		X		х				0.	0.	0.
(5) BETSY VAN DORN	7.00									
DEVO CHAIR		X						0.	0.	0.
(6) DAVID COOK	19.00									
BOARD CHAIR		X		х				0.	0.	0.
(7) STEPHEN HUT	2.50									
SECRETARY		X		х				0.	0.	0.
(8) JERRI SHAW	6.00									-
DIRECTOR		Х						0.	0.	0.
(9) HAIDER WARRAICH	1.30									-
DIRECTOR		Х						0.	0.	0.
(10) DAN GROSSMAN	5.00									-
DIRECTOR		X						0.	0.	0.
(11) BARBARA COOMBS LEE	40.00									
PRESIDENT, CHIEF EXECUTIVE				Х				155,681.	0.	16,445.
(12) MARCIA CAMPBELL	40.00							150 000		~~ ~~
CHIEF FINANCIAL OFFICER, E				Х				153,086.	0.	20,037.
(13) KIMBERLY CALLINAN TAYLOR	40.00									10 001
CHIEF PROGRAMS OFFICER, EX				X				192,752.	0.	19,231.
(14) PATRICIA BERNSTEIN	40.00							105 000		
CHIEF OPERATING OFFICER, EX				Х				195,399.	0.	22,938.
(15) KEN MINTZER	40.00									
CHIEF DEVELOPMENT OFFICER,				х				99,706.	0.	8,566.
(16) KEVIN E DIAZ	40.00							1.50.005		
DIRECTOR OF LEGAL AFFAIRS	40.00	 				Х		163,936.	0.	14,683.
(17) JOHN CROWLEY	40.00	l								10 100
HIGHEST PAID EMPLOYEE #5						Х		137,177.	0.	19,178.
732007 11-28-17						-				Form 990 (2017)

10100214 143918 10350.00

2017.05030 COMPASSION AND CHOICES

7

Form 990 (2017) COMPASSI	ON AND C	CHC	DIC	CES	3				84-13	288	829	Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, and	d Hig	ghes	st C	Compensated Employe	es (continued)			
(A) Name and title	(B) Average hours per week	box offic	not c , unle	ss per	ition more rson i	than c is both pr/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related		(F Estim amou oth	nated Int of Ner
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS0		comper from organi and re organiz	the zation elated
(18) EDDIE CHARMAINE MANANSALA	40.00					x		120 010		ο.	20	601
HIGHEST PAID EMPLOYEE #4 (19) KATHLEEN WEST	40.00					^		138,812.		0.	20,	,694.
HIGHEST PAID EMPLOYEE #3	10.00					x		141,414.		0.	21,	,120.
(20) LINDA ROTH PLATT	40.00									-		
HIGHEST PAID EMPLOYEE #2						х		162,766.		0.	14,	,836.
1b Sub-total								1,540,729.		0.	177,	,728.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)								0. 1,540,729.		0.	177,	0. 728.
2 Total number of individuals (including but n compensation from the organization ►	ot limited to th	iose	liste	ed at	bove	e) wh	o r	eceived more than \$100),000 of reportable	9		21
										г	Ye	es No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s					•			•			3	x
4 For any individual listed on line 1a, is the su	im of reportab	le co	omp	ensa	ation	n and	ot	her compensation from			4 Σ	7
and related organizations greater than \$15Did any person listed on line 1a receive or a									idual for services		4 2	7
rendered to the organization? If "Yes," com	-				-						5	Х
Section B. Independent Contractors									•			
Complete this table for your five highest co the organization. Report compensation for	-									oensa	ation fror	n
(A) Name and business	address							(B) Description of s	services	C	(C) ompensa	ation
PRODUCTION SOLUTIONS 1953 GALLOWS RD SUITE 60), VIENN	JA ,	, \	JΑ	22	218	2	DIRECT MARKE	TING		829,	,630.
EIDOLON COMMUNICATIONS, 15 MAIDEN LANE SUITE 1401, NEW YORK, NY 10038									247	,757.		
RABEN GROUP, LLC, 1341 G WASHINGTON, DC 20005-310	STREET	NV	V I	FLF	25	5,		STRATEGIC CO	UNSEL			,971.
STRATEGIES 360, INC. 999 18TH ST. SUITE 2155N		۲,	CC	5 8	302	202		MARKET RESEA				,103.
1001 CONNECTICUT, LLC, TY CIRCLE, SUITE 1050, CHEVY	NO WISCO	ONS	SIN	N				PROPERTY MAN				485.
2 Total number of independent contractors (i	ncluding but n				thos		_				100	100.
\$100,000 of compensation from the organi						,					- 00	0 (0017)

732008 11-28-17

Form **990** (2017)

10100214 143918 10350.00 2017.05030 COMPASSION AND CHOICES

Form 99			SSION AN	D CHOICES	5		84-1328	829 Page 9
Part V	VIII							
		Check if Schedule O cont	ains a response (or note to any line	e in this Part VIII … (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts L	b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	1b 1c 1d ions) 1e ts, and ve 1f .1a-1f: \$		8,904,958.			
Program Service Revenue S		All other program service reve	enue					
3 4 5		Total. Add lines 2a-2f Investment income (including other similar amounts) Income from investment of ta Royalties	dividends, intere x-exempt bond p	est, and roceeds	110,881.			110,881
6	b c	Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	(i) Real	(ii) Personal				
7	b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	(i) Securities 3,789,267. 3,744,724. 44,543.					
Other Revenue 8	d	Net gain or (loss) Gross income from fundraisin including \$2,932 contributions reported on line	g events (not , <u>410 .</u> of 1c). See		18,514.			18,514
-	с	Part IV, line 18 Less: direct expenses Net income or (loss) from fund Gross income from gaming ad Part IV, line 19	b draising events ctivities. See	245,757. 245,757. ►	0.			
10	c a	Less: direct expenses Net income or (loss) from gan Gross sales of inventory, less and allowances	hing activities returns a	····· •				
11	с	Less: cost of goods sold Net income or (loss) from sale Miscellaneous Revenu	es of inventory le	► Business Code				
	b c d	All other revenue						
732009 11		Total. Add lines 11a-11d Total revenue. See instructions.			9,034,353.	0.	0.	129,395. Form 990 (2017

