



We're Hiring!

Position: **Medical Outreach Manager**

Location: Remote

Salary: \$75-85,000/yr

Compassion & Choices is seeking a **Medical Outreach Manager** to advance our work to improve care, expand options and empower everyone to chart their end-of-life journey.

This position is primarily responsible for strategic advocacy and outreach to medical providers, healthcare facilities and systems, healthcare associations and healthcare regulators around the full range of end-of-life care options.

This is a full-time, remotely-located, paid position reporting to the National Director of Integrated Programs. Compensation offered will be commensurate with experience.

We offer excellent benefits including employer-shared medical and dental insurance premiums, employer-paid short- and long-term disability, life and accidental death & dismemberment insurance, flexible spending account for medical and child care, commuter pre-tax benefit, eligibility to participate in 401K with generous 5% employer match and 100% vested at time of eligibility, 12 paid holidays, 17 PTO days first year, and personal days.

This position will primarily be responsible for:

- Develop and implement an annual Medical Outreach Plan for several states, including target goals and performance metrics.
- Develop and support strong networks of doctors, other medical professionals, facility administrators, medical associations, and regulators across multiple states.
- Work to ensure that medical providers are fully educated on the full range of end of life options by facilitating educational opportunities between Compassion & Choices staff/volunteers and medical associations and healthcare systems/hospices.
- Work to ensure collaboration and technical assistance to governmental agencies and healthcare insurers.
- Recruit, train, and manage healthcare providers who act as advocates within their networks and who are willing to speak with the media and testify at legislative hearings.
- Seek out high value opportunities for advocates to provide education and technical assistance, including but not limited to in-services, grand rounds, CMEs and conferences.
- Represent Compassion & Choices at public events and forums, and conduct training as needed.
- Directly supervises volunteer medical provider advocates in accordance with the organization's procedures and policies.
- As necessary, serve as a spokesperson and a key liaison with partner organizations.
- Ensure the accurate and appropriate representation of the Compassion & Choices brand in all materials and activities.
- Demonstrates commitment to and active support of C&C's Diversity & Inclusion program.
- Other duties as required.

Preferred Qualifications (You will be a good fit):

Education and Experience:

- Bachelor's degree in health-related field of study — or combination of formal and informal education with 5+ years experience may be considered.
- Experience must include working at a policy level with medical professionals or administrators.

Skills:

- **Advocacy Networking & Coalition Building Skills:** Demonstrated experience being able to network across multiple professional disciplines (doctors, pharmacists, hospital CEOs) for advocacy purposes.
- **Program OR Project Management Skills:** Demonstrated experience developing and managing programs or projects and knowledge of project management principles.
- Excellent oral and written communication
- Ability to work independently and as part of a team
- High level attention to detail; ability to meet all deadlines

How to Apply:

Email current resume and cover letter as one PDF document to Jobs@CompassionAndChoices.org. In the subject line of your email, indicate "Last_First Name, MOM 02-2022". In your cover letter, please (1) indicate how your personal philosophy aligns with our mission, (2) provide a brief summary of your directly related experience, and (3) provide your salary expectation (with a specific amount/range vs 'negotiable').

Questions about the position may be directed to Jobs@compassionandchoices.org.

About Compassion & Choices

Across the nation, Compassion & Choices works to create a society that affirms life and accepts the inevitability of death, embraces expanded options for compassionate dying, and empowers everyone to choose end-of-life care that reflects their values, priorities and beliefs. To make this vision a reality, we improve care, expand options and empower everyone to chart their end-of-life journey.

Compassion & Choices is committed to building a staff that reflects the diverse communities that make up our country. We are an Equal Opportunity Employer and recruit, hire, train, promote, and administer any and all personnel actions without regard to age, color, creed, disability, economic status, ethnic identity, gender identity, national origin race, religion, sex, sexual orientation, veterans status, or any other basis prohibited by applicable law.

Link to Job Description: <https://compassionandchoices.org/about-us/employment>