10100214 143918 10350.00

2017.05030 COMPASSION AND CHOICES

9

10350_01

Part IX Statement of Functional Expenses

COMPASSION AND CHOICES

Secti	on 501(c)(3) and 501(c)(4) organizations must com	olete all columns. All oth	er organizations must co	omplete column (A).	
	Check if Schedule O contains a respon not include amounts reported on lines 6b,	se or note to any line in	this Part IX	()	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		¹
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	727 010	567 696	170 206	
_	trustees, and key employees	737,912.	567,626.	170,286.	
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
_	persons described in section 4958(c)(3)(B)	4,737,172.	3,635,903.	654,048.	447,221
7	Other salaries and wages Pension plan accruals and contributions (include	±,/J/,±/4•	5,055,505.	0,04,040.	44/,441
8	section 401(k) and 403(b) employer contributions)	170,179.	130,656.	25,622.	13,901
9	F	844,734.	668,390.	131,075.	45,269
9 10	Other employee benefits	463,849.	336,282.	65,947.	61,620
11	Payroll taxes Fees for services (non-employees):	100,010		55,5476	01,020
'' a	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
-	column (A) amount, list line 11g expenses on Sch 0.)	1,799.	1,552.	247.	
12	Advertising and promotion	139,106.	139,106.		
13	Office expenses				
14	Information technology	380,360.	346,046.	34,314.	
15	Royalties				
16	Occupancy	308,255.	205,118.	82,831.	20,306
17	Travel	547,765.	515,372.	1,965.	30,428
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	100 005	100 005		
19	Conferences, conventions, and meetings	106,275.	106,275.		
20	Interest	5,838.	5,395.	443.	
21	Payments to affiliates	15,627.	13,357.	2,270.	
22	Depreciation, depletion, and amortization	123,241.	109,377.	13,864.	
23	Insurance	143,441.	109,377.	13,004.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	OUTSIDE SERVICES	1,828,242.	1,757,365.	70,877.	
a b	DEVELOPMENT COSTS	1,106,527.	554,643.		551,884
c c	OPERATIONAL EXPENSES	226,877.	200,265.	26,612.	
d	PUBLICATIONS & SUBSCRIP	152,083.	149,196.	2,887.	
	All other expenses	355,675.	326,915.	28,760.	
25	Total functional expenses. Add lines 1 through 24e	12,251,516.	9,768,839.	1,312,048.	1,170,629
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

732010 11-28-17

10100214 143918 10350.00

10 2017.05030 COMPASSION AND CHOICES Form 990 (2017)

COMPASSION AND CHOICES

Check if Schedule O contains a response or note to any line in this Part X

Beginning of year End of year 1,045,636. 678,468. Cash - non-interest-bearing 1 1 1,659,938. 805,920. 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 3,109,000. 1,592,500. 4 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L 6 Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 6 7 Notes and loans receivable, net 7 8 8 Inventories for sale or use 184,908. 193,979. Prepaid expenses and deferred charges 9 9 **10a** Land, buildings, and equipment: cost or other 409,424. basis. Complete Part VI of Schedule D _____ 10a 360,208. 89,676. 49,216. b Less: accumulated depreciation 10b 10c 7,332,825. 6,709,048. Investments - publicly traded securities 11 11 12 12 Investments - other securities. See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 13,430. 12,097. 14 14 Intangible assets 179,940. 411,783. 15 Other assets. See Part IV, line 11 15 13,248,185. 10,820,179. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 652,591. 17 862,932. 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 478,662. 415,944. 25 Schedule D 1,131,253. 1,278,876. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🔟 and complete lines 27 through 29, and lines 33 and 34. Vet Assets or Fund Balances 8,992,811. 10,861,733. 27 Unrestricted net assets 27 1,255,199. 548,492. Temporarily restricted net assets 28 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 9,541,303. 12,116,932. Total net assets or fund balances 33 33 13,248,185. 10,820,179. 34 Total liabilities and net assets/fund balances 34

(B)

(A)

Form **990** (2017)

10350_01

10100214 143918 10350.00

Part X Balance Sheet

Form	990	(201)	7

Form	990 (2017) COMPASSION AND CHOICES	84-	-1328829	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,03		
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,25		
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,21		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12,11	6,9	932.
5	Net unrealized gains (losses) on investments	5			911.
6	Donated services and use of facilities	6	1,64	4,1	.53.
7	Investment expenses	7			
8	Prior period adjustments	8	47	2,6	523.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1,64	4,1	53.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	9,54	1,3	303.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis	s,		
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				
	Act and OMB Circular A-133?	-	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red au	dit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits				
				990	(2017)

732012 11-28-17

SCHEDULE A

Department of the Treasury

Internal Revenue Service

Total

(Form	990	or	990-E	EZ)
-------	-----	----	-------	-----

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

	OMB No. 1545-0047
I	2017
	Open to Public Inspection
Employer	identification number

Name of the	organization
-------------	--------------

Nan		COMP	ASSION AND	CHOICES					4-1328829
Pa	nrt I	Reason for Public (mplete th	is part.) Se	ee instruction		
The	ne organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
1		A church, convention of ch	urches, or associatio	on of churches described	d in sectio	n 170(b)(*	1)(A)(i).		
2		A school described in section	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990 or 99	90-EZ).)			
3		A hospital or a cooperative	hospital service org	anization described in se	ection 170	(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospital	described	d in sectio	on 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	d or operat	ted by a g	overnmental	unit descrik	oed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	•						
7		An organization that norma	•	intial part of its support f	rom a gov	ernmental	l unit or from 1	he general	public described in
_		section 170(b)(1)(A)(vi). (C							
8	\square	A community trust describe							
9		An agricultural research org	-			-		-	-
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	y, and state o	t the colleg	je or
10	X	university:		than 22 1/20/ of its our	nort from	oontributi	ono mombor	bin face o	and areas respire from
10	- 23	An organization that norma							
		activities related to its exen income and unrelated busin							
		See section 509(a)(2). (Cor				3363 acqu		ganzation	
11		An organization organized a		ively to test for public sa	fetv. See s	section 50	09(a)(4).		
12		An organization organized a	•		•			arrv out the	e purposes of one or
		more publicly supported or	-	•	-			•	
		lines 12a through 12d that	-						
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	ganization(s),	typically by	/ giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority o	of the dire	ctors or truste	ees of the s	supporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	l or controlled in connec	tion with it	s support	ed organizatio	on(s), by ha	aving
		control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	oported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.					
С		☐ Type III functionally inte						Ily integrat	ed with,
		its supported organization	. , .		-		-		
d		☐ Type III non-functionally						•	
		that is not functionally int			-		-	d an attent	liveness
		requirement (see instruct							
е		Check this box if the orgation functionally integrated, or					а турет, туре	п, туре п	
f	Ente	er the number of supported of		nany integrated support	ing organiz	Lation.			
q		vide the following information	•	ed organization(s).					·
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount or	fmonetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
									1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 732021 10-06-17 Schedule A (Form 990 or 990-EZ) 2017 13

2017.05030 COMPASSION AND CHOICES

Schedule A (Form 990 or 990-EZ) 2017 COMPASSION AND CHOICES

84-1328829 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
_	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruct	ions)	•	•	12	•
13	First five years. If the Form 990 is for	the organization'	's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here			-		
See	ction C. Computation of Publ						
14	Public support percentage for 2017 (I	ine 6, column (f) c	divided by line 11,	column (f))		14	%
15	Public support percentage from 2016	Schedule A, Part	t II, line 14			15	%
1 6a	33 1/3% support test - 2017. If the c	-					
	$\ensuremath{ \text{stop} here.}$ The organization qualifies	as a publicly supp	ported organization	n			▶∟
b	33 1/3% support test - 2016. If the c	•				•	
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			▶∟
17a	10% -facts-and-circumstances tes	t - 2017. If the orc	ganization did not	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstar	nces" test, check t	his box and stop I	h ere. Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supporte	d organization		▶□]
b	10% -facts-and-circumstances tes	t - 2016. If the orc	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	umstances" test, c	heck this box and	stop here. Explain	n in Part VI how the	e
	organization meets the "facts-and-circ	cumstances" test.	. The organization	qualifies as a publ	icly supported org	anization	
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	6a, 16b, 17a, or 17	b, check this box a	and see instruction	ns 🕨 🗌
					Sche	edule A (Form 990) or 990-EZ) 2017

732022 10-06-17

14 2017.05030 COMPASSION AND CHOICES

Schedule A (Form 990 or 990 EZ) 2017 COMPASSION AND CHOICES

84-1328829 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	• (a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	17146376.	12758539.	15825322.	8947924.	8904959.	63583120.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	17146376.	12758539.	15825322.	8947924.	8904959.	63583120.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	161,702.	114,854.	157,504.	116,925.	371,153.	922,138.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
с	Add lines 7a and 7b	161,702.	114,854.	157,504.	116,925.	371,153.	922,138.
	Public support. (Subtract line 7c from line 6.)						62660982.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	17146376.	12758539.	15825322.	8947924.	8904959.	63583120.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	294,222.	354,434.	55,607.	97,111.	110,881.	912,255.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	294,222.	354,434.	55,607.	97,111.	110,881.	912,255.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	17440598.	13112973.	15880929.	9045035.	9015840.	64495375.
14	First five years. If the Form 990 is for	or the organization's	s first, second, thi	rd, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	zation,
	check this box and stop here						
Sec	ction C. Computation of Pub	lic Support Pe	rcentage				
15	Public support percentage for 2017 ((line 8, column (f) d	ivided by line 13,	column (f))		15	97.16 %
16	Public support percentage from 2016	6 Schedule A, Part	III, line 15			16	97.56 %
Sec	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	017 (line 10c, colur	nn (f) divided by li	ne 13, column (f))		17	1.41 %
18	Investment income percentage from					18	1.52 %
	33 1/3% support tests - 2017. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	-					►X
b	33 1/3% support tests - 2016. If the	e organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	
20	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	UT UIU HOL CHECK a		a, ur 190, check tr			►) or 990-EZ) 2017
/3202	23 10-06-17			15	300	euule A (Form 990	J UI 330-EZJ 2017
100	214 143918 10350.0	0 20:	17.05030	COMPASSION	N AND CHO	ICES	10350_01

10100214 143918 10350.00

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

732024 10-06-17

10100214 143918 10350.00

Schedule A (Form 990 or 990-EZ) 2017

16

Schedule A (Form 990 or 990-EZ) 2017 COMPASSION AND CHOICES Part IV Supporting Organizations (continued)

	copporting organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insi	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
73202	5 10-06-17 Schedule A (Form 9	90 or 99	ЭО-EZ)	2017
	17			

2017.05030 COMPASSION AND CHOICES

10350_01

Schedule A (Form 990 or 990-EZ) 2017 COMPASSION AND CHOICES

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integrate	d Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2017

732026 10-06-17

Schedule A (Form 990 or 990 EZ) 2017 COMPASSION AND CHOICES

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	<u> </u>
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
_1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
C	From 2014			
d	From 2015			
	From 2016			
-	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
-	Applied to underdistributions of prior years			
-	Applied to 2017 distributable amount Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
0	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
-	Excess from 2017			
-				(Fame 000 an 000 FZ) 0013

Schedule A (Form 990 or 990-EZ) 2017

732027 10-06-17

Schedule A (Form 990 or 990-EZ) 2017 COME	PASSION AND CH	DICES	84-132	28829 _{Page} 8
Part VI Supplemental Information Part IV, Section A, lines 1, 2, 3b, 3d line 1; Part IV, Section D, lines 2 ar Section D, lines 5, 6, and 8; and Pa (See instructions.)	I. Provide the explanations c, 4b, 4c, 5a, 6, 9a, 9b, 9c, ⁻ nd 3; Part IV, Section E, line	required by Part II, line 10 11a, 11b, and 11c; Part IV s 1c, 2a, 2b, 3a, and 3b; F	; Part II, line 17a or 17b; Part III /, Section B, lines 1 and 2; Part Part V, line 1; Part V, Section B,	, line 12; IV, Section C, line 1e; Part V,
32028 10-06-17		20	Schedule A (Form 99	
00214 143918 10350.00	2017.05030	COMPASSION A	AND CHOICES	10350_01

SCHEDULE C	Po	olitical Campaign a	nd Lobbyin	g Activities		OMB No. 1545-0047
(Form 990 or 990-EZ)	For Ora	anizations Exempt From Income	Tax Under section {	501(c) and section {	527	2017
		if the organization is described				. Open to Public
Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Form990 for in				Inspection
If the organization answ Section 501(c)(3) org Section 501(c) (other Section 527 organization Section 501(c)(3) org Section 501(c)(3) org If the organization answ Tax) (see separate inst Section 501(c)(4), (5) Name of organization Part I-A Completing Polytical campaign	wered "Yes," or ganizations: Con r than section 50 ations: Complete wered "Yes," or ganizations that ganizations that wered "Yes," or ructions), then), or (6) organiza COMPASS ete if the organiza con of the organiza	n Form 990, Part IV, line 3, or For nplete Parts I-A and B. Do not com 01(c)(3)) organizations: Complete F e Part I-A only. n Form 990, Part IV, line 4, or For have filed Form 5768 (election und have NOT filed Form 5768 (election n Form 990, Part IV, line 5 (Proxy tions: Complete Part III. ION AND CHOICES ganization is exempt unde	m 990-EZ, Part V, Iir plete Part I-C. Parts I-A and C below. m 990-EZ, Part VI, Iii ler section 501(h)): Co n under section 501(r Tax) (see separate in r section 501(c) campaign activities in	ne 46 (Political Cam Do not complete Pa ne 47 (Lobbying Ac Domplete Part II-A. Do n)): Complete Part II- nstructions) or Forr Or is a section {	art I-B. tivities) not coi B. Do n n 990-I Emplo 527 or ▶ \$	Activities), then h, then mplete Part II-B. ot complete Part II-A. EZ, Part V, line 35c (Proxy over identification number 84–1328829
		ganization is exempt unde			▶\$	
		incurred by the organization unde			·· . · .	
		incurred by organization manager on 4955 tax, did it file Form 4720 fo				Yes No
						Yes No
b If "Yes," describe in						
		ganization is exempt unde	r section 501(c),	except section	501(0	c)(3).
-		d by the filing organization for sect		-	► \$	
		nization's funds contributed to othe				
exempt function ac			-		▶\$	
		s. Add lines 1 and 2. Enter here and				
-	-				▶\$	
						Yes No
made payments. For contributions received	or each organiza /ed that were pr	mployer identification number (EIN) ation listed, enter the amount paid comptly and directly delivered to a additional space is needed, provid	of all section 527 po from the filing organiz separate political orga	litical organizations t ation's funds. Also e anization, such as a	o which nter the	e amount of political
(a) Name	3	(b) Address	(c) EIN	(d) Amount paid filing organizatio funds. If none, ent	on's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

		If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA Schedule C (Form 990 or 990-EZ) 2017

732041 11-09-17

	Schedule C (Form 990 or 990-EZ) 20	17 COMPASSION	AND	CHOICES
--	------------------------------------	---------------	-----	---------

Pa	rt II-A Complete if the organization	on is exempt under section 501(c)(3) and fi	led Form 5768 (el	ection under
	section 501(h)).			
	expenses, and share of exces	gs to an affiliated group (and list in Part IV each affiliated as lobbying expenditures). aed box A and "limited control" provisions apply.	l group member's nam	e, address, EIN,
	Limits on Lob	bying Expenditures leans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence pub	lic opinion (grass roots lobbying)	79,151.	
b	Total lobbying expenditures to influence a le	gislative body (direct lobbying)	240,913.	
с	Total lobbying expenditures (add lines 1a an	d 1b)	320,064.	
d			10,681,669.	
е		s 1c and 1d)	11,001,733.	
f	Lobbying nontaxable amount. Enter the amo		700,087.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25% o	f line 1f)	175,022.	
h	Subtract line 1g from line 1a. If zero or less, e	enter -0-	0.	
i	Subtract line 1f from line 1c. If zero or less, e	nter -0-	0.	

i Subtract line 1f from line 1c. If zero or less, enter -0-

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720

reporting section 4911 tax for this year?

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total		
2a Lobbying nontaxable amount	751,219.	926,968.	825,715.	700,087.	3,203,989.		
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					4,805,984.		
c Total lobbying expenditures	615,192.	699,688.	669,803.	320,064.	2,304,747.		
d Grassroots nontaxable amount	187,805.	231,742.	206,429.	175,022.	800,998.		
 e Grassroots ceiling amount (150% of line 2d, column (e)) 					1,201,497.		
f Grassroots lobbying expenditures	18,430.	48,912.	56,033.	79,151.	202,526.		

Schedule C (Form 990 or 990-EZ) 2017

Yes

___ No

732042 11-09-17

26 2017.05030 COMPASSION AND CHOICES

Schedule C (Form 990 or 990-EZ) 2017 COMPASSION AND CHOICES

84-1328829 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)
of th	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
_3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OR	(b) Par	t III-A, lir	ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	and 2 (see	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2017

732043 11-09-17

Department of the Treasury

Internal Revenue Service

(Form 990)	
------------	--

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



COMPASSION AND CHOICES

Employer identification number 84-1328829

Pa	rt I Organizations Maintaining Donor Advised Funds	or Other Similar Funds or A	ccounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.		·
		Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised fur	nds
	are the organization's property, subject to the organization's exclusive le	gal control?	YesNo
6	Did the organization inform all grantees, donors, and donor advisors in w	riting that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor or donor adv	risor, or for any other purpose confe	rring
_	impermissible private benefit?		
Pa	rt II Conservation Easements. Complete if the organization a	nswered "Yes" on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization (check a	Il that apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically	
	Protection of natural habitat	Preservation of a certified h	istoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conserv	vation contribution in the form of a c	
	day of the tax year.		Held at the End of the Tax Year
-	Total number of conservation easements		2a
b			2b
	Number of conservation easements on a certified historic structure inclu		2c
a	Number of conservation easements included in (c) acquired after 7/25/0		
2	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extinue	nguisned, or terminated by the orga	hization during the tax
4	year ► Number of states where property subject to conservation easement is lo		
4 5	Does the organization have a written policy regarding the periodic monit		
5		oring, inspection, narioling of	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of		······································
•		the and entering concertat	
7	Amount of expenses incurred in monitoring, inspecting, handling of viola	tions, and enforcing conservation e	asements during the year
	► \$, 3	3 ,
8	Does each conservation easement reported on line 2(d) above satisfy th	e requirements of section 170(h)(4)(l	3)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easement		
	include, if applicable, the text of the footnote to the organization's finance	ial statements that describes the or	ganization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of Art, His		Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part I		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not	to report in its revenue statement a	nd balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, edu	ication, or research in furtherance of	public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these it		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to r		
	treasures, or other similar assets held for public exhibition, education, or	research in furtherance of public se	rvice, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
-	(ii) Assets included in Form 990, Part X		. • \$
2	If the organization received or held works of art, historical treasures, or c		provide
	the following amounts required to be reported under SFAS 116 (ASC 95		
a L	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form	990.	Schedule D (Form 990) 2017

28

10100214 143918 10350.00

732051 10-09-17

2017.05030 COMPASSION AND CHOICES

Sche		ION AND CH					4-13			age 2
Par	t III Organizations Maintaining C	ollections of A	rt, Histor	rical Tr	easures, or Otł	ner Simila	r Asse	ts (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, check a	ny of the	following that are a	significant u	se of its	collectior	n item	s
	(check all that apply):									
а	Public exhibition	(1 🔛 Loa	an or excl	hange programs					
b	Scholarly research	e	e 🗌 Otł	ner						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	in how they	further th	ne organization's ex	empt purpos	se in Parl	t XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, histo	rical trea	sures, or other simil	ar assets		-		-
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran		ete if the or	ganizatio	n answered "Yes" o	on Form 990,	Part IV,	line 9, or		
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodi							-		7
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing tab	le:						
								Amount		
	Beginning balance									
	Additions during the year									
e	Distributions during the year									
T O-	Ending balance							N		
	Did the organization include an amount on Fe					• • • • • • • • • • • • • • • • • • • •	·····	Yes		J No ∣
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete in									<u></u>
. a		(a) Current year	(b) Prio		(c) Two years back		ars hack	(e) Four	vears	hack
1a	Beginning of year balance	(a) Ourient year		year	(c) Two years back			(e) i oui	yours	buok
h	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities									
-	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent year end balan	ce (line 1g, o	column (a	a)) held as:	•				
а	Board designated or quasi-endowment	-	%							
b	Permanent endowment	%								
с	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiz	ation that a	re held a	nd administered for	the organiza	ation	_		
	by:								Yes	No
	(i) unrelated organizations							3a(i)		
								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requ	ired on Sch	edule R?				3b		
4	Describe in Part XIII the intended uses of the		owment fun	ds.						
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answered		· · ·							
	Description of property	(a) Cost or o basis (invest		(b) Cost basis (Accumulated epreciation	Ŀ	(d) Bool	value	3
1a	Land									
	Buildings									
с	Leasehold improvements		741.			4,48				52.
d	Equipment	377,	683.			355,71	.9.	21	L,9	b4.
	Other								<u> </u>	1 6
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	t X, column	(B), line 1	0c.)			49	1,2	16.

Schedule D (Form 990) 2017

732052 10-09-17

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.							
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value					
(1) Financial derivatives							
(2) Closely-held equity interests							
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►							
Part VIII Investments - Program Related.							
Complete if the experimentian ensurered "Vee" on Ferm 000, Part IV, line 11a, See Ferm 000, Part V, line 12							

Complete if the organization answered "Yes	on Form 990, Part IV, line	TTC. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Mothod of valuation: Cost or one

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	GIFT ANNUITY PAYMENTS PAYABLE	415,944.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	415,944.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🚺

Schedule D (Form 990) 2017

732053 10-09-17

Sche	edule D (Form 990) 2017 COMPASSION AND CHOICES			84-	1328829 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents Wi	ith Revenue per F	Retur	n
-	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l.			
1	Total revenue, gains, and other support per audited financial statements			1	10,847,417.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	168,911.		
b	Donated services and use of facilities	2b	1,644,153.	•	
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	1,813,064.
3	Subtract line 2e from line 1			3	9,034,353.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	. 4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	9,034,353.
_				-	
Ра	rt XII Reconciliation of Expenses per Audited Financial Staten	nents W		-	
Ра	Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	nents W	/ith Expenses per	Retu	ırn.
Pa	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	nents W	/ith Expenses per	-	
	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	nents W	/ith Expenses per	r Retu	ırn.
1	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	nents W	/ith Expenses per	r Retu	ırn.
1 2	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b	/ith Expenses per	r Retu	ırn.
1 2	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c	/ith Expenses per	r Retu	ırn.
1 2 a b	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	/ith Expenses per 1 , 644 , 153 .	r Retu	ırn. 13,895,669.
1 2 a b c	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	/ith Expenses per 1 , 644 , 153 .	r Retu	ırn. 13,895,669. 1,644,153.
1 2 b c d	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	/ith Expenses per 1 , 644 , 153 .		ırn. 13,895,669.
1 2 b c d e	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	/ith Expenses per 1 , 644 , 153 .		ırn. 13,895,669. 1,644,153.
1 2 b c d e 3	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2b 2d	/ith Expenses per 1 , 644 , 153 .		ırn. 13,895,669. 1,644,153.
1 2 3 4	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2b 2d	/ith Expenses per 1 , 644 , 153 .		ırn. 13,895,669. 1,644,153.
1 2 a b c d e 3 4 a	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d	/ith Expenses per 1,644,153.	1 2e 3 4c	urn. 13,895,669. 1,644,153. 12,251,516. 0.
1 2 d e 3 4 b c 5	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d	/ith Expenses per 1,644,153.	1 2e 3	ırn. 13,895,669. 1,644,153.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATIONS ADOPTED THE PROVISIONS OF TOPIC 740 ON JULY 1, 2009. THE
ADOPTION OF TOPIC 740 DID NOT RESULT IN A MATERIAL MODIFICATION OF THE
OVERALL FINANCIAL STATEMENTS OF THE ORGANIZATIONS AS OF AND FOR THE YEAR
ENDED JUNE 30, 2010. AS THE ORGANIZATIONS ARE QUALIFIED AS NONPROFIT
ORGANIZATIONS UNDER THE INTERNAL REVENUE CODE, ANY INCOME TAX POSITION
WOULD BE PRIMARILY RELATED TO UNRELATED BUSINESS ACTIVITIES OUTSIDE THE
CORE MISSION OF THE ORGANIZATIONS. BASED ON PRIOR EXAMINATIONS OF
CONTRACTUAL ARRANGEMENTS OF THE ORGANIZATIONS AND CORRESPONDENCE RECEIVED
FROM THE INTERNAL REVENUE SERVICE, MANAGEMENT BELIEVES THERE TO BE NO
POTENTIAL INCOME TAX POSITIONS THAT WOULD RESULT IN RELATED TAX LIABILITY
FOR THE ORGANIZATIONS. MANAGEMENT WILL CONTINUE TO EVALUATE ANY FUTURE
732054 10-09-17 Schedule D (Form 990) 2017
10100214 143918 10350.00 2017.05030 COMPASSION AND CHOICES 10350_01

Part XIII Supplemental Information (continued)

CONTRACTUAL ARRANGEMENTS WITH RESPECT TO POTENTIAL INCOME TAX POSITIONS

UNDER THIS GUIDANCE.

Schedule D (Form 990) 2017

732055 10-09-17

SCHEDULE G	nental Information Regarding		draia	ing or Coming	Activitico	OMB No. 1545-0047
(Form 990 or 990-EZ) Complete if	2017					
Department of the Treasury Internal Revenue Service	 Attach to Form 99 Go to www.irs.gov/Form990 					Open to Public Inspection
Name of the organization						identification number
	SSION AND CHOICES				84-13	
Part I Fundraising Activitie	es. Complete if the organization answ part.	ered "Y	'es" o	n Form 990, Part IV,	line 17. Form 99	0-EZ filers are not
	e Solicita f Solicita g Specia n or oral agreement with any individua , Part VII) or entity in connection with individuals or entities (fundraisers) purs	ation of ation of I fundra al (inclue profess	non-g gover aising ding o	overnment grants nment grants events fficers, directors, tru fundraising services?	stees, or	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fùndi have c or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	(v) Amount pa to (or retained l fundraiser listed in col. (i	by) to (or retained by)
EIDELON - 15 MAIDEN LANE, STE	MAIL, INTERNET AND EMAIL	Yes	No			
1401, NEW YORK, NY 10038	SOLICITATION		X	3,178,167.	245,7	57. 2,932,410.
		1				
		+				
		 				
Total	-1			3,178,167.	245,7	57. 2,932,410.
3 List all states in which the organiza or licensing.	ation is registered or licensed to solicit	contrib	oution	s or has been notified	d it is exempt fro	m registration

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM NY, NV, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017

732081 09-13-17

Schedule G (Form 990 or 990 EZ) 2017 COMPASSION AND CHOICES

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		g of the second s		, ,	5 1	5 ,
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			DIRECT MAIL			col. (c))
ē			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	3,178,167.			3,178,167.
	2	Less: Contributions	2,932,410.			2,932,410.
	3	Gross income (line 1 minus line 2)	245,757.			245,757.
	4	Cash prizes				
es	5	Noncash prizes				
xpens	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	~	Fatadaiaaaat				
		Entertainment				245,757.
		Other direct expenses Direct expense summary. Add lines 4 through			`	245,757.
						0.
Pa		Net income summary. Subtract line 10 from li Gaming. Complete if the organization a		990 Part IV line 19 or		0.
		\$15,000 on Form 990-EZ, line 6a.				
				(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Re	1	Gross revenue				
lses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
а	ls t	ter the state(s) in which the organization conduct the organization licensed to conduct gaming a	· · -	states?		Yes No
b	If "	No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No
73208	32 09	9-13-17			Schedule G (Fo	rm 990 or 990-EZ) 2017

11	edule G (Form 990 or 990-EZ) 2017 COMPASSION AND CHOICES	84-1		Page:
	Does the organization conduct gaming activities with nonmembers?		Yes	N
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			_
	to administer charitable gaming?		Yes	
	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility		13a	
	An outside facility		13b	
	Enter the name and address of the person who prepares the organization's gaming/special events books and re			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		L Yes	L N
	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the a	mount		
	of gaming revenue retained by the third party $ ightarrow$ \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	5 5 1 × <u></u>			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spe			
b	organization's own exempt activities during the tax year \blacktriangleright \$			
b	organization's own exempt activities during the tax year s Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b			lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15b
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15t
b	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar		lines 9, 9b, 1	0b, 15t
	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	nd Part III,		
b	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	nd Part III,	lines 9, 9b, 1	

732084 04-01-17 L00214 143918 10350.00	36 2017.05030 COMPASSION AND CHOIC	thedule G (Form 990 or 990-EZ) ES 10350_01
	-	

sc	HEDULE J	Compensation Information	1	OMB No. 1	1545-00	47		
(Fo	Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		F	20	17	,		
		Compensated Employees		Ľυ				
Depa	rtment of the Treasury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to	Publ	ic		
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspection				
Nan	ne of the organizatio		Employer id			mber		
		COMPASSION AND CHOICES	84-1	32882	9			
Pa	rt I Question	s Regarding Compensation						
					Yes	No		
1a	Check the appropr	iate box(es) if the organization provided any of the following to or for a person listed on Form	1 990,					
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or o	charter travel Housing allowance or residence for perso	nal use					
	Travel for com	panions Payments for business use of personal re	sidence					
	Tax indemnifie	cation and gross-up payments Health or social club dues or initiation fee	S					
	Discretionary	spending account Personal services (such as, maid, chauffe	ur, chef)					
b		on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or p	provision of all of the expenses described above? If "No," complete Part III to explain		1b				
2	Did the organizatio	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
3	Indicate which, if a	ny, of the following the filing organization used to establish the compensation of the organization	ation's					
	CEO/Executive Dire	ector. Check all that apply. Do not check any boxes for methods used by a related organizat	ion to					
	establish compens	ation of the CEO/Executive Director, but explain in Part III.						
	Compensation							
		compensation consultant						
	Form 990 of o	ther organizations	ommittee					
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a re	lated organization:						
а		e payment or change-of-control payment?				X		
b		ceive payment from, a supplemental nonqualified retirement plan?				X		
С		ceive payment from, an equity-based compensation arrangement?		4c		X		
	If "Yes" to any of li	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
_		c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on					
	contingent on the r					v		
						X		
b		ation?		5b		X		
		br 5b, describe in Part III.						
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on					
	contingent on the r					v		
						X		
b		ation?		6b				
_		or 6b, describe in Part III.						
7	-	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment		_		v		
~		nes 5 and 6? If "Yes," describe in Part III		7		X		
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				v		
~		eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X		
9		id the organization also follow the rebuttable presumption procedure described in						
		n 53.4958-6(c)?						
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	ule J (Forn	n 990) 2017		

84-1328829

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deterred compensation	Denerits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) BARBARA COOMBS LEE	(i)	155,681.	0.	0.	7,257.	9,188.	172,126.	0.
PRESIDENT, CHIEF EXECUTIVE	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MARCIA CAMPBELL	(i)	153,086.	0.	0.	7,095.	12,942.	173,123.	0.
CHIEF FINANCIAL OFFICER, E	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KIMBERLY CALLINAN TAYLOR	(i)	192,752.	0.	0.	4,159.	15,072.	211,983.	0.
CHIEF PROGRAMS OFFICER, EX	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) PATRICIA BERNSTEIN	(i)	195,399.	0.	0.	9,056.	13,882.	218,337.	0.
CHIEF OPERATING OFFICER, EX	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KEVIN E DIAZ	(i)	163,936.	0.	0.	7,482.	7,201.	178,619.	0.
DIRECTOR OF LEGAL AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JOHN CROWLEY	(i)	137,177.	0.	0.	6,208.	12,970.	156,355.	0.
HIGHEST PAID EMPLOYEE #5	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) EDDIE CHARMAINE MANANSALA	(i)	138,812.	0.	0.	6,321.	14,373.	159,506.	0.
HIGHEST PAID EMPLOYEE #4	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KATHLEEN WEST	(i)	141,414.	0.	0.	6,410.	14,710.	162,534.	0.
HIGHEST PAID EMPLOYEE #3	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) LINDA ROTH PLATT	(i)	162,766.	0.	0.	0.	14,836.	177,602.	0.
HIGHEST PAID EMPLOYEE #2	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2017

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2017

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

ſ 20

Employer identification number

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open To Public Inspection

Name of the organization

COMPASSION AND CHOICES

Go to www.irs.gov/Form990 for the latest information.

	COMPASSION A	ND CHO	ICES			84-	-132	8829	
Pa	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	r) Method of noncash contr		•	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	45	397,393.	AVG	5 HIGH/I	MOL	SHAR	ΕP
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other \dots								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► ()								
26	Other ► ()								
27	Other ► ()								
28	Other ► ()								
29	Number of Forms 8283 received by the organi								
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement 29					
							_	Yes	No
30a	During the year, did the organization receive b								
	must hold for at least three years from the date								
	exempt purposes for the entire holding period	?					. 30	a	X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	policy that re	equires the review	of any nonstandard contrib	utions	?	. 31		X
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or sell noncash	I				
							. 32	a	X
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	ecked,	,			
	describe in Part II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

732141 09-07-17

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

732142 09-07-17			Schedule M (Form 990) 201
.00214 143918 10350.00	2017 05030	41 COMPASSION AND CH	

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

ZU1/ Open to Public Inspection Employer identification number

84-1328829

OMB No 1545-0047

COMPASSION AND CHOICES

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

END-OF-LIFE JOURNEY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OPERATE A NATIONWIDE PROGRAM HELPING OUR CONSTITUENTS ENSURE THAT THEIR

ADVANCE HEALTHCARE DIRECTIVES ARE FOLLOWED AND THAT THEIR PAIN IS

ADEQUATELY TREATED.

EXPENSES \$ 2,239,105. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S CHIEF FINANCIAL OFFICER TRANSMITS THE ORGANIZATION'S

FORM 990 TO THE BOARD OF DIRECTORS FOR REVIEW BY EACH MEMBER OF THE BOARD.

ANY COMMENTS ARE CIRCULATED TO THE ENTIRE BOARD AND THE FINAL VERSION WITH

REVISIONS (IF ANY) IS PROVIDED TO ALL BOARD MEMBERS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS SELF-MONITORED BY THE INDIVIDUAL BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S BOARD OF DIRECTORS DETERMINES THE EXECUTIVE DIRECTOR'S

SALARY BY LOOKING AT COMPARABLE DATA AND BY RESEARCHING WITH OUTSIDE

SOURCES. THE EXECUTIVE DIRECTOR DETERMINES THE EXECUTIVE MANAGER'S

SALARIES BY DOING MARKET RESEARCH.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2017)

 732211
 09-07-17
 4.2

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization COMPASSION AND CHOICES	Employer identification number 84-1328829
AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, ME, MD, MA, MI, MN, MS, ND, NM,	NJ , NY , NH , NC , OH , OK
OR, PA, RI, SC, TN, UT, VA, WA, WI, WV, KS, KY, LA, NV	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S FINANCIAL STATEMENTS, GOVERNING DOCUME	NTS, FORM 1023 AND
FORM 990 ARE AVAILABLE UPON REQUEST AND ON THE ORGANIZATI	ON'S WEBSITE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
DONATED SERVICES EXPENSE	-1,644,153.
PRIOR PERIOD ADJ \$472,623 INTERCOMPANY RECLASS WITH CCA	N 501(C)(4)

TOTAL TO FORM 990, PART XI, LINE 9

FORM 990, PART XII, LINE 2C

THE AUDIT/FINANCE COMMITTEE IS RESPONSIBLE FOR THE SELECTION OF THE

INDEPENDENT AUDITOR AND THE AUDIT OF THE ORGANIZATIONS' FINANCIAL

STATEMENTS. THERE HAS BEEN NO CHANGE FROM THE PRIOR YEAR PROCESS OF

SELECTION.

732212 09-07-17

-1,644,153.

SCH	EDULE R
/	

(Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2017 Open to Public Inspection

Employer identification number

84-1328829

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

COMPASSION AND CHOICES

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
COMPASSION AND CHOICES ACTION NETWORK FKA							
END-OF-LIFE CHOICES - 84-1328830, 8156 S	EMPOWERS EVERYONE TO CHART						
WADSWORTH BLVD, #E-162, LITTLETON, CO 80128	THEIR END-OF-LIFE JOURNEY.	COLORADO	501(C)(4)				х
	1						
	1						
	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

Schedule R (Form 990) 2017 COMPASSION AND CHOICES

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate itions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	^{l or} Percentago ^{ing} ownership r?
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yesl	lo
]										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l cont ent	(i) ction (b)(13) trolled tity?
		country)				233013			No
									<u> </u>
									<u> </u>
	1								

Schedule R (Form 990) 2017 COMPASSION AND CHOICES

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

lote: Complete line 1 if any entity is listed in Parts II, III, or IV of this sched	dule.					Yes	No
1 During the tax year, did the organization engage in any of the followin	ng transactions	with one or more re	lated organizations listed in Part	s II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a co	ontrolled entity				. 1a		X
b Gift, grant, or capital contribution to related organization(s)					_ 1b		X
c Gift, grant, or capital contribution from related organization(s)					_ 1c		X
d Loans or loan guarantees to or for related organization(s)							X
e Loans or loan guarantees by related organization(s)							X
f Dividends from related organization(s)					. 1f		X
g Sale of assets to related organization(s)							Σ
h Purchase of assets from related organization(s)							Σ
i Exchange of assets with related organization(s)							2
j Lease of facilities, equipment, or other assets to related organization((s)				. 1 j		2
k Lease of facilities, equipment, or other assets from related organization	on(s)				. 1k		2
I Performance of services or membership or fundraising solicitations for	or related organi	ization(s)			11		2
m Performance of services or membership or fundraising solicitations by	y related organi	ization(s)			. 1m		2
n Sharing of facilities, equipment, mailing lists, or other assets with rela						X	
o Sharing of paid employees with related organization(s)					. 10	X	-
p Reimbursement paid to related organization(s) for expenses					. 1p		2
q Reimbursement paid by related organization(s) for expenses							2
r Other transfer of cash or property to related organization(s)					. 1r		2
s Other transfer of cash or property from related organization(s)					. 1s		2
2 If the answer to any of the above is "Yes," see the instructions for infe							
(a)		(b)	(c)	(d)			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) COMPASSION AND CHOICES ACTION NETWORK	N	0.	OFFICE SPACE ALLOCATION
(2) COMPASSION AND CHOICES ACTION NETWORK	0	0.	TIME CARDS
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>	46		Sabadula B (Earm 000) 2017

Schedule R (Form 990) 2017 COMPASSION AND CHOICES

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(-)	(1-)		(-n)		•	(6)	(-)			(1)	(1)	(1.)		
(a)	(b)	(c)	(d)	e Are partners 501(c orgs	;) all	(f)	(g)	(ł	1)	(i)	(j)	(k)		
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partner	S Sec.	Share of	Share of	Dispr	opor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentage		
of entity		(state or foreign	excluded from tax under	orgs	s)(3) s.?	total	end-of-year	alloca	tions?	of Schedule K-1	partner?	' ownership		
		country)	sections 512-514)	Yes		income	assets	Yes	No	(Form 1065)	Yes NO			
				$\left \right $										
				\vdash										
				+										

Schedule R (Form 990) 2017

COMPASSION AND CHOICES

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

						ng number				
Type or	Name of exempt organization or other filer, see instru	Employer identification number (E								
print	COMPASSION AND CHOICES	84-132882								
File by the due date for		Social se	curity numbe							
filing your return. See	8156 S WADSWORTH BLVD, NO.				,	()				
instructions	eturn. See									
Enter the	Return Code for the return that this application is for (fi	le a separa	te application for each return)			01				
Applicat	ion	Return	Application			Return				
Is For		Code	Is For			Code				
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07				
Form 990)-BL	02	Form 1041-A			08				
Form 472	20 (individual)	03	Form 4720 (other than individual)			09				
Form 990)-PF	04	Form 5227			10				
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11				
Form 990	D-T (trust other than above) MARCIA CAMPBEL	06	Form 8870			12				
box 1 I re for	equest an automatic 6-month extension of time until the organization named above. The extension is for the calendar year or tax year beginning JUL 1, 2017	and atta MA organizati , an	to file the names and EINs or the names and EINs on the names and EINs or the name and EINs or the names and EINs or the name and EINs or the names and EI	f all memb	pers the exter hpt organizati	nsion is for.				
2 If t	he tax year entered in line 1 is for less than 12 months, o	check reas	on: Initial return	Final retur	n 					
3a lft	his application is for Forms 990-BL, 990-PF, 990-T, 4720), or 6069,	enter the tentative tax, less any							
no	nrefundable credits. See instructions.			3a	\$	0.				
b lft	his application is for Forms 990-PF, 990-T, 4720, or 6069	9, enter an	y refundable credits and			0.				
est	estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b									
c Ba	lance due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required,							
by	using EFTPS (Electronic Federal Tax Payment System).	See instru	ctions.	3c	\$	0.				
instructio		-	· ·	3453-EO a						
LHA F	For Privacy Act and Paperwork Reduction Act Notice	, see instr	uctions.		Form 8	868 (Rev. 1-2017)				

Enter filer's identifying number